

Mt. San Antonio College
Diversity, Equity, Inclusion, Social Justice, Anti-Racism, and Accessibility (DEISAA) Council
Agenda | March 30, 2023 | 12-1:30pm

Kelly Fowler Management Representative (Chair)		Tami Pearson Management Representative		George Gutierrez CSEA 651 Representative			
Sokha Song Management Representative		Clarence Banks Management Representative		Mica Stewart Academic Senate Representative			
Sylvia Ruano Management Representative		Gizelle Ponzillo CSEA 262 Representative		John Miller Academic Senate Representative			
Angelic Davis Management Representative		Rosa Asencio CSEA 262 Representative		Roger Willis Academic Senate Representative		<i>Recorder: Laura Martinez</i>	

Topic	Time	Discussion/Action Item
1. Welcome, Introductions, Check-in	12:00pm	<ul style="list-style-type: none"> The Committee discussed using data from the Cultural Climate Survey to address areas that require attention. Mica shared how the acronym DEISA was created and her presentation to the Equity Summit. While discussing the Accessibility component of DEISAA the Committee also reflected on other 'isms that are often left out – Ableism, Ageism, Anti-Semitism, etc.
2. Why DEISAA?	12:10 pm	<ul style="list-style-type: none"> Committee members introduced themselves and shared how they became a DEISAA advocate.
3. Overview of DEISAA Purpose and Function Statement a. Identify co-chairs	12:30 pm	<ul style="list-style-type: none"> The P&F statement was updated to accurately reflect the addition of Accessibility. Management was updated to reflect the number of appointees from each division. Terms were updated to reflect staggered terms. The CSEA and Senate positions were updated to reflect ongoing terms to allow continuity of leadership. CSEA and Faculty will meet separately to determine who will be the Tri-Chair representative from their constituency.

4. Meeting Dates and Times a. Spring 2023 b. Standing Meeting Day/Time (2023-2024 and Beyond)	1:00 pm	<ul style="list-style-type: none"> • The Committee agreed to meet: <ul style="list-style-type: none"> ○ May 12 – 12-1p ○ June 2 – 11:00-12:30p ○ Fall '23 – 2nd Fridays, 11-12:30p • All meetings will be held in person.
5. Discussion of Next Steps	1:15 pm	<ul style="list-style-type: none"> • The Committee will walk through goals for the Council.
6. “Parking Lot” Topics	1:25 pm	<ul style="list-style-type: none"> • Cultural Climate Survey: Map & Process