

Mt. San Antonio College

Diversity, Equity, Inclusion, Social Justice, Accessibility, Anti-Racism, and Anti other isms

DEISA+ Council

Agenda | March 14, 2025 | 10:30am-12:30pm

Kelly Fowler	x	Tami Pearson Management Representative	x	George Gutierrez CSEA 651 Representative		Vacant Confidential Representative	
	x	Vacant Management Representative		Vacant Academic Senate Representative			
Management Representative		Eva Figueroa CSEA 262 Representative	x	Cara Tan Academic Senate Representative	x		
Management Representative	x	Rosa Asencio CSEA 262 Representative	x	Tania Anders Academic Senate Representative	x	<i>Recorder: Lisa Jackson</i>	

Topic	Time	Discussion/Action Item
1. Welcome, Introductions, Check-in	10:30am	<ul style="list-style-type: none">Discussed changing meeting date from the 2nd Friday of the month to the 3rd Friday of the month, same time.We will continue the 2nd Friday for the remainder of the semester (April 11 and May 9).
2. Review Minutes from November 8, 2024 Meeting	10:35am	<ul style="list-style-type: none">
3. Review Agenda	10:40am	<ul style="list-style-type: none">

<p>1. Reporting Cycle for Committee Goals and Progress Report</p> <p>a. Columns 1 and 2</p>	<p>10:45am</p>	<ul style="list-style-type: none"> • The committee discussed goals and completed the required form. • DEISA+ members to reach out to the campus community for input on DEISA+ definitions. <ul style="list-style-type: none"> ○ We want to be inclusive of the campus community. ○ Lisa R. – help us navigate websites that we can land on. Will send to Lisa J. to send to the group. • A DEISA forum would be a way to get input and to inform the campus about DEISA+ functions. • What is our goal and philosophy as a college regarding DEISA? We say it but have no definition. <ul style="list-style-type: none"> ○ Suggested goal would be to develop a campus-wide philosophy on DEISA+ to be our guiding principle. Can we leverage training? • Lisa R. to provide a SWOT analysis for our next meeting. • The following links were provided Curated Equity Resources Mt. San Antonio College Mission and Goals
<p>2. Review the revised Purpose, Function & Membership</p> <p>a. Co-Chair Elections</p>	<p>11:15am</p>	<ul style="list-style-type: none"> • Tania A. asked if we needed to have a counselor or representative from student services on the committee. The more specific we are, the more difficult it will be to fill the position. • No changes or switches will be made until the governance handbook is released. • The vote for co-chairs was not conducted and tabled until the next meeting.
<p>3. PAC Feedback on Development of Purpose and Function Statement</p> <p>a. DEISA Committees Comparison Chart</p>	<p>11:30am</p>	<ul style="list-style-type: none"> • The purpose of the document was to analyze all three DEISA committees to identify where our work overlaps. • All three committees were reviewed to identify where our work overlaps and how this committee could leverage that. • PAC had two recommendations: <ul style="list-style-type: none"> ○ #1 was a name change since – proposed to change to a committee instead of council. ○ #2 to have 3 committees report to the DEISA • Campus Equity Diversity Committee(CEDC) which is currently under HR and Student Preparation Equity and Achievement Council (SPEAC) are proposed to be under DEISA. This is currently under review because our work is now framed differently. • Committee reviewed the new language for the Purpose and Function Statement. <ul style="list-style-type: none"> ○ Functions 3 and 4 were combined. • Motion made by Kelly F. to accept the documents as edited. Motion was seconded by Lisa R. All were in favor to approve. There were no nays and no abstentions. • Lisa R. stated that at some point, fiscal services looks at DEISA driven decision on budgets – how do we decide on funds – Reports on the budgeting. Asking for DEISA reports from HR.

		<ul style="list-style-type: none"> • Budget committee is discussing the development of a rubric that would assist in decision making through a DEISA lens. • IEC is in the process of resetting program review. • Tania A. 25 stated that she would like to see time set aside for pulling out definitions from the mission and vision. • This work could be done inf the fall and by then the definitions will clearly be identified. • Discussed reserving space to meet in July. <ul style="list-style-type: none"> ○ This will be an agenda item at the May meeting. Additional logistics can be discussed at that time. ○ It would be helpful to send out more timely email to the campus community, what we are currently working, and who we are working with. • Discussed the possibility of a newsletter that highlights voices and some of the things said or done over the semester. <ul style="list-style-type: none"> ○ What are some other ways to get this out – to the campus community. More visible statements of support and actionable steps.
4. DEISA+ Committee Engagement and Participation Discussion	12:00pm	•
5. Next Steps	12:15pm	•
6. Closing Thoughts (around the table)	12:20pm	•
7. Parking-Lot Topics	12:25pm	•