1 Call to Order: 11:05am
   a Consent Agenda
   b Review Minutes: Dec 2 approved with minor revisions.
2 Reports:
   a Associated Students: (Troy Majeska)
      i) During finals, AS distributed food and final supplies such as scantrons, pencils, etc.
      ii) AS is in support of a spring break as part of the 16-week calendar and is drafting a resolution
      iii) Library extended hours resolution being drafted
   b Faculty Association (Terri Smith Long):
      i) FA needs volunteers to serve on Scholarship Committee.
      ii) Puttin’ on the Hits March 4th and 5th. Tickets are available.
      iii) Negotiations update: revenue sharing, full implementation of lecture/lab parity, pay per course for all hourly and
          overload assignments, part-time faculty access to Health Services, and dept. chair compensation task force will make a
          recommendation to the negotiation teams no later than April 15th.
   c Curriculum Liaison (Matthew Judd)
      i) Curriculum committee is making efforts to move curriculum through quickly.
      ii) Generally, changes can’t be made to the catalog mid-year; a mid-year addendum is under consideration.
   d President (Phillip Maynard)
      i) Full-Time Faculty Hiring Procedures Update
         (1) John Nixon is in support of the procedures approved by Academic Senate.
         (2) Will be presented for approval at the January 26th AMAC meeting.
      ii) Outstanding Faculty, Administrator, and Classified Employee
         (1) Nominations due to senate office (4-211E) by March 11th.
         (2) C Inmon requested a list of previous recipients.
      iii) Flex Day Update
         (1) Overall a success.
3 Action Items
4 Unfinished Business
   a Student Equity Plan
      i) Additional copies were distributed.
      ii) J Galbraith moved to approve. M Grimes-Hillmans seconded the motion.
      iii) Invited guests Megan Chen, Grace Hansen, Carolyn Keys, Patricia Maestro, and Barbara McNiece-Stallard answered
          questions.
      iv) H Parra pointed out a discrepancy between the most underrepresented groups at Mt. SAC (Latino and White) and the
          focus of the most intensive recruitment effort (African Americans). Page 7 shows African Americans as a group are
          actually overrepresented at Mt. SAC. A change to language on p. 41 will be made to remedy this.
      v) The term “significant” is being removed so as not to imply “statistical significance”.

Attended: Linda Allen-Kodama, Renee Andrade, Barry Andrews, Julie Bray-Ali, Glenda Bro, Holly Cannon, Jennifer Galbraith,
Vicki Greco, Michelle Grimes-Hillman, Gina Hogan, Luisa Howell, Carolyn Inmon, Robert Jastrab, Bonnie Jeffers, Jim Jenkins, Bill
Jones, Matt Judd, Eric Kaljumagi, Tamara Karn, Helen Lawrence, Angel Lujan, Jennifer MacDonald, Troy Majeska, Rasool
Strand, Bob Stuart, Cameron Troxell, Janet Truttmann, Christine Tunstall, Tyler Trull, Liz Ward, Emily Woolery, Jean York.

Absent: Jason Chevalier, Karen Curran, Anna Degtyareva, Gary Enke, Jean Hoffman, Josh Knapp, Laurie Koukol, Chris McDonald,
David Mc Laughlin, David Mirman, Joy Olayiwola, Robert Perkins, Lanny Richardson, Karol Ritz, David Schmidt, Karen
Schurnbusch, John Smith, John Vitullo, Robertson Wellen.

Guests: Megan Chen, Grace Hansen, Carolyn Keys, Patricia Maestro, Barbara McNiece-Stallard.
vi) T Smith called for the question. 31 in favor, 0 against, 7 abstentions. Approved.

5 New Business
   a Physics Equivalency – Ratification
      i) T Smith Long moved to approve. M Grimes-Hillman seconded the motion.
      ii) L Reinhart called for the question. 38 in favor, 0 against, 0 abstentions. Approved.

6 Announcements and Open Forum
   a Students of Distinction nominations due January 28 to Student Life Office
   b Community Education Senator
   c Distance Learning certification process and amendment forms available in LTC-262 or on-line http://elearn.mtsac.edu/ols
   d Members needed for Faculty Recognition Award task force. Contact Renee Andrade, chair, at extension 4596.
      i) L Reinhart volunteered
      ii) Members are R Andrade, T Karn, M Grimes-Hillman, and L Reinhart
   e P Maynard was commended for running a very good meeting.
   f Next Full Senate Meeting will be February 3, 2005

7 Adjournment: 12:25pm