Mt. San Antonio College

**Campus Equity and Diversity Committee (CEDC)**

**Group Minutes of November 1, 2021**

**9:00 a.m. – 10:30 a.m. Zoom**

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| **ITEM** | **DISCUSSION/COMMENTS** | **ACTION/OUTCOME** |
| **1. Welcome/Introductions** | * Check-in began at 8:30am. Meeting began at 9:00am |  |
| **2. Agenda Review** | * Agenda reviewed and approved |  |
| **3. Review Minutes from October** | * Minutes approved by acclamation. |  |
| **4. Purpose & Function Statement**  **Committee Goals** | * The committee discussed the Purpose and Function statement. * The committee updated the membership. * The committee updated the committee goals for 2021-22. * The committee discussed the use of Diversity, Equity, Inclusion, Social justice, and Antiracism (DEISA) as part of the Function statement. * The committee voted on including DEISA as part of the P&F statement   + Oppose – 1   + Approve - 12   + Abstain – 1 * The committee added DEISA to the P&F statement. |  |
| **5. Recruitment Survey Workgroup**  **Updates** | * Tabled to December’s meeting |  |
| **6. EEO Plan** | * Tabled to December’s meeting |  |
| **7. Open Sessions** | * Committee clarified the co-chair appointment from Academic Senate * A subgroup of the committee finished the updates after the main meeting for the P&F statement which were sent to the entire committee with a deadline to respond by Wednesday, November 3. No response equals approval. |  |
| **8. Set Agenda for Next Meeting** | * Co-Chairs will meet to set agenda |  |

Meeting ended at: 10:45 am