

VOICES

(Operational Committee – Reports to Professional and Organizational Development)

Purpose

The VOICES Committee is a resource for identifying, developing, and communicating employee recognition to enhance employee performance and morale.

Function

1. Establish a culture of celebrating employee achievement at Mt. SAC.
2. Support existing and encourage new recognition programs across campus.
3. Develop effective communication tools and processes for highlighting employee achievement.
4. Collaborate with Professional and Organizational Development on matters of employee recognition consistent with the College's Mission, Vision, Core Values and Goals.
5. Develop, plan, support, implement, and communicate recognition activities and employee achievement.
6. Enhance employee performance and morale through engagement opportunities.

Membership (9)

	<u>Position Represented</u>	<u>Name</u>	<u>Term</u>
1.	Director, Professional and Organizational Development or Designee	Lizette Henderson	ongoing
2.	Faculty (appointed by the Academic Senate)	Maribel Gonzalez	2022-24
3.	Faculty (appointed by the Faculty Association)	Ann Walker	2020-23
4.	Classified (appointed by CSEA 262)	Loralyn Isomura	2020-23
5.	Classified (appointed by CSEA 651)	Ignacio Flores	2020-23
6.	Classified (appointed by the Classified Senate)	Caitlin Rodriguez	2023-25
7.	Management (appointed by Management Steering)	Desiree Marquez	2019-22
8.	Confidential (appointed by Confidentials)	(Chair) Melissa Cone	ongoing
9.	Member, At-Large (appointed by the Professional and Organizational Department)	Julie Laverty	2022-24

Membership Meeting Times:

COMMITTEE TYPE	Co-CHAIRS	MEETING SCHEDULE	LOCATION	TIME
Operational	Melissa Cone	Second Tuesday	Via Zoom	12:30-1:30 p.m.

Person Responsible to Maintain Committee Website:

Melissa Cone
Mcone@mtsac.edu ext 5479

College Website Link and Last Time Website Was Updated:

<http://www.mtsac.edu/governance/committees/voices/>

Last Updated October 13, 2020