

Mt. San Antonio College
Diversity, Equity, Inclusion, Social Justice, and Anti-Racism (DEISA+) Council
December 8, 2023 | 11am-12:30pm

Kelly Fowler Management Representative (Tri-Chair)	x	Tami Pearson Management Representative	x	George Gutierrez CSEA 651 Representative		LaToya Bass Confidential Representative	x
Lisa Rodriguez Management Representative	x	Clarence Banks Management Representative	x	Mica Stewart Academic Senate Representative (Tri-Chair)	x		
Sylvia Ruano Management Representative	x	Gizelle Ponzillo CSEA 262 Representative (Tri-Chair)	x	John Miller Academic Senate Representative	x		
Angelic Davis Management Representative	xx	Rosa Asencio CSEA 262 Representative	x	Tania Anders Academic Senate Representative	x	<i>Recorder: Lisa Jackson</i>	x

Topic	Time	Discussion/Action Item
1. Welcome, Introductions, Check-in (Kelly)	11:00am	•
2. Review Agenda and Approve the October 13, 2023 Minutes (Gizelle)	11:05am	• The agenda and minutes were approved as submitted.
3. CEDC Committee Community Norms (Mica)	11:10am	•
4. DEISA Happenings on Campus (Lisa Rodriguez)	11:30am	• Lisa R. provided a brief overview of DEISA happenings on campus and will give a more detailed update in the spring.
5. Review DEISA+ Council Purpose, Function & Membership Statement (Kelly) <ul style="list-style-type: none"> ○ Update wording (items 2 and 6) ○ How do we do the work of the DEISA+ Council? ○ Adding a Student Representative 	12:00pm	<ul style="list-style-type: none"> • The committee reviewed and discussed the DEISA+ Purpose and Function Statement: Prioritization of Summary of Activities (December 2023) • We need the information from the surveys so that we can make people aware. • We want to ensure the work being done isn't a duplication. • Discussed membership and adding additional people to the committee. <ul style="list-style-type: none"> ○ Faculty Association and Research are being considered for representation on the committee. ○ We want to ensure that everyone that needs to be on the committee. • The committee discussed the pros and cons of a college-hour.

		<ul style="list-style-type: none"> Mica shared that she is confident about what the committee is working towards.
6. Extended Meeting Time for Spring (Gizelle) <ul style="list-style-type: none"> Goals Mini-Retreat 	12:10pm	<ul style="list-style-type: none"> Extended meeting time for Spring 24. The committee will meet from 10:30am until 12:30pm. Lunch will be provided. Discussed focusing on people knowing the BPs and APs. Research and Institutional Effectiveness (RIE) to develop a survey to see what the campus culture is like.
7. DEISA+ Discover and Do Balance (Mica)	12:20pm	<ul style="list-style-type: none">
8. Review DEISA+ Terms	12:25pm	<ul style="list-style-type: none">
9. "Parking Lot" Topics	12:30pm	<ul style="list-style-type: none"> Dr. Mica presentation – Levels of Oppression