

VOICES

(Operational Committee – Reports to Professional and Organizational Development)

Purpose

The VOICES Committee is a resource for identifying, developing, and communicating employee recognition to enhance employee performance and well-being.

Function

1. Establish a culture of celebrating employee achievement at Mt. SAC.
2. Support existing and encourage new recognition programs across campus.
3. Develop effective communication tools and processes for highlighting employee achievement.
4. Collaborate with Professional and Organizational Development on matters of employee recognition consistent with the College's Mission, Vision, Core Values and Goals.
5. Develop, plan, support, implement, and communicate recognition activities and employee achievement.
6. Enhance employee performance and well-being through engagement opportunities.

Membership (9)

	<u>Position Represented</u>	<u>Name</u>	<u>Term</u>
1.	Director, Professional and Organizational Development or Designee	Lianne Greenlee	ongoing
2.	Faculty (appointed by the Academic Senate)	Francesca Rinaldi	2018-21
3.	Faculty (appointed by the Faculty Association)	Ralph Jagodka	2020-23
4.	Classified (appointed by CSEA 262)	Loralyn Isomura	2020-23
5.	Classified (appointed by CSEA 651)	(Co-Chair) Ruben Flores	2020-23
6.	Classified (appointed by the Classified Senate)	Reyna Casas	2019-22
7.	Management (appointed by Management Steering)	Desiree Marquez	2019-22
8.	Confidential (appointed by Confidentials)	(Co-Chair) Melissa Cone	2018-21
9.	Member, At-Large (appointed by the Professional and Organizational Department)	Julie Laverty	2018-21

Membership Meeting Times:

COMMITTEE TYPE	Co-CHAIRS	MEETING SCHEDULE	LOCATION	TIME
Operational	Ruben Flores and Melissa Cone	Second Tuesday	Via Zoom	12:30-1:30 p.m.

Person Responsible to Maintain Committee Website:

Melissa Cone
Mcone@mtsac.edu ext 5515

College Website Link and Last Time Website Was Updated:

<http://www.mtsac.edu/governance/committees/voices/>

Last Updated October 13, 2020