Mt. San Antonio College

**Campus Equity and Diversity Committee (CEDC)**

**Group Minutes of October 4, 2021**

**9:00 a.m. – 10:30 a.m. Zoom**

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| **Committee Members:**

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| [x]  Cara Tan, Faculty[ ]  Malia Flood, ACCESS [x]  Michelle Sampat, Management Appointement.[x]  Lucy DeLeon, Confidential Rep.[ ]  Marisa Fierro, Management Appointement. | [ ]  Kambiz Khoddam, Faculty[x]  Ryan Wilson, Designee (VP, HR) [x]  Eugene Mahmoud, Faculty[ ]  Sheila Espy, Faculty Association Rep | [x]  Lizette Henderson (Notes)[ ]  Juan Mendoza, Student Rep[x]  Eric Kaljumagi, Faculty Association Rep [x]  Mica Stewart, Faculty[ ]  Vacant, CSEA 262 Rep | [x]  Antoine Thomas, Faculty (Co-Chair)[x]  Rosa Asencio, CSEA 262 Rep [x]  Peter Lot-Gonzales, CSEA 651 Rep[ ]  George Gutierrez (Interim), CSEA 651 Rep | [ ]  Diane Jette, Continuing Ed Rep[ ]  Sokha Song, Deputy Director, Human Resources (Co-Chair)[x]  Marlene Espina, Classified Senate Rep [x] Emily Woolery, Faculty Association Rep  |

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| **ITEM** | **DISCUSSION/COMMENTS** | **ACTION/OUTCOME** |
| **1. Welcome/Introductions** | * Check-in began at 8:30am. Meeting began at 9:00am
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| **2. Agenda Review** | * Agenda reviewed and approved
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| **3. Review Minutes from October**  | * Minutes approved as amended.
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| **4. Recruitment Demographics Report (Chris Estrada – Guest)** | * Chris presented recruitment demographics for 2020-21 FY for Classified 262 & 651 staff.
* Chris discussed demographics per race based on applications received vs. jobs offered.
* Chris also discussed recruitment data based on Gender
* Chris presented recruitment data on Confidential group
* Chris presented recruitment data on management group
* Chris presented an overview of the total applications received broken down by each stage of the recruitment process.

Questions/Concerns * What is the difference between the suggestions that were made 3yrs ago vs what is being presented today?
* Can the report be broken down by area and/or department?
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| **5. Classified Tri-Chair Nominations** | * The committee received one application
* The committee took a vote:
	+ all in favor = 9
	+ Abstain = 3
* Rosa was elected as the Tri-Chair for CSEA/Confidential groups
 | LH to email the committee who is part of the EEO workgroup.  |
| **6. EEO Workgroup Update** | * Tabled to November meeting
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| **7. Recruitment Survey Update** | * Tabled to November Meeting
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| **8. Open Sessions**  | * Giselle Ponzillo will serve in the vacant 262 seat
* Laura Martinez will serve as a backup for Lucy DeLeon
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| **9. Set Agenda for Next Meeting** | * Co-Chairs will meet to discuss agenda items
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Meeting ended at: 10:21 am