

**In Support of Gender Neutral Restrooms on Campus
Resolution 2016 – 03**

Whereas, the Academic Senate is the organization whose primary function is to make recommendations with respect to academic and professional matters (Title 5, 53200), and is primarily relied upon policies related to student preparation and success and shall reach mutual agreement on “processes for institutional planning and budget development and any other District and College policy, procedure, or related matter that the District Board of Trustees determines will have a significant effect on students” (Board Policy 3255); and,

Whereas, the Journal of College and University Law (2014) observes, “the most common daily difficulty for a transgender student on campus is restroom usage...These students frequently face discomfort and sometimes harassment no matter which restroom they choose – the one matching their birth sex or the one corresponding to their gender identity...Many trans students choose to avoid sex-specified restrooms, *including foregoing using any restroom* [emphasis added], to avoid these difficulties”¹; and

Whereas, the California School Board Association has declared, “a safe, nondiscriminatory environment – where students are not distracted by fear nor disengaged from learning because of nonacceptance by their peers or staff – is essential to student achievement,” and “[D]istricts are encouraged to develop strategies to minimize social stigmatization for such students and maximize opportunities for social integration so that all students have an equal opportunity to attend school, be engaged and achieve academic success”²; and

Whereas, Mt. San Antonio College currently only has two restrooms without a gender designation, which are either not open during all instructional hours or are located away from buildings with large numbers of students, as well as other restrooms identified as “unisex” which are, in fact, sex designated and/or require a key to access;

Resolved, the Academic Senate strongly urges the College to take immediate steps to provide gender neutral restroom facilities that are accessible at all hours during which instruction occurs and in high occupancy areas of campus; and

Resolved, the Academic Senate strongly urges the College to include gender neutral restroom facilities in all new construction plans effective immediately.

Submitted by:
Academic Senate LGBTQ Task Force

First reading: May 5, 2016
Second reading: May 19, 2016
Approved: May 19, 2016
Approved by AMAC: June 13, 2016

¹ Perdue, Troy J. (2014). Trans* Issues for Colleges and Universities: Records, Housing, Restrooms, Locker Rooms, and Athletics. *Journal of College and University Law*, 41(1), 45-70.

http://www.nacua.org/securedocuments/nonsearched/jcul/41_jcul_45.pdf

²California School Board Association (2014, February). Providing a Safe, Nondiscriminatory School Environment for Transgender and Gender-Nonconforming Students. *Policy Brief*, 1-6.

<https://www.csba.org/~media/E68E16A652D34EADA2BFDCD9668B1C8F.aspx>