

Mt. San Antonio College
Diversity, Equity, Inclusion, Social Justice, and Anti-Racism (DEISA+) Council
Agenda | October 13, 2023 | 11am-12:30pm

Kelly Fowler Management Representative (Tri-Chair)	X	Tami Pearson Management Representative	X	George Gutierrez CSEA 651 Representative		LaToya Bass Confidential Representative	
Sokha Song (Ryan Wilson) Management Representative	X	Clarence Banks Management Representative	X	Mica Stewart Academic Senate Representative (Tri-Chair)	X		
Sylvia Ruano Management Representative	X	Gizelle Ponzillo CSEA 262 Representative (Tri-Chair)	X	John Miller Academic Senate Representative	X		
Angelic Davis Management Representative	X	Rosa Asencio CSEA 262 Representative	X	Roger Willis Academic Senate Representative	X	<i>Recorder: Anthony Mestas</i>	X

Topic	Time	Discussion/Action Item
1. Welcome, Introductions, Check-in (Kelly)	11:00am	<ul style="list-style-type: none"> Members went around the room reading an encouraging quote from "Thought Fulls" card. "What a wonderful way to start the meeting; thank you Kelly." – Mica Stewart.
2. Review Agenda and Approve the September 8 Minutes (Gizelle)	11:05am	<ul style="list-style-type: none"> Agenda approved as submitted. Going forward, please read the minutes prior to the meeting. Discussion items can be revisited as needed. This will allow us to approve items quicker and move the meeting along - Gizelle Ponzillo.
3. CEDC Committee Community Norms (Mica)	11:10am	<ul style="list-style-type: none"> Borrowing CEDC Community Norms, employed as a jumping point. – Mica Stewart. . . Each member read one of the 16 points and elaborated on their interpretation of it. If there are any action items we want to add/edit, an opportunity will be provided. – Mica Stewart Regarding safe spaces, recognizing one's pronouns encourages a safer space; similarly, recognizing correct pronunciation of one's name makes for a safer space. "Name Coach" on Canvas can be used to record pronunciation. Individuals can have trouble with English names as well. Not everyone's first language is English. – John Miller. In a safe space, people must be called by their name correctly and be shown respect for showing up. – Mica Stewart.
4. DEISA Happenings on Campus (Lisa Rodriguez)	11:30am	<ul style="list-style-type: none"> Agenda change: Topic 4 to be discussed at next meeting when all members are present.

<p>5. Review DEISA+ Council Purpose, Function & Membership Statement (Kelly)</p> <ul style="list-style-type: none"> ○ Update wording (items 2 and 6) ○ How do we do the work of the DEISA+ Council? ○ Adding a Student Representative 	12:00pm	<ul style="list-style-type: none"> • DEISA+ Council Purpose, Function & Membership Statement is a living document that will constantly be revisited as we see how attempt to live up to the purpose & function develops. – Kelly Fowler • Proposed to add more classified representatives to DEISA+ Council – Rosa Asencio <p>TO DO:</p> <ul style="list-style-type: none"> • Further discuss adding other constituent groups: Student, classified staff, more faculty? Students’ voice should be taken into consideration, can this be achieved through getting student’s input on existing committees or should student representative be added or student guests? • Investigate and better understand exactly how DEISA+ Council fits into the greater governance structure of the college, and better understanding how this council’s responsibilities and expectations are interconnected and interdependent with the other councils and committees. (Information could help with decision to add members)
<p>6. Extended Meeting Time for Spring (Gizelle)</p> <ul style="list-style-type: none"> ○ Goals ○ Mini-Retreat 	12:10pm	<ul style="list-style-type: none"> • Item #6 to be discussed at the next meeting.
<p>7. DEISA+ <i>Discover and Do Balance</i> (Mica)</p>	12:20pm	•
<p>8. Review DEISA+ Terms</p>	12:25pm	•
<p>9. “Parking Lot” Topics</p>	12:30pm	•