

CAMPUS EQUITY AND DIVERSITY COMMITTEE

(Governance Committee – Reports to President’s Advisory Council)

Purpose

The Campus Equity and Diversity Committee promotes equal access and opportunity in order to improve workforce equity, diversity, and inclusion. The Committee also seeks to strengthen and expand the ability of administrative officers and employees to demonstrate sensitivity to, and understanding of, the values and benefits of equity, diversity, and inclusion among college students and the workforce.

Function

1. Review the Equal Employment Opportunity Plan and make ongoing recommendations.
2. Review college employment practices, Board Policies as they relate to the committee’s purpose, and develop recommendations to ensure that such practices reflect a sensitivity and understanding of student and employee diversity, equity, and inclusion.
3. Review and recommend employment policies, procedures, and practices to eliminate bias and unlawful discrimination in the hiring process and in the workplace.
4. Assess campus climate relative to diversity, equity, and inclusion issues and make recommendations for policy and program changes as necessary.
5. Review and recommend appropriate training on the requirements of applicable Title 5 regulations and of state and federal nondiscrimination laws as necessary.
6. Communicate diversity, equity, and inclusion recommendations and-adopted policies to the District and the campus community.

Membership (21) (This committee will have a tri-chair which will include a faculty representative, a member of the Academic Senate Executive Board, and a Classified Representative)

	Position Represented	Name	Term
1.	Deputy Director, Human Resources (Co-Chair)	Sokha Song	ongoing
2.	Vice President, Human Resources or designee (Ex-officio)	Ryan Wilson	ongoing
3.	Faculty (appointed by the Academic Senate)	(Co-Chair) Antoine Thomas	2019-22
4.		Kambiz Khoddam	2019-22
5.		Mica Stewart – Thomas	2018-21
6.		Cara Tan	2020- 23
7.		Eric Kaljumagi	2018-21
8.		Eugene Mahmoud	2019-22
9.		Faculty (appointed by Faculty Association)	Emily Woolery
10.	Faculty (appointed by Faculty Association)	Vacant	TBD
11.	Management (appointed by the Management Steering)	Michelle Sampat	2018-21
12.	Management (appointed by the Management Steering)	Vacant	TBD
13.	Classified (appointed by CSEA 262)	(Co-Chair) Rosa Asencio	2018-21
14.	Classified (appointed by CSEA 262)	Vacant	TBD
15.	Classified (appointed by CSEA 651)	Peter Gonzalez	2018-21
16.	Classified (appointed by CSEA 651)	Vacant	TBD
17.	Classified (appointed by Classified Senate)	Marlene Espina	2020-23
18.	Continuing Education (appointed by Continuing Education)	Diane Jette	2019-22

19.	ACCESS (appointed by ACCESS)	Manoj Jayagoda	2018-21
20.	Confidential (appointed by Confidentials)	Lucy De Leon	2017-20
21.	Student (appointed by the Associated Students)	Juan Mendoza	2021-22

Membership Meeting Times:

COMMITTEE TYPE	CO-CHAIRS	MEETING SCHEDULE	LOCATION	TIME
Governance	Antoine Thomas / Sokha Song / Rosa Asencio	2 nd Monday of the month	4-2320	9:00-10:30 a.m.

Person Responsible to Maintain Committee Website:

Lizette Henderson
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College Website Link and Last Time Website was Updated:

<http://www.mtsac.edu/governance/committees/diversity/index.html>