Mt. San Antonio College

**Campus Equity and Diversity Committee (CEDC)**

**Group Minutes of November 1, 2021**

**9:00 a.m. – 10:30 a.m. Zoom**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Committee Members:**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| [x]  Cara Tan, Faculty[x]  Manoj Jayagoda, ACCESS [ ]  Michelle Sampat, Management Appointement.[ ]  Lucy DeLeon, Confidential Rep.[x]  Marisa Fierro, Management Appointement. | [x]  Kambiz Khoddam, Faculty[x]  Ryan Wilson, Manager, Title IX/EEO Investigations, (Interim Co-Chair)[x]  Eugene Mahmoud, Faculty[ ]  Sheila Espy, Faculty Association Rep | [x]  Lizette Henderson (Notes)[ ]  Juan Mendoza, Student Rep[x]  Eric Kaljumagi, Faculty [x]  Mica Stewart, Faculty[ ]  Gizelle Ponzillo, CSEA 262 Rep | [x]  Antoine Thomas, Faculty (Co-Chair)[x]  Rosa Asencio, CSEA 262 Rep [x]  Peter Lot-Gonzales, CSEA 651 Rep[x]  George Gutierrez (Interim), CSEA 651 Rep | [ ]  Vacant, Continuing Ed Rep[x]  Sokha Song, Designee (VP,HR) [ ]  Marlene Espina, Classified Senate Rep [x] Emily Woolery, Faculty Association Rep  |

 |

 |
| **ITEM** | **DISCUSSION/COMMENTS** | **ACTION/OUTCOME** |
| **1. Welcome/Introductions** | * Check-in began at 8:30am. Meeting began at 9:00am
 |  |
| **2. Agenda Review** | * Agenda reviewed and approved
 |  |
| **3. Review Minutes from October**  | * Minutes approved by acclamation.
 |  |
| **4. Purpose & Function Statement**  **Committee Goals**  | * The committee discussed the Purpose and Function statement.
* The committee updated the membership.
* The committee updated the committee goals for 2021-22.
* The committee discussed the use of Diversity, Equity, Inclusion, Social justice, and Antiracism (DEISA) as part of the Function statement.
* The committee voted on including DEISA as part of the P&F statement
	+ Oppose – 1
	+ Approve - 12
	+ Abstain – 1
* The committee added DEISA to the P&F statement.
 |   |
| **5. Recruitment Survey Workgroup** **Updates**  | * Tabled to December’s meeting
 |  |
| **6. EEO Plan** | * Tabled to December’s meeting
 |  |
| **7. Open Sessions**  | * Committee clarified the co-chair appointment from Academic Senate
* A subgroup of the committee finished the updates after the main meeting for the P&F statement which were sent to the entire committee with a deadline to respond by Wednesday, November 3. No response equals approval.
 |  |
| **8. Set Agenda for Next Meeting** | * Co-Chairs will meet to set agenda
 |  |

Meeting ended at: 10:45 am