

**Campus Equity and Diversity Committee (CEDC)
Group Minutes of June 1, 2020
9:00 a.m. – 10:30 a.m. Zoom**

Committee Members:

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|--|--|---|--|--|
| <input checked="" type="checkbox"/> Maria Davis, Faculty | <input type="checkbox"/> Vacant, Faculty | <input checked="" type="checkbox"/> Lizette Henderson (Notes) | <input checked="" type="checkbox"/> Antoine Thomas, Faculty (Co-Chair) | <input checked="" type="checkbox"/> Diane Jette, Continuing Ed Rep |
| <input type="checkbox"/> Manoj Jayagoda, ACCESS | <input checked="" type="checkbox"/> Ryan Wilson, Designee (VP, HR) | <input type="checkbox"/> Aya Garawi, Student | <input type="checkbox"/> Rosa Asencio, Classified Rep (Co-chair) | <input checked="" type="checkbox"/> Sokha Song, Dir. EEO Programs & Title IX Coord. (Co-Chair) |
| <input checked="" type="checkbox"/> Michelle Sampat, Mgmt. Rep. | <input checked="" type="checkbox"/> Mica Stewart, Faculty | <input type="checkbox"/> Eric Kaljumagi, Faculty | <input checked="" type="checkbox"/> Peter Lot-Gonzales, CSEA 651 Rep | <input checked="" type="checkbox"/> Marlene Espina, Classified Senate Rep |
| <input checked="" type="checkbox"/> Lucy DeLeon, Confidential Rep. | | <input type="checkbox"/> Vacant, Faculty | | <input checked="" type="checkbox"/> Joan Sholars, Faculty Association Rep |

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Welcome/Introductions	<ul style="list-style-type: none"> Meeting began at 9:05am. 	
2. Agenda Review	<ul style="list-style-type: none"> Revised as recommend. 	
3. Review Minutes from April	<ul style="list-style-type: none"> Minutes approved as amended. 	
4. Revised APs	<p><u>AP 7120 - Faculty</u></p> <ul style="list-style-type: none"> Antoine provided an update from Academic Senate. AS is happy with the changes and will be seeking formal approval. Sokha discussed adding the following language in the Screening Committees section: <ul style="list-style-type: none"> Department minutes indicating that a vote took place in selecting the Screening Committee Chair; Statement by the Screening Committee Chair indicating the Screening Committee is diverse; Academic Senate signs off on the Committee membership form; Second level interviews will include a summary of concerns/interview questions from the screening committee. <p><u>AP 7121 – Classified</u></p> <ul style="list-style-type: none"> Waiting on update from CSEA (Rosa) <p><u>AP 7122 - Management</u></p> <ul style="list-style-type: none"> Michelle will present AP at the June Management Steering Committee. Will provide feedback when the Committee reconvenes in September. 	<p><u>Homework</u></p> <p>FA Workgroup will continue to meet over summer to work on AP.</p> <p><u>Homework</u></p> <p>Classified Workgroup will continue to meet over summer to work on AP.</p> <p><u>Homework</u></p> <ul style="list-style-type: none"> Michelle will take to Management Steering Management workgroup will continue to meet over summer to work on AP

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<p>5. New APs</p>	<p><u>AP 7124 – Confidential</u></p> <ul style="list-style-type: none"> • Lucy provided an update on feedback from the Confidentials group and discussed proposed new language. • The workgroup will continue to meet during summer break to work on the AP and bring back to the Committee when it reconvenes in September. <p><u>AP 7127 – Executive Management</u></p> <ul style="list-style-type: none"> • The Committee did not discuss AP. • The workgroup will continue to meet during summer break to work on the AP and bring back to the Committee when it reconvenes in September. <p><u>AP – President/CEO</u></p> <ul style="list-style-type: none"> • The Committee did not discuss AP. • The workgroup will continue to meet during summer break to work on the AP and bring back to the Committee when it reconvenes in September. 	<p>Subgroups:</p> <p>AP 7124 - Confidentials Sokha, Marlene, and Michelle</p> <p>AP 7127 – Executive Management Sokha, Marlene, and Michelle</p> <p>AP 7120 – Adjunct Hiring Antoine, Joan, Mica, Michelle, and Eric</p>
<p>6. Open Session (open items)</p>		
<p>7. Set Agenda for Next Meeting</p>	<ul style="list-style-type: none"> • Co-Chairs will meet to discuss agenda items 	

Meeting ended at: 10:30 am