The mission of Mt. San Antonio College is to welcome all students and to support them in achieving their personal, educational, and career goals in an environment of academic excellence.

The Continuing Education Division will provide educational opportunities for students from diverse backgrounds who are seeking self-improvement, enhanced earning power, increased literacy skills and access to higher education and employment.

The Adult Basic Education Mission is to provide educational and supportive services in a safe and diversified environment where students are prepared to become self-sufficient and skilled members of the workforce and professional arena.

The English as a Second Language Mission is to help limited English speakers gain the English language and cultural skills to achieve their goals including community involvement, career advancement, and higher education.

The Older Adult Program Mission is to provide opportunities for students to develop and share a new vision of life's second half, to challenge the mind, acquire new skills, stay mentally and physically fit and share knowledge and experience with peers and younger people.

	College Goals	Instruction Team Goals	Continuing Ed Goals	Program Goals	Program SLOs/AUOs/SAs
1.	The College will secure funding that supports exemplary programs and services.	I-7. Secure funding to support ongoing operational needs of programs (supplies, accreditation, transportation, travel, etc.) I-9. Expand opportunities for external funding and acquisition of other supporting resources through pursuit of grants and partnerships.	CED will secure and maintain funding to support and supplement instructional and student service programs for noncredit student including special populations. (WIA Title II, other grant and categorical funding)	The CAHSEE Prep Program will continue recovering and assisting 2007 and 2008 non-grads through the CAHSEE grant ESL will improve processes and procedures related to accountability measures in order to ensure maximum benchmark gains in categorical funding (CASAS tests, EL Civics)	ABE CAHSEE Outreach and tracking ABE: AD self-efficacy and self-directed learning skills ESL CASAS Data Sets
2.	The college will prepare students for success through the development and support of exemplary programs and services.	I-5. Update curriculum and expand successful modes of delivery for currency and to improve effectiveness. I-6. Support and expand opportunities for academic	CED will facilitate development and improvement of noncredit instructional programs for older adults and other special populations	ABE faculty will continually review and upgrade curriculum, including the integration of SLGs and development of SLOs for all courses ABE will improve the matriculation process and post-program outcomes for students in	ABE HS Curriculum assessment ABE CAA noncredit course development ABE Post program tracking

Continuing Education Alignment Matrix

College Goals	Instruction Team Goals	Continuing Ed Goals	Program Goals	Program SLOs/AUOs/SAs
	enrichment, including provision	WASC Goal 2.	the GED, CAHSEE, HSR, and Adult HS	ABE AD direct instruction
	of guest lecturers, visiting artists,	Infuse Student Learning Goals	Diploma programs	courses
	etc., as well as student	into all Continuing Education		
	participation in regional, state	curricula and assess the	ABE will increase the completion rates for	AD English competency
	and national competitions and	effectiveness of SLGs through	students enrolled in the ABE, GED, AD, HSR,	alignment
	events.	student learning outcome data.	CAHSEE, and ASVAB programs	ABE Scholar Baller Program
	I-11. Strengthen student success	WASC Goal 4.	The ESL Department will promote	ESL Skills Rubric Evaluation
	and achievement through the	Increase measurable post-	instructional strategies and support	
	development and maintenance	program outcomes for college	services in order to facilitate transfer of	ESL Skills Class SLO
	of effective instructional support activities and course delivery	and career.	noncredit students to credit programs.	Implementation
	models.		ESL will utilize an inclusive mode of	VESL Career and Life Planning
			curriculum improvement that maximizes	SLO
			opportunities for input by students and	
			faculty in order to meet college and career needs of ESL learners.	VESL 1 Curriculum Alignment
				OAP SLO Completion
			The ESL department will facilitate and	
			support an inclusive cycle of outcomes	OAP Curriculum Revision Cycle
			development, assessment, and implementation in its active ESL and VESL courses.	OAP Art Show
				Parent Ed: Parent Discussion
			OAP will utilize the SLO process to gather	
			information regarding Older Adult student	
			progress and outcomes	
			OAP will update curriculum using older	
			adult learning theory (geragogy) research	
			to guide instructional changes and to	
			expand successful modes of delivery for	
			students	
			Parent Ed: Increase the use of formative	
			assessment to modify instruction.	
			Parent Ed: Update curriculum to include	
			child development resources which	
			promote effective parenting.	
			WIN will promote academic success for	
			student athletes	

	Collogo Gools	Instruction Team Goals	Continuing Ed Cools	Brogram Gools	Program SLOc/ALIOc/SAs
2	College Goals	I-3. Address staffing needs to	Continuing Ed Goals CED will facilitate ongoing	Program Goals ABE: The CAA grant will expand course	Program SLOs/AUOs/SAs ABE CAA internal partnerships
3.		maintain and enhance delivery	development and	offerings and employment opportunities	and program development
	career/vocational training	of instruction and instructional	improvement of noncredit	for program participants, which will include	and program development
	opportunities to help students maintain	services (including replacement,	vocational instructional	strengthening partnerships with College	ABE HSD career goals
		growth, and contribution to	programs	academic divisions and community business	ABE 113B cureer gouls
	professional currently and achieve individual goals.	technical or disciplinary	programs	entities	ABE computer literacy
	acilieve ilidividual goals.	currency.)	Action Plan Goal 4.		certifications
		.,	Increase measurable post-	ABE will adequately address the	
			program outcomes for college	educational needs of re-entry students	ABE displaced workers/student
			and career.	·	support services
				ABE will establish short-term training to	
				meet the needs of displaced, unemployed	ABE short term training courses
				adult students	
					CED CAN/ACNA Program
				ESL instructional and support services will	
				facilitate employment and career	CED HCI Program
				advancement through information, exploration, and skill development	
				opportunities (currently connected under	CED S-T Vocational Student
				College goal 2)	Support
				Conege godi 2)	
					CED Increase noncredit STV
					Certificates
					CED Floral Design Certificate
					CED Floral Design Certificate
					ESL Career Conference
					ESE Carcer Conference
					VESL Career and Life Planning
					SLO
					ESL Career Conference
4.	The College will improve	I-6. Support and expand		ABE will improve the efficiency of the Summer	ABE Advisory Board
	the quality of its	opportunities for academic		HS Program	
	partnerships with business	enrichment, including provision		ADE will continue to develop relevant	ABE Summer HS Program
	and industry, the	of guest lecturers, visiting artists,		ABE will continue to develop relevant community partnerships in order to improve	
	community, and other	etc., as well as student		students' educational and career	ABE HSR feeder school
	educational institutions.	participation in regional, state		opportunities	communication
		and national competitions and		- F F - 3	
		events.		Modify ESL placement test technology to	
				enable its distribution to other community	
				colleges needing ESL placement testing	
				Special Needer Improve services to student-	
				Special Needs: Improve services to students	
				with disabilities and special needs	

	College Goals	Instruction Team Goals	Continuing Ed Goals	Program Goals	Program SLOs/AUOs/SAs
5.	The College will utilize and	I-2. Provide and maintain state-	CED will work with College IT	ABE will improve data tracking and	ABE Noncredit Matriculation
	support appropriate	of-the-art instructional	to develop and implement	outcomes for all aspects of the ABE	Process
	technology to enhance	technology, equipment,	Banner appropriate to	programs	
	educational programs and	facilities, and infrastructure for	noncredit student needs		ABE CAHSEE Outreach and
	services	safety, currency, and		The ESL department will ensure that state-	Tracking
		effectiveness and to	WASC Goal 1.	of-the-art equipment, training, and support	
		accommodate growth.	Implement a comprehensive	is sustained for ESL's exemplary and	ABE Grading software upgrade
			student data system with	innovative instruction and matriculation	
			structures in place to track,	services (student multi-media	ABE equipment maintenance
			assess, and report student	presentations, computer adaptive	and software upgrades
			access to services and learning	placement test).	
			outcomes.		CED Banner Coding
				The LLC will enhance student satisfaction	
				with the materials offered in their target language	ESL Lab and Software Usage
					ESL CASAS Data Sets
				The LLC will increase faculty usage of the	
				LLC due to the extra service available from	ESL CASAS Feedback to
				the LLC Project Program Supervisor	instructors
				The LLC will update and expand the Assistive Learning station(s) available for	ESL Placement CAP Test
				Disabled Students	ESL Implement Virtual language Lab
				LLC will implement a plan for capturing FTEs	
				from the Virtual LLC	LLC student satisfaction
					LLC increase faculty usage of LLC
					LLC Purchase of new Data Projector in Smart Lab
					Update all OAP computer labs
					OAP Computer Lab Use
					Parent Ed Outcomes Instrument
					Spec Needs Data Collection Alignment

	College Goals	Instruction Team Goals	Continuing Ed Goals	Program Goals	Program SLOs/AUOs/SAs
6.	The College will provide opportunities for increased diversity and equity for all across campus.	I-3. Address staffing needs to maintain and enhance delivery of instruction and instructional services (including replacement, growth, and contribution to technical or disciplinary currency.)	communication of the control of the	ABE improve services to students with disabilities and special needs	ABE cultural awareness and academic enrichment CED noncredit matriculation plan
7.	The College will increase access for students by strengthening recruitment and opportunities for full participation in College programs and services.			Involve OAP students in the Mt. SAC campus life and activities.	
8.	The College will encourage and support participation in professional development to strengthen programs and services.	I-4. Encourage and support participation of instructional personnel in ongoing professional development to improve instruction and service to students.	WASC Goal 5. Provide program level training to infuse Student Learning Goals (noncredit "General Education Outcomes") into all Continuing Education curricula and assess the effectiveness of SLGs through student learning outcome data. WASC Goal 6. Implement and promote professional development initiatives that support Continuing Education themes and priorities.	In order to promote student success, the ESL Department will provide faculty and staff with opportunities and support for continuous improvement in all areas dealing with ESL student-services and instructional deliver (e.g., Flex-day workshops, general information meetings, curriculum development work-groups) LLC will provide at least three training workshops a year for language faculty Parent Ed: Establish a formal monthly schedule of professional and program development meetings.	ABE FIG CED Banner Training & Clearances ESL Lab & Software Usage ESL Multi-media / PowerPoint Instructional delivery LLC Tech Week Parent Ed Professional Development Special Needs Professional Development
9.	The College will provide facilities and infrastructure that support exemplary programs and consider the health and safety of the campus community.			ABE will maintain equipment in good condition and make progress in improving facilities for staff and students Increase OAP staffing to support faculty and enhance delivery of instruction for students OAP: Establish a permanent Older Adult Program center on the Mt. SAC campus that is easily accessible to the Older Adult student.	

10. The College will ensure that basic skills development is a major focus and an adequately funded activity staff, students arons steed of development and increasing number of students across the college. 1-10. Increase support for basic skills development is a major focus and an adequately funded activity across the college. 1-10. Increase support for basic skills increasing number of students across the development and improvement of noncredit ABE, ESL, and other basic skills instructional programs 1-11. Enhance communication among among and between internal consistency of dialogue (communication) between location between location and external stakeholders, including students, faculty, staff, students, and location among and between location and location among and between location among continuing Education faculty, staff, students, and location among and location among and between location among continuing Education faculty, staff, students, and location among and location among and location among continuing Education faculty, staff, students, and location among and location among and location among continuing Education faculty, staff, students, and location among among and location among and location among among and location among among and location among among and location am	College Goals	Co	College Goals	Instruction Team Goals	Continuing Ed Goals	Program Goals	Program SLOs/AUOs/SAs
effectiveness and consistency of dialogue (communication) between including students, faculty, includin	0. The College will ensure that basic skills development is a major focus and an). The Co basic s a majo	he College will ensure that asic skills development is major focus and an	I-10. Increase support for basic skills activities that benefit an increasing number of students	CED will facilitate development and improvement of noncredit ABE, ESL, and other basic skills instructional programs		ABE: GED testing site ABE HSR/AD credit achievement
committees, teams and employee groups across the campus. WASC Goal 3. Increase effectiveness and consistency of communication among stakeholders WASC Goal 3. Increase effectiveness and consistency of communication among staff and faculty CED Office web presence CED Office web presence CED Office web presence CED Office web presence CED Voc Business Connection CED Voc Tech/Health Connection CED Noncredit Arts Con CED Noncredit HSS Conre CED Noncredit HSS CO	effectiveness and consistency of dialogue (communication) between and among departments, committees, teams and employee groups across the	effecti consist (comm and an commi emplo	ffectiveness and consistency of dialogue communication) between nd among departments, committees, teams and mployee groups across the	among and between internal and external stakeholders, including students, faculty, advisory committee members, industry representatives, and	communication among Continuing Education faculty, staff, students, and community members WASC Goal 3. Increase effectiveness and consistency of communication among	staff and students LLC will communicate weekly with language faculty through email (currently under college goals 5, 8) OAP will improve communication among	Evacuation Procedures ABE Webpage CED Office Communication CED Office web presence CED Office: Continuing Ed Marketing CED Voc Business Connection CED Voc Natural Sciences Connection CED Voc Tech/Health Connection CED Noncredit Arts Connection CED noncredit HSS Connection Community and Career Ed: web presence ESL Skills Rubric Evaluation ESL CASAS Feedback to instructors LLC Notes OAP Newsletter

Continuing Education Alignment Matrix

Mt. SAC

College Goals	Instruction Team Goals	Continuing Ed Goals	Program Goals	Program SLOs/AUOs/SAs
12. The College will engage students in activities and programs designed to increase their term-to-term		WASC Goal 4. Increase measurable post- program outcomes for college and career.	ABE will improve the matriculation process and post-program outcomes for students in the GED, CAHSEE, HSR and Adult HS Diploma programs	ABE Early alert process ABE AD English competency alignment
enrollment (i.e. persistence).			ESL will promote access, persistence and success for noncredit ESL students in the areas of placement testing, registration, orientation, and support services through continuous process improvement and enhanced communication (currently not tied to any college, instruction team or WASC goals)	ESL Matriculation Services Satisfaction (currently connected to College goal 11) VESL 2 Goal Attainment Survey
13. The College will improve integration of campus-wide planning activities	I-8. Encourage and support unit- level participation in planning and evaluation processes including PIE, SLOs, GEOs and accreditation self-study (to establish a culture of meaningful assessment and documentation for both internal and accreditation purposes).		ABE will thoroughly prepare for the WASC accreditation visit ESL will contribute to various campus self-studies through active participation and information regarding programs and services in ESL and other Continuing Education Division programs/services (WASC, AACJC, Matriculation Site Visit) (currently connected under college goal #11)	