

DIVERSITY, EQUITY, INCLUSION, SOCIAL JUSTICE, ANTI-RACISM, AND ACCESSIBILITY (DEISAA) COUNCIL  
(Governance Committee – Reports to President’s Advisory Council)

Purpose

The purpose of the Diversity, Equity, Inclusion, Social Justice, Anti-Racism, and Accessibility (DEISAA) Council is to review recommendations and to collaborate and coordinate College initiatives, research, and activities related to DEISAA, including racial justice issues, improving equity in student success rates for marginalized students, increasing equity in the hiring and training of employees, and developing and supporting the College’s commitment towards social and racial justice commitment. The College’s DEISAA work is inclusive of all protected groups: ethnic group identification, race, color, national origin, religion, age, gender, gender identity, gender expression, genetic information, disability ancestry, sexual orientation, marital status, military and veteran status, and medical condition.

Function

1. Review College reports, data, surveys, and other evidence related to DEISAA.
2. Review, develop, and forward recommendations to President’s Advisory Council related to the work of campus groups within their respected scope on diversity, equity, inclusion, social justice, and anti-racism in student success, hiring, and policy development and critical interventions.
3. Integrate campus initiatives into a comprehensive DEISAA effort and message.
4. Organize and collaborate recommendations to assure a common understanding of data elements and research methodology and other campus-wide research on DEISAA, such as campus climate surveys.
5. Receive recommendations related to DEISAA from committees, task forces, work groups, and departments to accomplish assigned functions.
6. Participate in articulating DEISAA and accessibility into College strategic planning, PIE, outcomes measurement, professional development, support services, and human resources.
7. Assist in gathering resource information for a website repository of College and community efforts related to DEISAA, DEISAA-focused data and reports, and available DEISAA resources to support instruction, support services, and human resources.
8. Provide quarterly updates to President’s Advisory Council about the work of the Council and the College’s DEISAA efforts, accomplishments, needs, and goals.
9. Provide an annual report on the College’s DEISAA efforts and progress to reaching DEISAA goals.
10. Review state and national policy initiatives related to DEISAA and make recommendations for a coordinated response to those initiatives to appropriate groups.

Membership (12) (This committee will have a tri-chair which will include a member of Management, Faculty, and a Classified Representative [rotation annually between 262 and 651])

	Position Represented	Name	Term
1.	Management (appointed by President’s Cabinet)	Sokha Song	ongoing
2.	2 - Instruction	(Tri-chair) Kelly Fowler	2022-25
3.	1 - Administrative Services	Sylvia Ruano	2022-24
4.	1 - School of Continuing Education	Angelica Davis	2022-25
5.	1 - Student Services	Tami Pearson	2022-25
6.		Clarence Banks	2022-25

7.	Classified (two appointed by CSEA 262 and one appointed by CSEA 651) CSEA 262 President (or designee) Ongoing CSEA 651 President (or designee) Ongoing	(Tri-chair)	Gizelle Ponzillo	2022-25
8.			Rosa Asencio	Ongoing
9.			George Gutierrez	Ongoing
10.	Faculty (appointed by the Academic Senate) President (or designee) Ongoing		Roger Willis	Ongoing
11.			Mica Stewart	2022-25
12.			John Miller	2022-24

Membership Meeting Times:

COMMITTEE TYPE	CO-CHAIRS	MEETING SCHEDULE	LOCATION	TIME
Governance	Kelly Fowler and Gizelle Ponzillo	<u>Spring 2023</u> May 12 June 2, 2023 Fall 2023	4-2440	12-1pm 11:30am-12pm 11am-12:30pm

Person Responsible for Maintaining Committee Website:

Lisa Jackson  
Ljackson35@mtsac.edu, x4655

College Website Link and Last Time Website Was Updated: