

Streamlining Professional Development Credit for DEISA+ and Professional Growth Increments

2026-02

Whereas, under California Code of Regulations, Title 5 §53200, Academic Senates have primary responsibility for academic and professional matters, including faculty professional development as identified in the “10+1”; and

Whereas, the Mt. San Antonio College Faculty Contract provides for Professional Growth Increments (PGIs) that recognize faculty participation in approved professional development activities; and

Whereas, the Faculty Professional Development Council (FPDC) has purview over the review, approval, and counting of professional development hours used for Professional Growth Increments and related professional development activities; and

Whereas, the existence of both PGI-eligible activities and DEISA+ professional development activities creates an opportunity to streamline documentation and improve clarity through a transparent and consistent system for reporting and tracking professional development hours;

Resolved, that the Academic Senate affirm the Faculty Professional Development Council’s purview over the review, approval, and counting of professional development hours related to Professional Growth Increments and related professional development activities; and

Resolved, that the Academic Senate support the development or use of an automated reporting system through which faculty may claim FPDC-approved professional development hours and designate those hours toward either Professional Growth Increments or the DEISA+ professional development increment; and

Resolved, that the Academic Senate recommend that professional development activities eligible for PGI credit may also be eligible for DEISA+ professional development credit, provided that the same hours are not counted more than once toward any single increment; and

Resolved, that the Academic Senate encourage the development of clear administrative guidance and processes, in consultation with FPDC, to ensure consistent, transparent, and equitable tracking of professional development hours for both PGI and DEISA+ increments.

Contact: Raul Madrid Jr., Academic Senate Co-Vice President

Reviewed and approved on behalf of the full Academic Senate by the Academic Senate Executive Board on March 12, 2026

Read to the Board of Trustees on April 2, 2026