

DIVERSITY, EQUITY, INCLUSION, SOCIAL JUSTICE, AND ANTI-RACISM (DEISA+) COUNCIL (Governance Committee – Reports to President’s Advisory Council)

Purpose

The purpose of the Diversity, Equity, Inclusion, Social Justice, and Anti-Racism (DEISA+) Council is to review recommendations and to collaborate and coordinate College initiatives, research, and activities related to DEISA+, including racial justice issues, improving equity in student success rates for marginalized students, increasing equity in the hiring and training of employees, and developing and supporting the College’s commitment towards social and racial justice commitment. The College’s DEISA+ work is inclusive of all protected groups: ethnic group identification, race, color, national origin, religion, age, gender, gender identity, gender expression, genetic information, disability ancestry, sexual orientation, marital status, military and veteran status, and medical condition.

Function

1. Review College reports, data, surveys, and other evidence related to DEISA+.
2. Review, develop, and forward recommendations to President’s Advisory Council related to the work of campus groups within their respected scope on diversity, equity, inclusion, social justice, and anti-racism in student success, hiring, and policy development and critical interventions.
3. Integrate campus initiatives into a comprehensive DEISA+ effort and message.
4. Organize and collaborate recommendations to assure a common understanding of data elements and research methodology and other campus-wide research on DEISA+, such as campus climate surveys.
5. Receive recommendations related to DEISA+ from committees, task forces, work groups, and departments to accomplish assigned functions.
6. Participate in articulating DEISA+ and accessibility into College strategic planning, PIE, outcomes measurement, professional development, support services, and human resources.
7. Assist in gathering resource information for a website repository of College and community efforts related to DEISA+, DEISA+-focused data and reports, and available DEISA+ resources to support instruction, support services, and human resources.
8. Provide quarterly updates to President’s Advisory Council about the work of the Council and the College’s DEISA+ efforts, accomplishments, needs, and goals.
9. Provide an annual report on the College’s DEISA+ efforts and progress to reaching DEISA+ goals.
10. Review state and national policy initiatives related to DEISA+ and make recommendations for a coordinated response to those initiatives to appropriate groups.

Membership (13) (This council will have a tri-chair which will include a member of Management, Faculty, and a Classified Representative [rotation annually between 262 and 651])

	Position Represented	Name	Term
1.	Management (appointed by President’s Cabinet)	Sokha Song	ongoing
2.	1 – Human Resources	(Tri-Chair) Kelly Fowler	2022-25
3.	2 - Instruction	Sylvia Ruano	2022-24
4.	1 - Administrative Services	Angelic Davis	2022-25
5.	1 - School of Continuing Education	Tami Pearson	2022-25
6.	1 - Student Services	Clarence Banks	2022-25
7.	Classified (two appointed by CSEA 262 and one	(Tri-Chair) Gizelle Ponzillo	2022-25
8.	appointed by CSEA 651) CSEA 262 President (or designee)	Rosa Asencio	Ongoing

9.	CSEA 651 President (or designee)	George Gutierrez		Ongoing
10.	Academic Senate President (or designee)	Roger Willis		Ongoing
11.	Faculty (appointed by the Academic Senate)	(Tri-Chair)	Mica Stewart	2022-25
12.	Faculty	John Miller		2022-24
13.	Confidential (appointed by Confidentials)	TBD		2023-25

Membership Meeting Times:

COMMITTEE TYPE	TRI-CHAIRS	MEETING SCHEDULE	LOCATION	TIME
Governance	Kelly Fowler Mica Stewart, Gizelle Ponzillo	2 nd Friday of each month	4-2440	11am- 12:30pm

Person Responsible for Maintaining Committee Website:

Lisa Jackson
ljackson35@mtsac.edu, x4655

College Website Link and Last Time Website Was Updated:

<https://www.mtsac.edu/deisaa/index.html>

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