# VOICES

(Operational Committee – Reports to Professional and Organizational Development)

Purpose

The VOICES Committee is a resource for identifying, developing, and communicating employee recognition to enhance employee performance and morale.

Function

1. Establish a culture of celebrating employee achievement at Mt. SAC.
2. Support existing and encourage new recognition programs across campus.
3. Develop effective communication tools and processes for highlighting employee achievement.
4. Collaborate with Professional and Organizational Development on matters of employee recognition consistent with the College’s Mission, Vision, Core Values and Goals.
5. Develop, plan, support, implement, and communicate recognition activities and employee achievement.
6. Enhance employee performance and morale through engagement opportunities.

Membership (9)

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| --- | --- | --- | --- |
|  | Position Represented | Name | Term |
| 1. | Director, Professional and Organizational Development or Designee | Lizette Henderson | ongoing |
| 2. | Faculty (appointed by the Academic Senate) | Maribel Gonzalez | 2022-24 |
| 3. | Faculty (appointed by the Faculty Association) | Ann Walker | 2020-23 |
| 4. | Classified (appointed by CSEA 262) | Loralyn Isomura | 2020-23 |
| 5. | Classified (appointed by CSEA 651) | Ignacio Flores | 2020-23 |
| 6. | Classified (appointed by the Classified Senate) | Vacant | 2023-25 |
| 7. | Management (appointed by Management Steering) | Desiree Marquez | 2022-25 |
| 8. | Confidential (appointed by Confidentials) | (Chair)  | Melissa Cone | ongoing |
| 9. | Member, At-Large (appointed by the Professional and Organizational Department) | Derek Dokter | 2022-24 |

Membership Meeting Times:

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| COMMITTEE TYPE | CHAIR | MEETING SCHEDULE | LOCATION | TIME |
| Operational | Melissa Coner | Second Tuesday | Via Zoom | 12:30-1:30 p.m. |

Person Responsible to Maintain Committee Website: Melissa Cone

 Mcone@mtsac.edu ext 5479

College Website Link and Last Time Website Was Updated: November 14, 2023

[**http://www.mtsac.edu/governance/committees/voices/**](http://www.mtsac.edu/governance/committees/voices/)