

Resolution 2016 – 11
Professional Development Credit

Whereas, academic and professional matters identified in Title 5 §53200 include “faculty professional development policies” as the purview of local academic senates; and

Whereas, the current multi-stage policy for faculty professional growth approval is not time-sensitive or dynamic, leading to the majority of submitted courses being offered without approved professional growth status, discouraging participation, and triggering a cumbersome secondary approval process; and

Whereas, classified professional growth credit for CSEA 262 members is approved entirely at the discretion of the Classified Professional Development Council (CPDC); and

Whereas, for decades Mt. SAC faculty received column crossover credit for a range of meaningful and important professional development activities that provided faculty with the knowledge, skills, and motivation to accomplish the wide-ranging responsibilities of faculty within the community college system and better serve our students; and

Whereas, the loss of this credit threatens meaningful participation in professional development activities needed for the effective ongoing work of the College in lieu of significant time spent off-campus in graduate coursework that may not be relevant to our local work and the needs of students;

Resolved, the Academic Senate hereby requests that the Faculty Association Negotiation team pursue provisions in our next contract for:

- 1) Approval of professional growth credit activities by the Faculty Professional Development Council (FPDC), commensurate with the process allowed for classified staff, and,
- 2) Restoration of significant column crossover credit opportunities for rigorous on-campus professional growth activities that are available locally with at low or no-cost to faculty; and

Resolved, the Academic Senate requests that the Faculty Association negotiation team consult frequently with the Senate president during the contract negotiation process on this and all matters of Senate purview to ensure that the terms of the contract are commensurate with state and local Senate positions and consistent with the rights of our faculty as provided by Title 5.

Submitted by:
Academic Senate Executive Board (with the abstention of Faculty Association Representatives)

First reading: December 1, 2016
Second reading: December 15, 2016
Approved: December 15, 2016