# VOICES

(Operational Committee – Reports to College President)

Purpose

The VOICES Committee is a resource for identifying, developing, and communicating employee recognition to enhance employee performance and well-being.

Function

1. Establish a culture of celebrating employee achievement at Mt. SAC.
2. Support existing and encourage new recognition programs across campus.
3. Develop effective communication tools and processes for highlighting employee achievement.
4. Collaborate with Professional and Organizational Development on matters of employee recognition consistent with the College’s Mission, Vision, Core Values and Goals.
5. Develop, plan, support, implement, and communicate recognition activities and employee achievement.
6. Enhance employee performance and well-being through engagement opportunities.

Membership (9)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Position Represented | Name | | | Term |
| 1. | Director, Professional and Organizational Development or Designee | Lianne Greenlee | | | ongoing |
| 2. | Faculty (appointed by the Academic Senate) | Dianne Rowley | | | 2016-18 |
| 3. | Faculty (appointed by the Faculty Association) | Vacant | | | 2016-18 |
| 4. | Classified (appointed by CSEA 262) | (Co-Chair) | | Marlene Espina | 2016-18 |
| 5. | Classified (appointed by CSEA 651) |  | George Gutierrez | | 2017-19 |
| 6. | Classified (appointed by the Classified Senate) | (Co-Chair) | | Eva Figueroa Morales | 2017-19 |
| 7. | Management (appointed by Management Steering) | Vacant | | | 2017-19 |
| 8. | Confidential (appointed by Confidentials) | LaToya Bass | | | 2017-19 |
| 9. | Member, At-Large (appointed by the President) | Julie Laverty | | | 2016-18 |

|  |  |  |
| --- | --- | --- |
| 2017-18 Committee Goals | | Link to College Goal # |
| GOAL #1: | Committee website up-to-date | 6, 11, 15  (8,11, 12, 13, 14) |
| GOAL #2: | Establish communication structures to celebrate employee achievement | 9, 10,12, 14 |
| GOAL #3: | Create a new tool for highlighting employee achievement | 9, 10, 12,14 |

Membership Meeting Times:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| COMMITTEE TYPE | Co-CHAIRS | MEETING SCHEDULE | LOCATION | TIME |
| Operational | Marlene Espina and Eva Figueroa Morales | Second Tuesday | Founders Hall Dining Room | 12:00-1:00 p.m. |

Person Responsible to Maintain Committee Website:

Eva Figueroa Morales

[**efigueroa@mtsac.edu**](mailto:efigueroa@mtsac.edu)ext 4572

College Website Link and Last Time Website Was Updated:

[**http://www.mtsac.edu/governance/committees/voices/**](http://www.mtsac.edu/governance/committees/voices/)

Last Updated June 1, 2017