

CAMPUS EQUITY AND DIVERSITY COMMITTEE

(Governance Committee – Reports to President's Advisory Council)

Purpose

The Campus Equity and Diversity Committee promotes equal access and opportunity in order to improve workforce diversity, equity, inclusion, social justice, antiracism, and accessibility (DEISAA) efforts. The Committee also seeks to strengthen and expand the ability of administrative officers and employees to demonstrate sensitivity to, and understanding of, the values and benefits of DEISAA among college students and the workforce.

Function

1. Review the Equal Employment Opportunity Plan and make ongoing recommendations.
2. Review college employment practices and Board Policies as they relate to the committee's purpose. Develop recommendations to ensure that such practices reflect a sensitivity to and understanding of student and employee DEISAA.
3. Review and recommend employment policies, procedures, and practices to eliminate bias and unlawful discrimination in the hiring process and in the workplace.
4. Review and recommend appropriate training on the requirements of applicable Title 5 regulations and of state and federal nondiscrimination laws as necessary.
5. Communicate recommendations and adopted policies regarding DEISAA to the District and the campus community.

Membership (21) (This committee will have tri-chairs which will include the Associate Vice President of Human Resources, a member of the Academic Senate Executive Board or designee, and a Classified Employee Representative)

	Position Represented	Name	Term
1.	Associate Vice President, Human Resources	<u>(Tri-Chair) Tika Davé-Harris</u>	ongoing
2.	Vice President, Human Resources, or designee (Ex-officio)	<u>(Designee) Lisa Rodriguez</u>	ongoing
3.	Faculty (appointed by the Academic Senate)	Sheila Espy	2021-24
4.		Kambiz Khoddam	2022-25
5.		<u>Candace, Leuthold</u>	2022-25
6.		(Tri-Chair) Eugene Mahmoud	2022-25
7.		Mica Stewart	2021-24
8.		Cara Tan	2020-23
9.	Faculty (appointed by Faculty Association)	Eric Kaljumagi	2021-24
10.		Emily Woolery	2021-24
11.	Management (appointed by the Management Steering)	Marisa Fierro	2021-24
12.		Michelle Sampat	2021-24
13.	Classified (appointed by CSEA 262)	Marlene Espina	2021-24
14.		Gizelle Ponzillo	2021-24
15.	Classified (appointed by CSEA 651)	Johnny Armendariz	2021-24
16.		Peter Gonzalez	2021-24
17.	Classified (appointed by Classified Senate)	Renu Katoch	2020-23
18.	Continuing Education (appointed by Continuing Education)	Tami Pearson	2022-25
19.	ACCESS (appointed by ACCESS)	Manoj Jayagoda	2021-24
20.	Confidential (appointed by Confidentials)	LaToya Bass	2021-24
21.	Student (appointed by the Associated Students)	Juan Mendoza	2022-23

Membership Meeting Times:

COMMITTEE TYPE	TRI-CHAIRS	MEETING SCHEDULE	LOCATION	TIME
Governance	Tika Davé-Harris Eugene Mahmoud Vacant (Classified)	1 st Monday of the month	4-2320 or via Zoom	9:00-10:30 a.m.

Person Responsible to Maintain Committee Website: Iris Maccanico (imaccanico@mtsac.edu / ext. 5427)

College Website Link and Last Time Website was Updated:

<http://www.mtsac.edu/governance/committees/diversity/index.html>