Mt. San Antonio College

**Campus Equity and Diversity Committee (CEDC)**

**Group Minutes of December 6, 2021**

**9:00 a.m. – 10:30 a.m. Zoom**

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| **Committee Members:**

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| [x]  Cara Tan, Academic Senate Rep[x]  Manoj Jayagoda, ACCESS Rep[x]  Michelle Sampat, Management Rep [x]  Lucy DeLeon, Confidential Rep.[ ]  Marisa Fierro, Management Rep. | [x]  Kambiz Khoddam, Academic Senate Rep [x]  Ryan Wilson, Manager, Title IX/EEO Investigations, (Interim Co-Chair)[x]  Eugene Mahmoud, Academic Senate Rep[ ]  Sheila Espy, Academic Senate Rep | [x]  Lizette Henderson (Notes)[ ]  Juan Mendoza, Student Rep[x]  Eric Kaljumagi, Faculty Association Rep [x]  Mica Stewart, Academic Senate Rep[x]  Gizelle Ponzillo, CSEA 262 Rep | [x]  Antoine Thomas, Academic Senate Rep (Co-Chair)[x]  Rosa Asencio, CSEA 262 Rep [x]  Peter Lot-Gonzales, CSEA 651 Rep[x]  George Gutierrez (Interim), CSEA 651 Rep | [x]  Tami Pearson, Continuing Ed Rep[x]  Sokha Song, Designee (VP,HR) [x]  Marlene Espina, Classified Senate Rep [x] Emily Woolery, Faculty Association Rep  |

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| **ITEM** | **DISCUSSION/COMMENTS** | **ACTION/OUTCOME** |
| **1. Welcome/Introductions** | * Check-in began at 8:30am. Meeting began at 9:00am
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| **2. Agenda Review** | * Agenda reviewed and approved
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| **3. Review Minutes from October**  | * Minutes approved by acclamation.
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| **4. EEO Plan Workgroup** | * Ryan provided the committee with background on the EEO plan and its upcoming revision deadline with the Chancellor’s Office.
* The committee will begin meeting in January 2022 to work on the revisions/updates.
* Eric provided the committee with an updated PDF of the EEO regulations from the Chancellors Office.
* Lizette to send out the current EEO plan to the committee
 | Workgroup Members: * Ryan Wilson
* Rosa Asencio
* Michelle Sampat
* Lucy De Leon
* Kambiz Khoddam
* Emily Woolery
* Mica Stewart – Tentative
* George Gutierrez
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| **5. Recruitment Survey Workgroup** **Updates**  | * Ryan went over who is on the workgroup and asked for an update.
* The workgroup will work offline to get meetings scheduled.
* Ryan will be leading the workgroup as it works on developing the Recruitment survey
 | Workgroup Members: * Ryan Wilson
* Michelle Sampat
* Cara Tan
* Eugene Mahmoud
* Kambiz Khoddam
* Marlene Espina
* Gizelle Ponzillo
* Mica Stewart
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| **6. Climate Survey Workgroup** | * Ryan updated the committee on the work group membership
* The committee will be reviewing the data as a whole and make recommendations based on the data.
* Ryan encouraged all committee members to review the data and make recommendations.
* The committee discussed bringing the faculty coordinator (data coach) to participate in analyzing the data with the workgroup.
* The committee discussed the role of a data coach. Cara provided insight into the role and discussed the focus of reducing student equity gaps.
 | Workgroup Members: * Ryan Wilson
* Rosa Asencio
* Cara Tan
* Mica Stewart
* Emily Woolery
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| **7. Open Sessions**  | * AP 3410 and BP 3410 definition approval
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| **8. Set Agenda for Next Meeting** | * Co-Chairs will meet to set agenda
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Meeting ended at: 10:45 am