Mt. San Antonio College

**Campus Equity and Diversity Committee (CEDC)**

**Group Minutes of March 7, 2022**

**9:00 a.m. – 10:30 a.m. Zoom**

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| **ITEM** | **DISCUSSION/COMMENTS** | **ACTION/OUTCOME** |
| **1. Welcome/Introductions** | * Check-in began at 8:30am. Meeting began at 9:00am |  |
| **2. Agenda Review** | * Agenda reviewed and approved |  |
| **3. Review Minutes from October** | * Minutes approved by acclamation – 1 abstentions |  |
| **4. Multiple Methods** | * Ryan discussed the purpose of the Multiple Measures (MM) allocation report. * Ryan addressed the new changes to the Equal Employment Opportunity (EEO) plan from the Chancellor’s Office. * Ryan discussed the Chancellor’s Office 9 month extension to Districts however; the report will need to be submitted by the end of the spring semester – June 2022. * The committee reviewed the 2020-21 MM report. * The committee requested to review the 2021-22 MM funds received from the Chancellor’s Office. * The committee had discussion on what information to include in each of the MM. * The committee will review last year’s report and provide any information to LH for 2022-23 submission | * LH will send a google doc to the committee to provide changes/updates/edits * The committee will review at May’s Meeting. |
| **5. EEO Plan** | * Ryan provided an overview of the work the EEO Workgroup completed. * The committee reviewed the edits/changes the EEO workgroup completed. * The committee had discussion on some of the changes * Reviewed up to pg. 14 – the committee will pick up where we left off. | * Take out formerly in describing ACCESS under Section V * Within the EEO plan we have to capture the demographic information of applicants for our positions – does that include people with disability, age, veteran status, race, gender, etc. * Updating our APs & BPs for consistency of our EEO Plan * Task: Review the APs and BPs for consistent language with the EEO Plan. One inconsistency has already been noted— BP 3410 does not define the word “underrepresented.” |
| **6. Open Sessions** | * No discussion |  |
| **7. Set Agenda for Next Meeting** | * Co-Chairs will meet to set agenda |  |

Meeting ended at: 10:30 am