

# Mt. San Antonio College

## Equivalency Committee

**Agenda**  
**October 23, 2023**  
 3:30 pm - 5:00 pm

x	Roger Willis, Chair	x	Solene Alghannam		Briseida Ramirez Catalan		Kelly Fowler, Manager (non-voting)
x	Joshua Christ	x	Tania Anders	x	Ann Walker	x	Stacy Manfredi, HR (non-voting)
x	Guest (Discipline Expert): Mica Stewart and Aaron Salinger (Ethnic Studies)/Mary McGuire (Art History)						

	Agenda Item	Outcome	Outcome without identifiable information
I	<b>Review minutes from 09/25/23</b>	Approved	Approved
II	<b>Information/Public Comment</b>	None.	None
III	<b>Items for Action/ Discussion</b>	<i>Minutes for HR and Equivalency Cmt:</i>	<i>Minutes redacted for Board and Senate:</i>
	<b>Minimum Qualifications for Ethnic Studies:</b>  <b>A Master’s in African American Studies, Black Studies, Africana Studies, Latino Studies, La Raza Studies, Chicana/o Studies, Asian American Studies, Native American Studies, or American Indian Studies OR Master’s in Ethnic Studies OR the equivalent</b>		<b>The committee considered the following Equivalencies in Ethnic Studies:</b>  1. Candidate 1 <ul style="list-style-type: none"> <li>• Did not request an equivalency review.</li> <li>• Ph.D. in Cultural Studies.</li> <li>• Master’s in Cultural Studies.</li> <li>• Bachelor’s in Women, Gender, and Sexuality Studies.</li> </ul>

<p><b>AND</b></p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p>		<ul style="list-style-type: none"> <li>• Doctoral transcripts show significant coursework on cultural studies and sexuality and gender studies.</li> <li>• Discipline experts reviewed full application and graduate level transcripts where they found evidence of coursework in: Black Diaspora Cultural Studies, Cultural Studies, Activism, and Social Change, Basic Concepts in Native American Studies, Histories of Theories of Sexuality: Queer of Color, Racial and Ethnic Psychoanalysis, and Chicanx/Latinx masculinities.</li> <li>• The discipline experts recommend this candidate for equivalency.</li> <li>• <b>Meets Equivalency.</b></li> </ul> <p>2. Candidate 2</p> <ul style="list-style-type: none"> <li>• Bachelor's in Women's Studies with a minor in Black Women's Studies.</li> <li>• Master's in Applied Gender Studies and Cultural Studies.</li> <li>• Graduate coursework includes courses in: Cultural Studies, Gender Studies, Women of Color Feminism, History of Greater Mexico, Transnational Gender Justice, Brown and Black Masculinity,</li> </ul>
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	<p>Minimum Qualifications for Humanities:</p> <p>A. Master's in Humanities</p>		<p>Transdisciplinary Pedagogy, Black Speculative Futures, Marxism and Cultural Studies, and Latin(x) studies.</p> <ul style="list-style-type: none"> <li>• The discipline experts recommend this candidate for equivalency.</li> <li>• Meets Equivalency.</li> </ul> <p>3. Candidate 3</p> <ul style="list-style-type: none"> <li>• Master's Degree in Art History.</li> <li>• Bachelor's Degree in Women and Ethnic Studies.</li> <li>• The committee determined that while this individual does clearly possess a Bachelor's degree in Ethnic Studies, the minimum qualifications require a Master's degree. This candidate's Master's degree does not meet minimum qualifications.</li> <li>• The committee would like to confer that this candidate meets the minimum qualifications in Art History and also meets equivalency in Humanities.</li> </ul> <p>Special note on Humanities Equivalencies from Discipline expert:</p>
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<p><b>OR The equivalent.</b></p> <p><b>AND</b></p> <p>B. Commitment to the community college goals/objectives of providing quality programs and services for students with diverse abilities and interests; personal qualities to work effectively and sensitively in a multicultural environment; awareness and commitment to the special needs of non-traditional students.</p>		<ul style="list-style-type: none"> <li>• Humanities is an expansive, interdisciplinary field that includes a variety of disciplines.</li> <li>• When determining equivalency, the committee should consider the breadth of courses offered in Humanities programs that have overlap in the following areas: <ul style="list-style-type: none"> <li>○ Comparative Literature, History, Art History, Interdisciplinary Studies, Speculative Fiction, Film Theory, Philosophy, Religious Studies, Gender Studies, and Cultural Studies.</li> <li>○ The discipline expert provides examples of Humanities courses from accredited institutions that include coursework in all of the above listed disciplines.</li> <li>○ Candidates did not request equivalency because of the understanding that general Humanities courses will include coursework in all of the above disciplines.</li> </ul> </li> </ul> <p><b>The committee considered the following Humanities Equivalencies:</b></p>
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<p><b>The committee will maintain an ongoing discussion of edits to AP/BP 7211 on</b></p>		<p>1. Candidate 1</p> <ul style="list-style-type: none"> <li>• Ph.D. in History.</li> <li>• Master’s in History.</li> <li>• Meets minimum qualifications in History.</li> <li>• <b>Meets Humanities Equivalency.</b></li> </ul> <p>2. Candidate 2</p> <ul style="list-style-type: none"> <li>• Master’s in Liberal Arts and Sciences.</li> <li>• Ph.D. in British Literature and Science Fiction.</li> <li>• Master’s of Fine Art in Fiction Writing.</li> <li>• Master’s in British Literature.</li> <li>• Meets Minimum Qualifications in English.</li> <li>• <b>Meets Equivalency in Humanities.</b></li> </ul> <p>3. Candidate 3</p> <ul style="list-style-type: none"> <li>• Ph.D. in Comparative Literature.</li> <li>• Master’s in Comparative Literature.</li> <li>• Bachelor’s in Philosophy and Women’s Studies.</li> <li>• The Master’s Degree coursework in Comparative Literature for this candidate are specifically listed within the Humanities Discipline.</li> <li>• <b>Meets Minimum Qualifications.</b></li> </ul> <p><b>Current Progress on AP/BP 7211:</b></p>
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	<b>Minimum Qualifications and Equivalency until such time as updates are complete.</b>		<ul style="list-style-type: none"> <li>The committee members are reviewing the version of the AP that was revised in 2021 and will report out at the next meeting.</li> </ul>
	<b>Next Meeting</b>	Future Meeting Dates: 3:30-5:00pm 4 <sup>th</sup> Monday of each month and other Mondays 4-5 as needed	