## MT. SAC Mt. San Antonio College

Student Equity Committee Meeting Notes May 9, 2016 2:30 to 4:30 p.m. Ragan Room, 9B

## <u>Members</u>

<u>x</u> Carolyn Keys (Co-Chair) <u>x</u> Barbara Quinn <u>x</u> Don Sciore <u>x</u> Jane Nazzal <u>x</u> Tony Rivas (Co-Chair) <u>-</u> Fabian Pavon, A.S. Rep.(absent) <u>-</u>Ana Tafoya-Diaz (absent) x Hilary Lackey <u>x</u> Liza Becker <u>x</u> Jeff Archibald

Research Team: John Barkman, Marcell Gilmore, Barbara McNeice-Stallard

Guest: Johanna Duras, Bright Prospects; Christina Estrada, Instruction Office

Item	<u>Agenda Topic</u>	Meeting Outcome
<u>1.0</u> 2.0	Review Agenda and Minutes from April 25, 2016 Research update: Student Survey M2C3 administration - Barbara/Marcell	Minutes of April 25, 2016 were approved The Student Survey by M2C3 will move forward. Fifty-nine courses that were not involved in CSSSE will be accessed. Just waiting on Board Approval for the contract with M2C3. We need a concerted effort to link equity in the classroom. The new data will be coming from the classroom. The data should dovetail into Teaching and Learning. The survey is about the campus climate.
3.0	Research Concerns – John Barkman	<ul> <li>What timelines should we put forth for updated Student Equity data? Should the data be updated annually or is there another timeline in which data should be provided? Staff should be using the data that is currently in the plan.</li> <li>Is Student Equity data included in PIE: Don Sciore stated that there will be an equity data report in PIE and we will be able to see our department and division progress. It will be in TRAC Dat. We need the data for each department to have a meaningful discussion on the courses and the disproportionate impact. Data is needed especially for the CTE programs and the departments with gatekeeper classes.</li> </ul>

		The trends sections should have Student Equity concerns addressed there.	
4.0	Student Equity/Campus Equity Diversity Committee collaborative – Tony Rivas	Co-chairs for these two committees are concerned about what we should be doing in collaboration. Campus Equity Diversity is dealing with hiring, retention and exiting the college. An awareness campaign is also in preparation. Tony would like to invite the co-chair to share our common concern. The Chancellor's Office has several indicators to promote diversity for hiring. Who has been trained and who are we hiring. Chisato Uyeki will be invited to join us in a future meeting.	
5.0	Cultural Competencies - Carolyn Keys	Shared highlights about the Irvine Conference on Cultural Competencies. Kimberly Papillion, Judicial Instructor who spoke on the <i>Neuroscience of Decision Making</i> . "Our brains are tied to the rules, even if the rules are biased."	
		Tyrone Howard, UCLA Professor spoke on <i>Why Race &amp; Culture Matter Equity and Access for All Students.</i> "We need to "reframe" the way we look at kids of poverty. We have the kids who are survivors."	
6.0	Student Equity purpose and statement function Jeff Archibald	Addressing classified representation as well as covering all the various equity programs and populations. There were several changes proposed. The committee approved the restructuring of the membership; however there was one (1) nay based on the concern for DSPS representation which impacts every student equity indicator.	
Student Equity Meetings: Fall Semester 2016       All meetings are held in 9B Ragan Room, from 2:30-4:30 p.m.			