# **Classified Professional Development Committee**

Meeting Minutes – 03/16/21

#### Attendance:

	🖂 Diana Dzib				
	(Classified Senate Rep)	CSEA 651 President/ I	Designee)	<ul><li>Lianne Greenlee</li><li>(Director, POD)</li></ul>	<ul><li>Lizette Henderson</li><li>(Confidential Staff Rep)</li></ul>
(Co-Chair: Classified Senate		Nancy Campos CSEA 262 Part-time Rep		CSEA 651 Rep (Vacant)	
Coordinator	r, POD				
Purpose			Outcome		
Review	v and approve minutes (JL, RA or ME)		<ul> <li>Agenda Review. No changes, approved by acclamation</li> <li>Minutes: No changes made, approved by acclamation</li> </ul>		
<ul> <li>CPDC P</li> <li>CPD Da</li> <li>Training</li> <li>Marketi</li> </ul>	<ul> <li>PFM (ME)</li> <li>ay planning (All) <ul> <li>Date of event (RA)</li> <li>Workgroup/Volunteer List (ME)</li> </ul> </li> <li>g / Workshops <ul> <li>Calendar Diversity, Equity &amp; Inclusion training plan (All)</li> <li>Identified Gaps (RA/All)</li> </ul> </li> <li>ing plan for workshops (All) <ul> <li>Focused outreach (CSEA 651)</li> <li>CPDC logo/branding</li> </ul> </li> </ul>		• CPD I	<ul> <li>Add and define Facility PFM (notes captured)</li> <li>PFM – ME will send ufor final input and reverses</li> <li>RA/JL will bring to up</li> <li>RA/JL will bring to up</li> <li>Communication with</li> <li>Send out email with of</li> <li>RA recommend included follow-up.</li> <li>Committee represent group (respectively) to day of workgroup participation of the send of the s</li></ul>	pdated document to the committee view (work offline). coming PDC meeting. volunteers deadline to respond. ding co-chairs in cc so they can atives will reach out to constituent to seek volunteers for planning and ticipants.
	Coordinator Review Review O Updates/Fe CPDC P CPD Da Training Marketi	Coordinator, POD Purpose  Review Agenda (JL & RA)  Review and approve minutes (JL, RA 0 03/16/21 Updates/Follow-up: CPDC PFM (ME) CPD Day planning (All) CPD Day planning (All) CPD Day planning (All) CTraining / Workshops Calendar Diversitraining plan (All CIDENTIFY Constraining plan for workshops (All) CIDENTIFY CONSTRAINING CIDENTIFY CIDENTIFY CONSTRAINING CIDENTIFY CIDE	ate (CSEA 262 FT Rep) CSEA 262 Part-time Ref Coordinator, POD   Purpose   Review Agenda (JL & RA)  Review and approve minutes (JL, RA or ME)  O 03/16/21  Updates/Follow-up:  CPDC PFM (ME)  CPDC PFM (ME)  CPD Day planning (All)  Date of event (RA)  CPD Day planning (All)  Calendar Diversity, Equity & Inclusion training plan (All)  Calendar Diversity, Equity & Inclusion training plan (All)  Marketing plan for workshops (All)  Marketing plan for workshops (All)  CPDC logo/branding	ate       (CSEA 262 FT Rep)       CSEA 262 Part-time Rep         Coordinator, POD       Purpose       • Agend         • Review Agenda (JL & RA)       • Agend         • Review and approve minutes (JL, RA or ME)       • Agend         • O3/16/21       • Minute         Updates/Follow-up:       • CPDC         • CPDC PFM (ME)       • CPDC         • CPDC PFM (ME)       • CPDC         • CPD Day planning (All)       • Date of event (RA)         • Workgroup/Volunteer List (ME)       • CPD I         • Training / Workshops       • Calendar Diversity, Equity & Inclusion training plan (All)         • Identified Gaps (RA/All)       • CPD I         • Marketing plan for workshops (All)       • Focused outreach (CSEA 651)         • CPDC logo/branding       • CPDC logo/branding	ate       (CSEA 262 FT Rep)       CSEA 262 Part-time Rep         Coordinator, POD       Outcome         Review Agenda (JL & RA)       • Agenda Review: No changes, approved by         • Review and approve minutes (JL, RA or ME)       • Agenda Review: No changes, approved by         • O3/16/21       • Minutes: No changes made, approved by         • CPDC PFM (ME)       • CPDC PFM - Reviewed and updated         • CPDC PFM (ME)       • CPDC PFM - Reviewed and updated         • CPDC PFM (ME)       • CPDC PFM - ME will send u for final input and reviewed and updated         • Training / Workshops       • Calendar Diversity, Equity & Inclusion training plan (All)       • CPD Day Planning - Communication with of final input and reviewed and updated         • Marketing plan for workshops (All)       • Focused outreach (CSEA 651)       • CPD Day Planning - Communication with of group (respectively) tay of workgroup participation of the section of the secti

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		- JL- suggested series on recognizing conscious and
		unconscious racist thoughts bias and how to shift that perspective.
		<ul> <li>JL – suggested a book club for classified/confidential-led by this group, provide funding for book purchase, have confidential/classified lead the conversation (Cindy Orr- facilitator).</li> </ul>
		Training / Workshop – Identify gaps:
		<ul> <li>Roundtable discussion during CPD Day on transition to campus (fears, hopes, burnout).</li> </ul>
		<ul> <li>De-escalation workshop (working through anger &amp; resentment - Regina &amp; Gary Vazquez) – DD will reach out to the presenters to ascertain their availability for presenting at CPD Day.</li> </ul>
		Marketing Plan – Focused outreach (CSEA 651) & committee logo/branding
		- JL has a draft (from 4 years ago) and will send out to the committee for review prior to the next committee meeting.
		<ul> <li>NEW Series (identify workgroup) – Workgroup formed and will include JL, RA, YH, ME. ME will coordinate first workgroup meeting.</li> </ul>
New Business	PGB Proposed Activities     - Review / Consideration	<ul> <li>Power of Our Data – Reviewed by committee offline and motion to approve by CO; 2<sup>nd</sup> by RA; RA will sign document and return to POD; ME to send out the E-PDF for signature by RA &amp; JL.</li> </ul>
Future item(s) *Agenda items not completed from past meeting will be carried over to the next meeting's agenda.	Great Staff Retreat	

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Good of the Order	Plus+ / delta▲	+got through agenda
		▲ need to stay within allotted meeting time.
PARKING LOT:	Determine Format for doing this work	
Accreditation Alignment Assignments	<ul> <li>Provide Accreditation Alignment for December 2018, January 2019, March 2019, April 2019, May 2019, June 2019, and July 2019, September (10) 2019 Minutes to Brenda (All)</li> <li>Update Accreditation Alignment on December 2018, January 2019, March 2019, April 2019, May 2019, June 2019, and July 2019, September (10) 2019 Minutes (All)</li> </ul>	

**Next CPDC Meeting:** Zoom dates have been scheduled for the remainder of the 2020-21 academic year. Agenda items tabled will be added to the agenda items of the next regularly scheduled semimonthly committee meeting.

### **Action Items**

1. DD will reach out to the presenters to ascertain their availability for presenting at CPD Day.

2. New Series Workgroup - ME will coordinate first workgroup meeting.

3. PGB Activities - ME to send out the E-PDF for signature by RA & JL.

(7 min for quorum)