Mt. San Antonio College

**Campus Equity and Diversity Committee (CEDC)**

**Group Minutes of March 7, 2022**

**9:00 a.m. – 10:30 a.m. Zoom**

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| **Committee Members:**

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| [ ]  Cara Tan, Faculty[x]  Manoj Jayagoda, ACCESS [x]  Michelle Sampat, Management Appointement.[x]  Lucy DeLeon, Confidential Rep.[x]  Marisa Fierro, Management Appointement. | [x]  Kambiz Khoddam, Faculty[x]  Ryan Wilson, Manager, Title IX/EEO Investigations, (Interim Co-Chair)[ ]  Eugene Mahmoud, Faculty[x]  Sheila Espy, Faculty Association Rep | [x]  Lizette Henderson (Notes)[ ]  Juan Mendoza, Student Rep[ ]  Eric Kaljumagi, Faculty [x]  Mica Stewart, Faculty[x]  Gizelle Ponzillo, CSEA 262 Rep | [x]  Antoine Thomas, Faculty (Co-Chair)[x]  Rosa Asencio, CSEA 262 Rep [x]  Peter Lot-Gonzales, CSEA 651 Rep[x]  George Gutierrez (Interim), CSEA 651 Rep | [ ]  Tami Pearson, Continuing Ed Rep[ ]  Sokha Song, Designee (VP,HR) [ ]  Marlene Espina, Classified Senate Rep [x] Emily Woolery, Faculty Association Rep  |

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| **ITEM** | **DISCUSSION/COMMENTS** | **ACTION/OUTCOME** |
| **1. Welcome/Introductions** | * Check-in began at 8:30am. Meeting began at 9:00am
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|  **2. Agenda Review** | * Agenda reviewed and approved
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|  **3. Review Minutes from October**  | * Minutes approved by acclamation – 1 abstentions
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|  **4. Multiple Methods**  | * Ryan discussed the purpose of the Multiple Measures (MM) allocation report.
* Ryan addressed the new changes to the Equal Employment Opportunity (EEO) plan from the Chancellor’s Office.
* Ryan discussed the Chancellor’s Office 9 month extension to Districts however; the report will need to be submitted by the end of the spring semester – June 2022.
* The committee reviewed the 2020-21 MM report.
* The committee requested to review the 2021-22 MM funds received from the Chancellor’s Office.
* The committee had discussion on what information to include in each of the MM.
* The committee will review last year’s report and provide any information to LH for 2022-23 submission
 | * LH will send a google doc to the committee to provide changes/updates/edits
* The committee will review at May’s Meeting.
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|  **5. EEO Plan**  | * Ryan provided an overview of the work the EEO Workgroup completed.
* The committee reviewed the edits/changes the EEO workgroup completed.
* The committee had discussion on some of the changes
* Reviewed up to pg. 14 – the committee will pick up where we left off.
 | * Take out formerly in describing ACCESS under Section V
* Within the EEO plan we have to capture the demographic information of applicants for our positions – does that include people with disability, age, veteran status, race, gender, etc.
* Updating our APs & BPs for consistency of our EEO Plan
* Task: Review the APs and BPs for consistent language with the EEO Plan. One inconsistency has already been noted— BP 3410 does not define the word “underrepresented.”
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|  **6. Open Sessions**  | * No discussion
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|  **7. Set Agenda for Next Meeting** | * Co-Chairs will meet to set agenda
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Meeting ended at: 10:30 am