# VOICES

(Operational Committee – Reports to College President)

Purpose

The VOICES Committee is a resource for developing, identifying, and communicating employee recognition that enhances employee performance and well-being, and improves the process of internal communication in alignment with the College’s Mission, Vision, Core Values, and Goals.

Objectives:

* Develop tools and processes to improve internal communication on campus.
* Create a communication vehicle to highlight quality improvement efforts and staff achievement.
* Seek out “voices” of concern and encourage the formation of solutions.

Function

1. To establish and encourage employee recognition programs.
2. To promote a positive spirit on campus.
3. To develop processes to improve internal communication on campus.
4. To create a campus mechanism to highlight employee achievement.
5. To advise President’s Cabinet on matters of communication and recognition.

Membership (11)

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
|  | Position Represented | Name | | Term |
| 1. | Faculty (appointed by Academic Senate) | Ralph Jagodka | | 2014-17 |
| 2. | Dianne Rowley | | 2016-19 |
| 3. | Julie Laverty | | 2016-19 |
| 4. | Classified (one appointed by CSEA 262, one appointed by CSEA 651, two appointed by Classified Senate) | Caitlin Rodriguez | | 2014-17 |
| 5. | Gabriel Aragon | | 2014-17 |
| 6. | (Co-chair) | Eva Figueroa Morales | 2014-17 |
| 7. | Ashley Gallegos | | 2016-19 |
| 8. | Management (appointed by Management Steering) | Vacant | | 2014-17 |
| 9. | Confidential (appointed by Confidentials) | Vacant | | 2014-17 |
| 10. | President’s Office | Vacant | | 2015-18 |
| 11. | Previous VOICES Committee Member | (Co-chair) | Marlene Espina | 2014-17 |

Membership Meeting Times:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| COMMITTEE TYPE | CHAIR | MEETING SCHEDULE | LOCATION | TIME |
| Operational | Marlene Espina and Eva Figueroa Morales | Second Tuesday | Founders Hall Dining Room | 12:00-1:00 p.m. |

Person Responsible to Maintain Committee Website: Caitlin Rodriguez

[crodriguez@mtsac.edu](mailto:crodriguez@mtsac.edu) ext. 5176

College Website Link and Last Time Website Was Updated:

**http://www.mtsac.edu/governance/committees/voices/**