

**Mt. SAC Academic Senate Meeting
Thursday, April 30, 2020**

In Attendance: Chisa Uyeki, Lance Heard, Kelly Rivera, Melinda Bowen, Sun Ezzell, Phil Wolf, Kristina Allende, Scot Childress, Emily Versace, Janet McMullin, Bruce Nixon, Sara Mestas, Tania Anders, Shiloh Blacksher, Joan Sholars, Emily Woolery, Lisa Amos, Dalia Chavez, Regina Martinez, Donna Necke, Jennifer Hinostroza, Elizabeth Casian, Mary McGuire, Amy Truong, Betsy Lawlor, Beta Meyer, Abby Wood, Jenny Leung, Janet Truttmann, Lucie Melendez, Carol Impara, Diana Felix, Michelle Shear, Christopher Hallsted, Dana Miho, Cuyler Smith, Nikki Lewis, Gina DePaola, April Tellez, Lani Ruh, Robert Purcell, Dianne Rowley, Eva Rios-Alvarado, Marissa Case, Scott Guth, Nathan Tharp, Briseida Ramirez-Catalan, Sarah Nichols, Malcolm Rickard, Gene Ano, Cara Tan, Karla Hernandez-Magallon, Christine Cummings, Luisa Howell

Absent: Serena Ott, Bernie Somers, Tim Engle, Fred Kobzoff, Julie Laverty, Barry Andrews, Marybeth Barrios, Becca Walker, Joseph Denny, Jason Kordich, Hector Sanchez, Billie Lynes, Jamie Hooper, Priscilla Rincon, Robert Augustus

Guests: Catherine McKee, Mike Hood, Danielle Bloom, Tamra Horton, Gary Gidcumb, Shelby White, Corinna Lopez, Aya Harawi, L.E. Foisia

1. Opening Items

A. Call to Order: Meeting called to order at 11:32 am.

- Agenda Check: Motion to add adopt the agenda with flexibility. Moved by K. Allende. Seconded by J. Sholars. Unanimously accepted.

(Roll Call Ayes: Kelly Rivera, Kristina Allende, Phillip Wolf, Joan Sholars, Janet Truttmann, Scot Childress, Sarah Nichols, Cara Tan, Mary McGuire, Carol Impara, Jennifer Hinostroza, Bruce Nixon, Malcolm Rickard, Cuyler Smith, Dana Miho, Gina DePaola, Christine Cummings, Tania Anders, Lucie Melendez, Michelle Shear, Lani Ruh, Lance Heard, Sun Ezzell, Karla Hernandez, Lisa Amos, Nathan Tharp, Scott Guth, Emily Woolery, Melinda Bowen, Dianne Rowley, Christopher Hallsted, Abby Wood, Regina Martinez,, Jenny Leung, Eva Rios- Alvarado, Bobby Purcell, Luisa Howell, Nikki Lewis, Diana Felix, April Tellez)

- Public comment:
 - Maya Alvarez Galvan read the following comment:
My name is Maya Alvarez-Galván, and I am a member of the English, Literature, and Journalism department. I am here with you today to ask you to begin a very important conversation within the Senate. I want you to discuss calling for a vote of no-confidence on this president. Let me explain why I am asking you to do this.

As a result of the pandemic and negotiations for the past few years, I have a complete lack of confidence in our administrative leaders. First, our president did not respond in a timely manner to protecting the faculty, staff, or students. He stubbornly insisted on keeping the school open when so many other schools throughout California were choosing to put the safety of people ahead of all other considerations. The English department along with other departments wrote letters to HR, the President, and the Board pleading with them to do the right thing and close the school for the safety of everyone involved, but they did not listen. It wasn't until he was pressured by Superintendent Hilda Solis, who incidentally was contacted by an English faculty member, and then Governor Newsom closed down California that Scroggins went along with their directives. Thus, our president never made the decision to protect the faculty, staff, and students. Someone else made it for him. Second, once the faculty took on the herculean task of switching to an online format, President Scroggins continued to nickel and dime us during negotiations. He refused to increase our health benefit unless we went to his preferred provider SISC even though he has given ALL other bargaining units a raise. What does it matter who our provider is? His insistence on us moving to SISC makes me wonder if he is benefitting personally by shifting the entire campus to SISC. We voted on staying in CalPERS, yet he refuses to honor that decision. He is in essence holding an increase in our health benefits hostage until we do his bidding. It is mind boggling that during a GLOBAL PANDEMIC that he would continue to jeopardize the health of his employees in order to save money and to force us into a health provider that we do not want.

I have been teaching at Mt. SAC for 19 years. I was a new hire the last time one of our presidents lost our confidence. As an untenured faculty member during that time, I did not get involved in the politics. Now, however, I feel we need to take a stand against what I see as unequitable treatment and policies that have put our health in danger. Getting those emails indicating that two people had tested positive while working at Mt. SAC was enough to prove to me that our health was in danger by keeping the school open despite overwhelming medical evidence that we needed to close. Please start this conversation so that we can weigh the merits against the costs of taking such an action. I do not want to go into this decision quickly or without fully understanding all that it will entail. I am particularly concerned about retaliation, but I don't think that should stop us. In this moment, I can't help but think of Emiliano Zapata's words: "I would rather die standing than live on my knees." Now is the time to take a stand. We need to make this decision as a group to express how utterly betrayed we feel. Thank you for your time.

- Eva Rios-Alvarado shared that Library is offering a new 30-minute, research consultation service. Free and live for the Mt. SAC community. You can find more here: <http://mtsac.libcal.com/appointments>.

- Dianne Rowley shared that ASAC tutoring now have live tutoring available for Math and English students.

2. Consent Agenda

Motion to approve the Consent Agenda. Moved by J. Sholars and S. Nichols. Unanimously approved.

(Roll Call Ayes: Scott Guth, Kelly Rivera, Christine Cummings, Emily Versace, Regina Martinez, Kristina Allende, Eva Rios-Alvarado, Christopher Hallsted, Elizabeth Casian, Janet Truttmann, Lucie Melendez, Dianne Rowley, Joan Sholars, Sarah Nichols, Cuyler Smith, Michelle Shear, Malcolm Rickard, Lani Ruh, Jenny Leung, Tania Anders, Mary McGuire, Sara Mestas, Gene Ano, Luisa Howell, Diana Felix, Abby Wood, Bruce Nixon, Karla Hernandez, Emily Woolery, Scot Childress, Janet McMullin, Marissa Case, Nathan Tharp, Dana Miho, Gina DePaola, Bobby Purcell, Carol Impara, Nikki Lewis, Briseida Ramirez, Sun Ezzell, Phillip Wolf, Lisa Amos, Cara Tan, Lance Heard, Betsy Lawlor)

- A. Appointment: Michael Ngo, Noncredit GPS Mapper
- B. Appointment: Carol Impara DLC Coordinator (2 year term 20-22)
- C. Kim-Leiloni Nguyen Outcome Coordinator (2 year term 20-22)
- D. AA Language Arts Degree Taskforce Nominations--Bianca Lee (ENGL); Gary Enke (ENGL); Francesca Rinaldi (SPAN); Kristina Allende (ENGL); Emily Versace (COUN); Patricia Maestro (COUN)
- E. AA Natural Sciences Degree Taskforce Nominations--Janet McMullin (MATH); Becca Walker (GEOL); Mark Boryta (GEOL); Eugene Mahmoud (ENGR); Patricia Maestro (COUN)
- F. AA Environmental Studies Degree Taskforce Nomination--Janet McMullin (MATH); James Stone (POLI); Becca Walker (GEOL); Mark Boryta (GEOL); Patricia Maestro (COUN)
- G. Faculty Professional Development Council - Purpose and Function and Membership List
- H. Approval of April 16, 2020 Full Senate Minutes

3. Reports

- A. President – Report given by C. Uyeki.
- B. Co-Vice Presidents and Student Preparation Equity and Achievement Council Report– Verbal Report shared by L. Heard
- C. Legislative Liaison – Report given by K. Rivera.
- D. Curriculum & Instruction Council Report – Report given by K. Allende.
- E. Faculty Professional Development Council Report – Report given by T. Anders.
- F. Associated Students Report – Report given by A. Truong.
- G. Faculty Association Report - Report given by J. Sholars.
- H. CTE Liaison Report – Written report submitted by L. Amos.
- I. Dual Enrollment Liaison Report – No report.
- J. Noncredit Liaison – Report submitted by D. Chavez.
- K. Distance Learning Committee Report – No report.

4. Action Items

A. Close Nominations and Election for Special Election of Co-Vice President

Phil Wolf, Chair of the Elections Committee lead this portion of the meeting.

Motion to close nominations for special election of Co-Vice President. Moved by E. Versace. Seconded by L. Howell. Unanimously approved.

(Roll Call Ayes: *Scott Guth, Christine Cummings, Emily Versace, Regina Martinez, Kristina Allende, Eva Rios-Alvarado, Christopher Hallsted, Elizabeth Casian, Janet Truttmann, Lucie Melendez, Dianne Rowley, Joan Sholars, Sarah Nichols, Cuyler Smith, Michelle Shear, Malcolm Rickard, Lani Ruh, Jenny Leung, Kelly Rivera, Tania Anders, Mary McGuire, Sara Mestas, Gene Ano, Luisa Howell, Diana Felix, Abby Wood, Bruce Nixon, Karla Hernandez, Emily Woolery, Scot Childress, Janet McMullin, Marissa Case, Nathan Tharp, Dana Miho, Gina DePaola, Bobby Purcell, Carol Impara, Nikki Lewis, Briseida Ramirez, Sun Ezzell, Phillip Wolf, Lisa Amos, Cara Tan, Lance Heard, Betsy Lawlor)*

Motion to vote by acclamation to elect Kelly Rivera to co-Vice President. Moved by L. Howell. Seconded by B. Nixon. Kelly Rivera unanimously elected by acclamation.

P. Wolf announced the election results from the Senator-At-Large elections with Bruce Nixon and Shiloh Blackshear elected.

B. Resolution: Repeatability for Activity and Arts Courses

No motions.

Note: This resolution is now moot as a result of policy changes at the Chancellor's office.

C. Resolution on Temporary Remote Instruction

Motion to approve. Moved by J. Sholars. Seconded by M. Bowen. Unanimously

C.Uyeki and K. Rivera shared information on the Resolution.

(Roll Call Ayes: *Kristina Allende, Beta Meyer, Melinda Bowen, Joan Sholars, Sara Mestas, Scott Guth, Tania Anders, April Tellez, Sarah Nichols, Betsy Lawlor, Christopher Hallsted, Phillip Wolf, Bruce Nixon, Jennifer Hinostroza, Lance Heard, Christine Cummings, Kelly Rivera, Gene Ano, Michelle Shear, Abby Wood, Eva Rios-Alvarado, Janet McMullin, Janet Truttmann, Emily Woolery, Lucie Melendez, Mary McGuire, Malcolm Rickard, Dana Miho, Cuyler Smith, Scot Childress, Elizabeth Casian, Nikki Lewis, Carol Impara, Sun Ezzell, Lani Ruh, Nathan Tharp, Dianne Rowley, Jenny Leung, Regina Martinez, Luisa Howell, Emily Versace, Lisa Amos, Cara Tan, Diana Felix, Bobby Purcell, Marissa Case, Karla Hernandez)*

D. DLC Recommendations: Online Campus Offerings for Summer and Fall 2020

Motion to approve. Moved by J. Sholars. Seconded by B. Meyer.

C. Uyeki explained the various recommendations. K. Allende asked about a date for training completion. C. Impara shared that the DLC recommended that the training be completed prior to the start of the semester. K. Allende recommended that we give all faculty the same amount of time to complete the training.

Motion to amend page 2 Action Item 3 to include completion dates with the following language: **For Summer the training would need to be completed by June 15, 2020 and for fall the training would need to be completed by August 10, 2020.**

Amendment moved by K. Allende. Seconded by J. Sholars. Nay: Lance Heard. Motion Carries.

(Roll Call Ayes: Betsy Lawlor, Melinda Bowen, Tania Anders, Kristina Allende, Janet Truttmann, Eva Rios-Alvarado, Kelly Rivera, Joan Sholars, Dianne Rowley, Briseida Ramirez, Cara Tan, Emily Versace, Christine Cummings, Janet McMullin, Nikki Lewis, Scot Childress, Dana Miho, Karla Hernandez, Lani Ruh, Michelle Shear, Mary McGuire, Scott Guth, Lucie Melendez, Carol Impara, Malcolm Rickard, Marissa Case, Jenny Leung, Sun Ezzell, Phillip Wolf, Christopher Hallsted, Sarah Nichols, Beta Meyer, Cuyler Smith, Lisa Amos, Abby Wood, Elizabeth Casian, Diana Felix, Emily Woolery, Bruce Nixon, Gina DePaola, Luisa Howell, Nathan Tharp, Gene Ano, April Tellez, Jennifer Hinostrroza, Bobby Purcell, Regina Martinez)

General conversation and chat questions shared regarding various methods to meet the 4 hour "FOMA" readiness requirement. C. Impara added that the DLC could consider this further.

Motion to amend page 3 Action Item 3 to include the following language: **Additional options for the 4-hour training may be recommended by the DLC to the Exec Board of the Academic Senate for approval.**

Amendment moved by C. Impara. Seconded by E. Versace. Unanimously approved.

(Roll Call Ayes: Joan Sholars, Janet Truttmann, Kristina Allende, Betsy Lawlor, Emily Woolery, Kelly Rivera, Tania Anders, Malcolm Rickard, Lisa Amos, Cara Tan, Scott Guth, Michelle Shear, Lance Heard, Regina Martinez, Elizabeth Casian, Christopher Hallsted, Jenny Leung, Scot Childress, Eva Rios-Alvarado, Janet McMullin, Briseida Ramirez, Beta Meyer, Dianne Rowley, Lani Ruh, Sun Ezzell, Sarah Nichols, Cuyler Smith, Bobby Purcell, Jennifer Hinostrroza, Melinda Bowen, Gene Ano, Mary McGuire, Luisa Howell, Karla Hernandez, Emily Versace, Bruce Nixon, Sara Mestas, Nikki Lewis, Abby Wood, Phillip Wolf, Gina DePaola, Nathan Tharp, Christine Cummings, Dana Miho, Marissa Case)

K. Rivera called the question.

Vote on perfected Resolution. Unanimously approved.

(Roll Call Ayes: Bruce Nixon, Kristina Allende, Carol Impara, Joan Sholars, Janet McMullin, Eva Rios-Alvarado, Malcolm Rickard, Emily Versace, Michelle Shear, Sara Mestas, Scott Guth, Janet Truttmann, Betsy Lawlor, Christine Cummings, Abby Wood, Cara Tan, Mary McGuire, Lisa Amos, Regina Martinez, Diana Felix, Beta Meyer, Briseida Ramirez, Sun Ezzell, Karla Hernandez, Emily Woolery, Dana Miho, Gene Ano, Elizabeth Casian, Sarah Nichols, Christopher Hallsted, April Tellez, Jenny Leung, Tania Anders, Cuyler Smith, Dianne Rowley, Phillip Wolf, Scot Childress, Lani Ruh, Marissa Case, Nathan Tharp, Melinda Bowen, Jennifer Hinostrroza, Kelly Rivera, Bobby Purcell, Gina DePaola, Nikki Lewis)

E. AP 4230 Updates Grading Symbols

Questions about whether or not symbols require additional update to reflect COVID-19 drop symbols. No motions. Item will return at the next Full Senate meeting as an Action Item.

F. AP 3725, Information & Communications Technology

Motion to approve. Moved by K. Rivera. Seconded by S. Mestas.

During discussion on this AP at the previous Full Senate meeting a recommendation was made to amend the “Sample Syllabus Language” section to “Optional Sample Syllabus Language”

Motion to Amend “Sample Syllabus Language” “**Optional** Sample Syllabus Language”. Moved by K. Rivera. Seconded by J. Sholars. Motion failed.

B. Nixon asked if that suggested change may cause some faculty to see a section on accommodations as optional leading to people misconstruing the point of the section.

Nay: Lisa Amos, Jenny Leung, Scott Childress, Regina Martinez, Gene Ano, Lance Heard, Joan Sholars, Bruce Nixon, Tania Anders, Betsy Lawlor, Emily Woolery, Phil Wolf, Malcolm Rickard, Cara Tan, Elizabeth Cassian, Sara Mestas, Scot Childress, Bobby Purcell, Diana Felix, Nikki Lewis, Gene Ano, Cuyler Smith,

Abstained: Beta Meyer, Michelle Shear, Christine Cummings, Marissa Case, Karla Hernandez, Carol Impara, Luisa Howell, Gina DePaola, Lucie Melendez, Mary McGuire, Nathan Tharp, Emily Versace

(Roll Call Ayes: Kristina Allende, Christopher Hallsted, Janet Truttmann, Scott Guth, Dianne Rowley, Kelly Rivera, Sun Ezzell, Jennifer Hinostrroza)

A. Wood asked about language on the second page of the document and wondered if we need to support faculty’s use of having a live captioning service. P. Wolf asked about captioning as well. General agreement in chat log that there is not currently adequate support for live captioning.

Motion to table AP 3725 and direct Senate Offices to confer with AMAC to ensure that adequate support for live captioning will be available. Moved by P. Wolf. Seconded by A. Wood. K. Rivera and S. Mestas rescind original motion to approve.

K. Rivera calls the question.

Motion unanimously approved.

(Roll Call Ayes: Kristina Allende, Kelly Rivera, Betsy Lawlor, Bruce Nixon, Cara Tan, Tania Anders, Janet Truttmann, Emily Woolery, Joan Sholars, Lance Heard, Christine Cummings, Carol Impara, Lisa Amos, Cuyler Smiths, Mary McGuire, Beta Meyer, Malcolm Rickard, Jenny Leung, Marissa Case, Gina DePaola, Karla Hernandez, Nathan Tharp, Regina Martinez, Sun Ezzell, Scott Guth, Dianne Rowley, Abby Wood, Elizabeth Casian, Gene Ano, Luisa Howell, Bobby Purcell, Jennifer Hinostraza, Phillip Wolf, Emily Versace)

G. College Mission and Vision Statement and Core Values

Meeting time ran out. Will return to Action at our next Full Senate meeting.

5. Discussion Items

- A.** Resolution: Emergency COVID-19 Response: Endorse the Distance Learning Committee's Recommendations – *Discussion occurred.*
- B.** Curriculum & Instruction Council Special Projects/Independent Studies Courses Proposal– *Discussion occurred.*
- C.** Constitution and Bylaws– *Discussion occurred.*
- D.** COVID-19 – *Topics discussed in President's Report and DLC Recommendations.*

6. Closing Items

- A.** Information and Announcements
 - None
- B.** Adjournment: 1:41PM

Minutes respectfully submitted by K. Rivera