

EOPS/CARE Peer Navigator Position: 2025-2026

Job Summary

The Peer Navigator position provides support to students, faculty, and staff to the MT. SAC EOPS/CARE Department. Peer Navigators have an opportunity to support student retention and success through virtual and in-person engagement with incoming and currently enrolled EOPS/CARE students. Selected Peer Navigators will gain valuable leadership experiences and professional development as part of a team designed to support EOPS/CARE students in meeting their academic and personal goals.

The hourly rate for a Peer Navigator is \$19.50; Peer Navigators will be offered up to 15-19 hours (per week) to work in the EOPS/CARE Department. This position requires a one-year commitment, and the assignment will begin in August 2025 and end in June 2026.

Key Responsibilities:

- Create a positive environment for visitors (students, faculty, classified staff, and guests).
- Respond to incoming phone calls and emails.
- Answer questions, refer, and direct visitors to resources and departments.
- Provide general information regarding EOPS/CARE policies and procedures.
- Serve as a mentor for new and current EOPS/CARE students.
- Meet individually with mentors and mentees.
- Attend weekly meetings/training throughout the 2025-2026 academic year.
- Assist with monitoring EOPS/CARE social media and creating promotional flyers.
- Willingness to participate in promotional purposes.
- Serve as a positive role model within the Department and Mt. SAC community.
- Assist and support workshops and activities for EOPS/CARE students.
- Assist with outreach and in-reach to market the EOPS/CARE Program.
- Arrive on time at work, be present, and be engaged during work.
- Be flexible, reliable, and open to learning and growing.
- Participate in committees and special assignments.
- Provide support to the EOPS/CARE Program front counter.

Personal Development Outcomes:

- Improve your leadership and interpersonal skills.
- Improve your listening, response, and referral skills.
- Improve your presentation skills and group facilitation.
- Build your social and professional network.
- Enhance your connection with the Mt. SAC community.
- Develop transferable skills to enhance future professional experiences.

Required Qualifications:

- Good Academic Standing (Not on Progress or Academic Probation).
- Must have completed at least 24-degree applicable units at Mt. SAC.
- Must be enrolled in a minimum of 6 units for Fall 2025 and Spring 2026 semesters.
- Must be available to attend weekly Friday meetings (10 am noon).
- Must be available to attend a mandatory 3-day training (August 5-7).

Preferred Qualifications:

- Must have a cumulative 3.00 Grade Point Average (GPA) or higher.
- Must be a current and active EOPS/CARE participant.
- Must have knowledge of the EOPS/CARE Program and requirements.
- Must have completed 3 EOPS/CARE Counseling Contacts during Spring 2025.
- Must have attended at least one EOPS/CARE workshop/event during Spring 2025.
- Must have attended an EOPS/CARE Peer Navigator Employment Information Session in May 2025.

Application Procedure

Applicants must submit all the following materials online:

- EOPS/CARE Peer Navigator Employment Application (online form).
- **Resume:** A resume can include a list of employment experience(s), extracurricular involvement, special interests, and/or leadership experience(s).
 - NOTE: You must attach a Resume to the bottom of the online application.
- **Unofficial Transcripts** (you can access your transcripts on your Mt. SAC Portal # 18 "Unofficial Transcripts") NOTE: You must attach your Unofficial Transcripts to the bottom of the online application.
- If selected, please be informed that interviews are scheduled for June 23rd and June 24th.

Application Submission Timeline

Applicants must be familiar with and meet the following dates and deadlines.

Optional EOPS/CARE Peer Navigator Employment Information Session via Zoom Sign Up Here: https://tinyurl.com/y57ptrhy	Wednesday, May 7, 2025 1:00 PM – 2:00 PM Monday, May 12, 2025 3:00 PM – 4:00 PM Tuesday, May 20, 2025 12:00 PM – 1:00 PM Thursday, May 29,2025 9:00 AM – 10:00 AM Friday, May 30, 2025 2:00 PM –3:00 PM
Application Due Date	Friday, May 30 th at 11:59 PM
Interviews	June 23 rd & June 24 th
Mandatory Training	August 5 th – August 7 th
Employment	Start date: August 2025 End date: June 2026

Any questions can be directed to:

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