

# Mt. San Antonio College

Diversity, Equity, Inclusion, Social Justice, Accessibility, Anti-Racism, and Anti other isms

DEISA+ Council

Agenda | June 14, 2024 | 10:30am-12:30pm

Kelly Fowler	X	<b>Tami Pearson</b> Management Representative	X	<b>George Gutierrez</b> CSEA 651 Representative	X	<b>LaToya Bass</b> Confidential Representative	X
	X	<b>Vacant</b> Management Representative		<b>Mica Stewart</b> Academic Senate Representative (Tri-Chair)	X		
Management Representative	X	<b>Gizelle Ponzillo</b> CSEA 262 Representative (Tri-Chair)	X	<b>John Miller</b> Academic Senate Representative	X		
Management Representative	X	<b>Rosa Asencio</b> CSEA 262 Representative	X	<b>Tania Anders</b> Academic Senate Representative	X	<i>Recorder: Lisa Jackson</i>	

Topic	Time	Discussion/Action Item
<b>1. Welcome, Introductions, Check-in</b>	10:30am	•
<b>2. Review Agenda and Approve the <a href="#">March 8, 2024 Minutes</a></b>	10:40am	• Minutes approved as submitted.
<b>3. DEISA+ Committee: Making Space</b> (Mica)	10:45am	<ul style="list-style-type: none"> <li>• Reminder to group that everyone has a voice</li> <li>• Be mindful of your colleagues so that everyone has equal time to speak and share.</li> <li>• Self-monitor to ensure that everyone has the opportunity to speak.</li> </ul>

<p><b>4. DEISA+ Council Retreat (All)</b>  <b>a. Date, Time, Location,</b>  <b>b. <u>Draft Agenda and Topics</u></b></p>	<p>11:00am</p>	<ul style="list-style-type: none"> <li>• Discussed having a one-day retreat and shared thoughts from last meeting. <ul style="list-style-type: none"> <li>○ Regina Stroud possible guest speaker. Discussed the impact of cultural introductions.</li> </ul> </li> <li>• Homework assignments were discussed.</li> <li>• What is the role and mission of DEISA+? <ul style="list-style-type: none"> <li>○ What are other colleges doing and how does that help us as a council?</li> <li>○ Additional time will be needed to have that conversation so that it doesn't feel rushed.</li> </ul> </li> <li>• Gizelle shared her thoughts on defining what the council is. <ul style="list-style-type: none"> <li>○ How do we report to other committees and how other committees report to us?</li> <li>○ Would be helpful to have the chairs of this committee meet with other committee chairs prior to the workshop so that we have that information.</li> <li>○ Invite other committee chairs to the retreat to see where we have areas of overlap.</li> </ul> </li> <li>• Rosa stated that the first bullet point discusses the origin of the council or the original mission and charge of the DEISA+. Now that we've been engaged in this work, we've had time to identify what that is.</li> <li>• Discussed the creation of a Smartsheet or Google form where people can share what they are doing. <ul style="list-style-type: none"> <li>○ Is there a grant associated with DEISA+ work that would support faculty with a stipend for release time?</li> </ul> </li> <li>• Angelic stated that currently there is a lot of integrated planning occurring and committees are being looked at to reduce redundancies. <ul style="list-style-type: none"> <li>○ Presented at PAC a few weeks ago. Dr. Garcia is reading it and we are trying to avoid duplication. Feedback is expected July 1 – and then where it goes from there.</li> <li>○ Name changed from EFMP to Comprehensive Plan. A representative from IEC will be brought in to serve on PAC.</li> </ul> </li> <li>• Lisa R. shared that it may not be in the best interest of the council to have an office or VP that does the heavy lifting for DEISA+ for various reasons. <ul style="list-style-type: none"> <li>○ Cross pollinators that have a line of regular communication or shared workspace and regular data looking at the data as well as looking at what's not in the data and what we're not talking about it.</li> </ul> </li> </ul>
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<b>5. DEISA+ Committee Engagement and Participation Discussion</b> (Gizelle)	11:45am	<ul style="list-style-type: none"> <li>● Add Tania to the CEDC and Faculty Co-Chair meeting. Tania Anders, Kelly, Mica, Gizelle, Bruce Nixon, Tika and Robin Cash</li> </ul>
<b>6. Title V Year 4 Data and POD Fall Equity Series</b> (Lisa R)	12:00pm	<ul style="list-style-type: none"> <li>● Shared a presentation on the Title V Grant entitled Creating an Equity Minded Campus Culture to Improve Student Outcomes 2019-24.</li> <li>● Shared some of the celebration and events and faces of the grant and those who did the work.</li> <li>● Although the grant is ending, the work continues. A workgroup has been created to continue the work.</li> <li>● POD has a large offering of professional development certificates.</li> <li>● A lot of data dives have been done. POD and Title V have blurred lines with Instruction and Student Services. It's a good thing, but we don't want to replicate what's being done.</li> <li>● Title V funding has ended. Federal funding has decreased. We got 109/110 possible points. Title V sunsets on December 15, 2024.</li> </ul>
<b>7. Committee Make-up</b> (Mica)	12:15pm	<ul style="list-style-type: none"> <li>● Meetings will still continue to meet the 2<sup>nd</sup> Friday and if needed, the second meeting will be held on the 4<sup>th</sup> Friday via zoom.</li> </ul>
<b>8. Closing Thoughts (around the table)</b>	12:25pm	<ul style="list-style-type: none"> <li>●</li> </ul>
<b>9. Next Meeting: September 13, 2024</b>	12:30pm	<ul style="list-style-type: none"> <li>● Full day retreat scheduled – Location TBD</li> </ul>

<b>10. Parking-Lot Topics</b>		<ul style="list-style-type: none"><li>• Dr. Mica presentation – Levels of Oppression</li></ul>