

CAMPUS EQUITY AND DIVERSITY COMMITTEE

(Governance Committee – Reports to President’s Advisory Council)

Purpose

The Campus Equity and Diversity Committee promotes equitable access and opportunity in order to improve workforce diversity and will act as an advisory body to the equal employment opportunity officer and the District as a whole to promote understanding and support equal employment opportunity policies and procedures. The Committee also seeks to strengthen and expand the ability of administrative officers and employees to demonstrate sensitivity to, and understanding of, the values and benefits of diversity among college students and the workforce.

Function

1. Assists in the development and implementation of the EEO Plan in compliance with state and federal regulations and guidelines, monitors equal employment opportunity progress, and provides suggestions for Plan revisions as appropriate.
2. Review college employment practices, Board Policies as they relate to the committee’s purpose, and develop recommendations to ensure that such practices reflect a sensitivity and understanding of student and employee diversity.
3. Review and recommend employment policies and practices eliminate bias and unlawful discrimination in the hiring process and in the workplace.
4. Assess campus climate relative to equity and diversity issues and make recommendations for policy and program changes as necessary.
5. Review and recommend appropriate training on the requirements of applicable Title 5 regulations and of state and federal nondiscrimination laws as necessary.
6. Communicate recommendations and EEO related policies and adopted policies to the District and the campus community.

Membership (17) (This committee will have a tri-chair appointed by Academic Senate which will include a faculty representative who is a member of the Academic Senate Executive Board, and a Classified Representative)

	Position Represented	Name	Term
1.	EEO Officer, EEO Programs (Co-Chair)	Sokha Song	ongoing
2.	Vice President, Human Resources or designee (Ex-officio)	Ryan Wilson	ongoing
3.	Faculty (appointed by the Academic Senate)	(Co-Chair) Antoine Thomas	2019-21
4.		Vacant	2019-21
5.		Vacant	2019-21
6.		Maria Davis	2017-20
7.		Eric Kaljumagi	2018-21
8.		Michelle Stewart-Thomas	2018-21
9.	Faculty (appointed by Faculty Association)	Joan Sholars	2018-21
10.	Management (appointed by the Management Steering)	Michelle Sampat	2017-20
11.	Classified (appointed by CSEA 262)	(Co-Chair) Rosa Asencio	2018-21
12.	Classified (appointed by CSEA 651)	Johnny Jauregui	2018-21
13.	Classified (appointed by Classified Senate)	Marlene Espina	2017-20
14.	Continuing Education (appointed by Continuing Education)	Diane Jett	2019-21
15.	ACCESS (appointed by ACCESS)	Manoj Jayagoda	2018-21

16.	Confidential (appointed by Confidentials)	Lucy De Leon	2017-20
17.	Student (appointed by the Associated Students)	Janely Navarro	2019-20

Membership Meeting Times:

COMMITTEE TYPE	CO-CHAIRS	MEETING SCHEDULE	LOCATION	TIME
Governance	Antoine Thomas / Sokha Song / Rosa Asencio	2 nd Monday of the month	4-2320	9:00-10:30 a.m.

Person Responsible to Maintain Committee Website:

Lizette Henderson
lhenderson14@mtsac.edu, ext. 5481

College Website Link and Last Time Website Was Updated:

<http://www.mtsac.edu/governance/committees/diversity/index.html>