

Mt. San Antonio College
Campus Equity and Diversity Committee (CEDC)
Group Minutes of May 14, 2018
9:00 a.m. – 10:30 a.m. Building 4, Room 2320

Committee Members:

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| <input checked="" type="checkbox"/> Maria Davis, Faculty | <input checked="" type="checkbox"/> Kambiz Khoddam, Faculty | <input checked="" type="checkbox"/> Joanne Franco (Notes) | <input type="checkbox"/> Lina Soto, Faculty (Co-Chair) | <input checked="" type="checkbox"/> Lorina Boon, Continuing Ed Rep |
| <input checked="" type="checkbox"/> Manoj Jayagoda, ACCESS | <input checked="" type="checkbox"/> Ryan Wilson, Designee | <input checked="" type="checkbox"/> Daniel Garcia, Student | <input checked="" type="checkbox"/> Rosa Asencio, CSEA 262 | <input checked="" type="checkbox"/> Sokha Song, Dir. EEO Programs & Title IX Coord. (Co-Chair) |
| <input type="checkbox"/> Clarence Banks, Mgmt. Rep. | <input type="checkbox"/> (VP, HR) | <input type="checkbox"/> Susan Wright, Faculty | <input type="checkbox"/> Rep (Co-chair) | <input checked="" type="checkbox"/> Diana Dzib, Classified Senate Rep |
| <input checked="" type="checkbox"/> LaToya Bass, Confidential Rep. | <input checked="" type="checkbox"/> Michelle Stewart-Thomas, Faculty | <input checked="" type="checkbox"/> Melinda Bowen, Faculty | <input checked="" type="checkbox"/> Ruben Flores, CSEA 651 Rep | |

ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
1. Welcome/Introductions	<ul style="list-style-type: none"> Meeting began at: 9:11am 	
3. Agenda Review	<ul style="list-style-type: none"> No additional items were added to the agenda. 	
4. Review Minutes from April 9, 2018 meeting	<ul style="list-style-type: none"> Minutes for April 9 meeting approved without changes. 	
5. Diversity Climate Survey	<ul style="list-style-type: none"> Survey was previewed for the committee. The survey should take no longer than 15 minutes, and should be anonymous and available to provide comments. Committee was assured that Faculty Association, PAC, and the Board were aware and supportive of the survey that is going out. Discussion took place regarding the survey numbers, and it was reviewed that a return of 10% - 15% is good. Discussion took place regarding the protected status and it was decided to add additional questions (similar to Mt. SAC application) and to include Veteran Status and Disability at the end of the survey – this section needs to state that it is voluntary, confidential, and decline to state. Another question to add to the Diversity Hiring question: If the choice was Disagree/Strongly Disagree, then add an additional question so that those taking the survey can select whether one (or all) choices are a factor: mission statement, BP's, and/or AP's; JF to include definitions for each Portal: portal announcement request form 	<ul style="list-style-type: none"> JF to contact IT regarding announcements on Canvas / employee portal. Timeline: to send out asap and to end the first Friday (6/1) prior to the next meeting, with an option to continue/extend, after the committee reviews the survey numbers. JF to provide printouts to 651 group. Members on the committee will promote the survey to their respective groups; Continuing Ed will also forward the email to others. Sokha, along with co-chairs to provide a review to the Board annually.
6. Open Session(open items)	<ul style="list-style-type: none"> Sokha informed the committee that the Multiple Methods was reviewed at PAC and the Board, and it passed; next step is to submit the packet to the Chancellor's Office. 	<ul style="list-style-type: none"> JF to get the signed copies from Executive Assistant.
7. Future Meeting Topics	<ul style="list-style-type: none"> Diversity Climate Survey EEO Plan PeopleAdmin recruitment numbers (June) Future meeting dates (June) 	
ITEM	DISCUSSION/COMMENTS	ACTION/OUTCOME
8. Information to President's Advisory Council (PAC) - Ongoing		

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9. Set agenda for next meeting	<ul style="list-style-type: none">• Welcome/Introductions• Review Minutes from May 14, 2018• Agenda Review• Diversity Climate Survey results• EEO Plan• Future meeting dates• Open Session (open items)• Future Meeting Topics• Information to President's Advisory Council (PAC) - Ongoing• Set agenda for next meeting	
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Meeting ended at:10:15am

FUTURE MEETING DATES:

Date	Time	Location
June 4, 2018	9:00 a.m. – 10:30 a.m.	Building 4, Room 2320