Mt. San Antonio College

**Campus Equity and Diversity Committee (CEDC)**

**Group Minutes of December 6, 2021**

**9:00 a.m. – 10:30 a.m. Zoom**

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| **ITEM** | **DISCUSSION/COMMENTS** | **ACTION/OUTCOME** |
| **1. Welcome/Introductions** | * Check-in began at 8:30am. Meeting began at 9:00am |  |
| **2. Agenda Review** | * Agenda reviewed and approved |  |
| **3. Review Minutes from October** | * Minutes approved by acclamation. |  |
| **4. EEO Plan Workgroup** | * Ryan provided the committee with background on the EEO plan and its upcoming revision deadline with the Chancellor’s Office. * The committee will begin meeting in January 2022 to work on the revisions/updates. * Eric provided the committee with an updated PDF of the EEO regulations from the Chancellors Office. * Lizette to send out the current EEO plan to the committee | Workgroup Members:   * Ryan Wilson * Rosa Asencio * Michelle Sampat * Lucy De Leon * Kambiz Khoddam * Emily Woolery * Mica Stewart – Tentative * George Gutierrez |
| **5. Recruitment Survey Workgroup**  **Updates** | * Ryan went over who is on the workgroup and asked for an update. * The workgroup will work offline to get meetings scheduled. * Ryan will be leading the workgroup as it works on developing the Recruitment survey | Workgroup Members:   * Ryan Wilson * Michelle Sampat * Cara Tan * Eugene Mahmoud * Kambiz Khoddam * Marlene Espina * Gizelle Ponzillo * Mica Stewart |
| **6. Climate Survey Workgroup** | * Ryan updated the committee on the work group membership * The committee will be reviewing the data as a whole and make recommendations based on the data. * Ryan encouraged all committee members to review the data and make recommendations. * The committee discussed bringing the faculty coordinator (data coach) to participate in analyzing the data with the workgroup. * The committee discussed the role of a data coach. Cara provided insight into the role and discussed the focus of reducing student equity gaps. | Workgroup Members:   * Ryan Wilson * Rosa Asencio * Cara Tan * Mica Stewart * Emily Woolery |
| **7. Open Sessions** | * AP 3410 and BP 3410 definition approval |  |
| **8. Set Agenda for Next Meeting** | * Co-Chairs will meet to set agenda |  |

Meeting ended at: 10:45 am