



Committee Goals and Progress Report 2024-26

Committee name: Diversity, Equity, Inclusion, Social Justice, and Anti-Racism (DEISA+) Council

Name of person completing the report: Kelly Fowler, Eva Figueroa, and Kare'I Lokeni

Instructions: Due by **November 22, 2024**: Columns 1 and 2

Initial Annual Reporting of Outcomes/Accomplishments Due by **June 4, 2025**: Column 3

Closing the Loop with a Final Cumulative Reporting of Outcomes/Accomplishments Due by **June 3, 2026**: Column 3

Please submit electronically to yadira.santiago@mtsac.edu (on behalf of the President's Advisory Council).

Column 1	Column 2	Column 3
Committee Goal	Link to College Priority #	Outcomes/Accomplishments (descriptive bullet list)
GOAL # 1: Communicate to the campus community by establishing and maintaining an up-to-date website.	6	Website is current and up to date.
GOAL #2: Identify and post the frequently used DEISA+ definitions and other relevant resources on the website.	1, 6	Updated the DEISA+ webpage to include BP 3410 – Definitions of Discrimination.

GOAL #3:	Develop a DEISA+ campus wide philosophy built on Mt. SAC's mission, vision, and core values as well as the college's strategic priorities listed in Mt. SAC 2035.	1, 2, 5	The philosophy will be developed from the convening.
GOAL #4:	Host a campus-wide DEISA+ forum.	1, 2, 6	A convening is planned for Fall 2026 to include the entire campus community.
GOAL #5:	Develop a list of DEISA+ reports (internal and external) to be reviewed and analyzed annually.	1, 6	Currently in the process of determining which Committees report to the DEISA+ Council.