



Thursday, February 24, 2022
Mt. SAC Academic Senate Meeting

Full Academic Senate Meeting:

In accordance with Mt. SAC's COVID-19 response status, previous Academic Senate votes, and as a precaution to COVID-19, the Academic Senate meeting will take place over Zoom on Thursday February 24, 2022 from 11:30am-1:00pm.

We ask that you register in advance for this meeting: <https://mtsac-edu.zoom.us/joining/register/tJwqdO6qrDMvHND8H3worv74Dap5RK0W5ik>

To join anonymously fill in name fields with guest and email fields with guest@mtsac.edu. Senators should not join anonymously. A link to the meeting will be displayed once you submit the registration. If you provide a non-guest email address, you will receive a confirmation email containing information about joining the meeting.

As per AB 361, if Zoom has a widespread outage, all Senate business will pause until public access is restored and quorum returned.

In attendance: Kristina Allende, Tania Anders, Mary Beth Barrios, Shiloh Blacksher, Marissa Case, Elizabeth Casian, Susan Chavez, Joshua Christ, Kelly Coreas, Tim Engle, Sheila Espy, Jamaica Fowler, Christopher Hallsted, Jennifer Hinostrza, Nadim Itani, Jason Kordich, Jenny Leung, Nikki Lewis, Raul Madrid, Mary McGuire, Bertha Medrano, Lucie Melendez, Sara Mestas, Elizabeta (Beta) Meyer, Dana Miho, John Miller, Donna Necke, Sarah Nichols, Bruce Nixon, Bobby Purcell, Franklin Reynolds, Dianne Rowley, Lani Ruh, Kolap Samel, Michelle Shear, Cuyler Smith, Cara Tan, April Tellez, Janet Truttmann, Louis Vayo, Emily Versace, Ann Walker, Becca Walker, Shelby White-Tremazi, Phillip Wolf, Emily Woolery, Chisa Uyeki, Roger Willis, Kelly Rivera

Absent: Dalia Chavez, Brenda Domico, Fred Kobzoff, Betsy Lawlor, Chris Benoe, John Blyzka, Ken Miller, Hector Sanchez, Scott Guth, Karen Marston, Arleen Fiorito, Kari Berch, Gene Ano, Priscilla Rincon, Karla Hernandez-Magallon, Aaron Salinger

Guests: Monika Chavez, Katie Datko, Allie Frickert-Murashige, An Ha, Carol Impara, Romelia Salinas, Chuntak Wong

1. Opening Items

A. Call to Order

By C. Uyeki at 11:34 (waiting for quorum).

B. Land Acknowledgment

By Mary Beth Barrios.

C. Agenda Check

Vote 1: Move to approve with flexibility by K. Rivera, second J. Christ.

Roll Call Ayes: Ann Walker, Becca Walker, Bobby Purcell, Bruce Nixon, C. Hallsted, Cuyler Smith, Dana Miho, Dianne Rowley, E. Casian, Emily Versace, J. Hinostrza, J. Fowler, Janet Truttmann, Jason Kordich, Jenny Leung, John Miller, Joshua Christ, Kelly Rivera, KMAllende, Kolap, Lani Ruh, Louis Vayo II, Lucie Melendez, Marissa Case, Mary B Barrios, Michelle Shear, Nikki Lewis, Phil Wolf, Raul



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Madrid, R. Willis, S. Chavez, S. Blacksher, Sarah Nichols, Sheila Espy, Shelby White, Tania Anders, T. Engle, E. Woolery

38 Aye, 1 abstention

Abstain: F. Reynolds

Motion passes.

D. Public Comment

- B. Meyer: Want to bring the current calendar to our attention – it's both an academic and Faculty Association (FA) issue. Both versions of plausible calendar ask to start after a Monday holiday, which makes it impossible to set up biological lab classes. The biological materials cannot be received and prepped in time for the first week of classes – cultures will be received and die in shipping. Please vote down both of the calendars with Monday holidays.
- T. Anders: Magic Mountie Podcast has a new episode #139 with an interview with International Students Director Chris Dickson.
- E. Woolery: Next week there's an FA workshop on Loan forgiveness. See the flyer posted in announcements.

2. Consent Agenda

A. Confirmation of Appointment: Raul Madrid (PoliSci), Legislative Liaison (Spring 2022)

B. Confirmation of Appointment: Rita Page (HIST), Faculty Learning Academy Team Coordinator (Spring 2022-June 2023)

C. Confirmation of Appointment: Ivan Rios (English), Scholarship Committee (2021-2024)

D. Confirmation of Appointment: Joshua Christ (Theater), Mapping and Cataloguing Committee (Spring 2022)

E. Confirmation of Appointment: Eugene Mahmoud (PENG), Guided Pathways Cross-Council Committee (2021-2024)

F. Resolution for the Senate to meet virtually for the next 30 days per AB 361

G. Approval of Meeting Minutes 12.02.2021

Vote 2: Move to approve the consent agenda in full by P. Wolf, second B. Purcell.

Roll Call Ayes: Ann Walker, April Tellez, Beta Meyer, Bobby Purcell, Bruce Nixon, Cuyler Smith, Dana Miho, Dianne Rowley, Donna Necke, E. Casian, Emily Versace, F. Reynolds, J. Hinostroza, J. Fowler, Janet Truttmann, Jason Kordich, Jenny Leung, John Miller, Joshua Christ, Kelly Rivera, KMAllende, Kolap, Lani Ruh, Louis Vayo II, Lucie Melendez, Marissa Case, Marlene, Mary B Barrios, Mary McGuire, Michelle Shear, N. Itani, Nikki Lewis, Phil Wolf, Raul Madrid, R. Willis, S. Chavez, Sara Mestas, Sarah Nichols, Sheila Espy, Shelby White, Tania Anders, T. Engle, E. Woolery, S. Blacksher

Motion passes (44 ayes).



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3. Report

A. President's Report

By C. Uyeki. Please see the report. Also see the ASCCC handbook and the link to committee and council openings. Please encourage folks to sign up for openings – we have a duty to participate in the participatory governance of the college.

Add on to the report: R. Willis, S. Nichols, and myself attended the winter training for Associated Students on 02/15/22. We shared where there can be overlap between the interests and duties of faculty/Senate and of Associated Students.

Several appointments: Congrats and thanks to all of you for being willing to serve.

Gratitude to Melinda Bowen for her many years of service to Senate and Senate Exec Board. There will be a card and gift, look out for an email.

Welcome to Roger Willis, who is our current Co-VP and was appointed as per the constitution over the break. Lance Heard moved to Assoc. Dean of HSS, so we needed a new person, and Roger stepped up.

R. Willis: Thanks for the welcome, I have been learning a lot. I am prepared to move forward, feel free to contact me if you have questions. I'm happy to serve and happy to chat with any of you.

C. Uyeki: Thanks to Carmen Rexach and Jennifer MacDonald for their work putting together a proposal for a Bachelor of Science Degree in Histotechnology. We will see whether the Chancellor's office approves this proposal. It includes upper division courses that would only be available to the degree cohort students.

Members of Senate Leadership attended the Instructional Leadership Team Retreat on Feb. 9. We've also been invited to attend a portion of their regular team meetings going forward. We will have monthly themes. For instance, if Guided Pathways was the theme, I might ask S. Blacksher and S. Mestas to attend and help present.

About 40 members (11 faculty, also staff and managers) attended the Society for College and University Planning course on strategic planning Feb. 10-12. It was important for all those managers to hear about how and why we approach our work. It was a great foundation for both strategic planning and the upcoming accreditation cycle.

Thanks to the FLEX day planning committee, POD, and event services for a great spring FLEX Day. The Hollaback presentation was excellent, I strongly encourage you to attend their POD sessions which will be held in spring. Bystander Intervention to Support Latinx Communities Th 3/10, noon-1:30 PM, and Bystander Intervention to Support Asian/Asian-American Communities Th 4/7, 3-4:30 PM.

Online Learning: It's not just something we've embraced because of COVID – this is something that has improved accessibility for many of our students. We want to celebrate and acknowledge this, and make sure that we share this with the Board of Trustees (BoT). Many of you have embraced this from the start, others have stepped up in this new time. This is a new future for us to embrace.



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Please consider coming to the BoT meetings and give a public comment. It's good to come and share the joys and successes, not just complaints when things go wrong.

Congrats to the IMPACT Program at the school of continuing ed, which serves adults with disabilities. We nominated them for a state level award and they won! There's a \$4000 award and they were recognized at the January Board of Governor's meeting.

Faculty Hiring: I have received some questions on the process. Reminder: The requests for faculty hiring get put in a list, Senate Exec ranks, then AMAC (minus the president) ranks, then the president determines how many to hire. There were 5 positions prioritized. In addition, there were openings in Culinary Arts, Mental Health Technology, and Nursing due to incomplete probations, so those hiring requests were also approved. These do NOT take away from moving down the priority list, because they are replacements for the incomplete probations.

See report for info from J. Hinostrroza about the Facilities Advisory Committee's recent activities.

Thanks to FA who invited Chisa to join the deliberations on the winter side letter, due to conversations about distance learning.

Please continue to share your experiences with teaching, whether on campus or remote, so that your views and experiences are represented with senate leadership

ASCCC Spring Plenary is hybrid April 7-9, 2022. In person portion will be in Burbank. Also other ASCCC meetings – Career/Noncredit Ed (Hybrid May 12-14), Faculty Leadership Institute (Hybrid June 16-18), and Curriculum Institute (Hybrid July 6-9)

J. Christ: You had mentioned in fall that Pres. Scroggins might reconsider hiring additional faculty after the January budget came out from the Governor's office – did that happen? C. Uyeki: I did ask him, he's not going to change the numbers. Note that there is money from the state for hiring up to 29 faculty. If we don't hire, there are fees which must be paid, but Dr. Scroggins noted that the fees are cheaper than a full time hire. Note there is also a bill in the legislature which would cap the FON (faculty obligation number), and it's not clear how that would interact with the additional faculty hiring \$.

4. Action Items

A. Open nominations for Academic Senate Co-Vice President

Vote 3: Move to open nominations by K. Rivera, second J. Christ.

P. Wolf: Lance Heard has moved onto an administrative position. R. Willis was appointed in the interim, until we could have an election. This is the first opportunity to have an election, so we're doing it. This nomination would be for the Vice President term ending in June 2023.

Roll Call Ayes: April Tellez, Becca Walker, Beta Meyer, Bobby Purcell, Bruce Nixon, C. Hallsted, Cara Tan, Cuyler Smith, Dana Miho, Dianne Rowley, E. Casian, Emily Versace, F. Reynolds, J. Hinostrroza, J. Fowler, Janet Truttman, Jenny Leung, John Miller, Joshua Christ, Kelly Rivera, KMAllende, Kolap, Lani Ruh, Louis Vayo II, Lucie Melendez, Marissa Case, Mary B Barrios, Mary McGuire, Michelle



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Shear, N. Itani, Phil Wolf, Raul Madrid, R. Willis, S. Chavez, Sara Mestas, Sarah Nichols , Sheila Espy, Shelby White, Tania Anders, T. Engle, E. Woolery

Abstain: Ann Walker

Motion passes (41 ayes, 1 abstention).

P. Wolf: Nominations must be for sitting senators or members of the Exec Board.

K. Rivera: I nominate R. Willis. R. Willis: I accept.

P. Wolf: Nominations will remain open until our next meeting in 2 weeks. We will give folks another chance to nominate then before we close nominations and vote at that meeting.

C. Uyeki: If you have nominations in the meantime you can also send them to Phil via email in the meantime. If you nominate someone else it would be good to check with them.

B. Proposal for a low-cost textbook schedule designation

Vote 4: K. Allende: Move to approve, second B. Meyer.

C. Uyeki: This was an item on our last agenda, I will let Allie Frickert-Murashige introduce.

A. Frickert-Murashige: This is in support of the Federal Higher Ed Transparency work. We also have an accreditation standard which obligates us to inform students of costs. I like to think that Mt. SAC will exceed the standards, not just meet them. This low cost designation would be based on all instructional materials, including books and other materials. It would be based on the cost at the bookstore. It could not include used textbooks unless the bookstore could guarantee a supply for every student in the class.

M. Chavez: I'm the career and educational librarian. One of the reasons we've decided to do this is that there's a fair bit of research info on no-cost textbooks. Adopting no-cost textbooks helps everyone, but especially improves equity for disproportionately impacted student populations. There hasn't been as much research on low-cost materials, but we still feel this is an equity issue, because low-cost materials improve access for students. Students were the ones who defined "less than \$40" as "low cost". Links for research on no-cost:

<http://www.irrodl.org/index.php/irrodl/article/view/3118/4224>

<https://openedgroup.org/review>

No debate offered.

C. Uyeki: A vote yes approves adding this low-cost designation to the catalog, a vote no opposes adding such a designation, an abstention means you take no position on behalf of your department on this item.

Roll Call Ayes: Ann Walker, April Tellez, Becca Walker, Beta Meyer, Bobby Purcell, C. Hallsted, Cara Tan, Cuyler Smith, Dana Miho, Dianne Rowley, E. Casian, Emily Versace, J. Fowler, Janet Truttmann, Jenny Leung, John Miller, Kelly Rivera, KMAllende, Kolap, Lani Ruh, Louis Vayo II, Marissa Case,



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Marlene, Mary B Barrios, Mary McGuire, Michelle Shear, N. Itani, Raul Madrid, R. Willis, S. Chavez, S. Blacksher, Sara Mestas, Sarah Nichols, Sheila Espy, Shelby White, Tania Anders, T. Engle, E. Woolery

Nay: Bruce Nixon, Joshua Christ

Abstain: F. Reynolds, J. Hinostrroza, Phil Wolf

Motion passes (38 aye, 2 nay, 3 abstain).

C. Uyeki: Process reminder: usually items come up for discussion first and action at the subsequent meeting. We provide info during discussion and answer questions, but do not actively debate. You bring the info back to your department and request their input, then return and use your judgement in voting on the item when it comes to action.

5. Discussion Items

A. Teaching Modality Workgroup

K. Rivera: In Spring 2021, the Senate voted on Resolution 21-02 Faculty Primacy on Teaching Modality, which said that it was faculty purview to determine the appropriate modality for a course (online/hybrid/in-person, synchronous vs. asynchronous). That resolution went to AMAC. A version was also approved at the statewide plenary. The resolution was not accepted at AMAC, but there was a disagreement about who had purview – scheduling is an administrative purview. The paragraph displayed in BoardDocs was the resulting response from AMAC. I think this is as good as we may be able to get from AMAC given the conversations last year.

Some of the discrepancy was possibly due to funding, as online classes were funded at a significantly lower level than in-person classes. We advocated for change here, too, and it has improved, although they are still not funded at parity. We should consider as a Senate whether we approve this response to our initial resolution.

“Workgroup reviewed and discussed the Academic Senate Resolution [Faculty Primacy on Teaching Modality 2021-02](#). Following a lengthy discussion that included the lessening funding gaps between modalities, the workgroup agreed to follow an intentional approach for modality scheduling decisions. An intentional approach includes collaboration between deans, chairs, and discipline faculty based on student needs, student success, and student demand, and curricular design as considered from an equity lens. The finalized schedule is an administrative decision. This collaborative scheduling process does not take away from the administrative right of faculty assignment to courses. This approach ensures that the faculty voice is involved in the modality decision making process.”

B. Senate Draft Goals 21-22

C. Uyeki: This is a large set of goals, some of which are already in process of being implemented. Please review with your department. You are welcome to suggest amendments (i.e. this should go to X committee instead of being a resolution, or this other goal doesn't make sense for us to address). Also consider if some of these should be deprioritized and pushed to the following year. If



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you have non-pressing additional goals, let us know, but we may put them in a parking lot and hold for next year.

C. AP/BP 4240

C. Uyeki: This came through SPEAC and through Senate. It was sent back from AMAC because they wanted more details. SPEAC put in a lot of work on this. The big change which is important is that Title V requirements were incorporated. We looked at what was the true spirit of academic renewal. The previous version had a 2 year wait before students could have academic renewal. In a supportive, equity-focused, restorative justice framework, it makes no sense to force students to wait that long. If you have questions please contact me or S. Mestas or Lupita Jimenez in the transfer counseling office.

6. Senate Officer and Liaison Reports

A. Co-Vice Presidents' Report and Student Preparation Equity and Achievement Council's Report

K. Rivera: There are 2 documents with info/flyers from FLEX day in addition to the report. These include the slides that were rotating at the beginning of the day. There's also a document from Sayeed Wadud in risk management with a single-sheet info flyer – it's the most current version (they're working on getting website updated).

We had more than 400 participants, our attendance numbers were very high and the engagement is great, remote FLEX has been a great success. Thanks to Hollaback and the FLEX Day planning committee: R. Willis, B. Meyer, T. Anders, Lianne Greenlee, and all the staff who assisted. Please complete the flex day survey! Please also send feedback on remote FLEX to Kelly – they really appreciate the feedback from attendees.

R. Willis: One of the goals of senate is to work more closely with Student leadership. It was great to meet with Associated Students and invite them to more of our Senate meetings.

K. Rivera: President's Advisory Council: There are 3 current workgroups on 3 different items:

- AP/BP 3900 workgroup on Freedom of Expression – look for items to come to Senate soon
- Smoke-Free campus: Contact Jean Metter or Karen Marston with thoughts. T. Horton and P. Wolf are the FA reps on this workgroup.
- Mission/Vision Statement/Core Values: reach out to K. Allende with input.

J. Christ: I can't use the FLEX day link. K. Rivera: I will fix.

B. Legislative Liaison's Report

K. Rivera: This is my last legislative liaison report. This is super interesting and compelling work, and I'm so thrilled that you approved Raul Madrid today to continue this work.

Recent ASCCC legislative positions – see BoardDocs for a table with info on how ASCCC has taken a position on current legislative items. E.g. FON re-benchmarking bill is AB 1505.

S. Mestas: question on faculty primacy resolution. We passed this last year, and then in counseling there have been discussions about teaching modality. Can we edit this? K. Rivera: We're not editing



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our resolution. We're helping to determine guiding principles in collaboration with AMAC. This paragraph makes it clear that faculty have a voice. This statement could then be shared with deans and faculty to inform how they think about scheduling courses. This would not revise our resolution, it's just stating a principle.

C. Uyeki: We know that things vary across campus – some divisions are collaborating on this already. This statement says how we should be working together, and if it's not how it's happening in your division or department, you could use this statement as support to state that we have agreed to work together.

J. Fowler: I feel like counseling is left out a bit here, because there's info on teaching but not curriculum. Just want to remind folks to keep this in mind for future work. K. Rivera: It's a good point, we may want a future resolution that explicitly includes librarians and counseling. J. Fowler: I want to make sure that we don't break out subgroups of faculty, that we are explicitly including all faculty.

C. Curriculum & Instruction Council's Report

No report. No further verbal reports given due to time.

D. Faculty Professional Development Council's Report

E. Associated Students' Report

F. Faculty Association's Report

G. CTE Liaison's Report

H. Dual Enrollment Liaison's Report

I. Noncredit Liaison's Report

J. Distance Learning Committee Report

7. Closing Items

A. Information and Announcements

Please read the other reports that are listed. See also the info in this section of BoardDocs.

Note that we'll have an orientation for new senators on March 10 immediately after the regular senate meeting. Come with questions. Feel free to contact a member of exec board if that time doesn't work and we can help orient you. No other announcements.

B. Adjournment

By C. Uyeki at 1:02.

8. ADA Statement

A. To request reasonable disability related accommodations, please contact the Senate Secretary within at least 5 business days in advance of the event.

Respectfully submitted by S. Nichols.