

**Regular Meeting of the Board of Trustees
Wednesday, June 22, 2022**

Members Present

Trustees Gary Chow, Judy Chen Haggerty, Laura Santos, Manuel Baca, Peter Hidalgo (5:31 p.m.), Robert Hidalgo, and Student Trustee Juan Mendoza were present.

Members Absent

Trustee Jay Chen was absent.

Staff Present

Bill Scroggins, President & CEO; Morris Rodrigue, Vice President, Administrative Services; Audrey Yamagata-Noji, Vice President, Student Services; Sokha Song, Vice President, Human Resources; and Kelly Fowler, Vice President, Instruction, were present.

1. OPENING ITEMS

1.01 Call to Order

The regular meeting of the Board of Trustees of Mt. San Antonio College was called to order at 5:29 p.m. on Wednesday, June 22, 2022.

2. PUBLIC COMMUNICATION - CLOSED SESSION

2.01 Public Communication

- Barry Andrews, Faculty, commented on Closed Session Item 3.01.
- Debbie Rivers, Faculty, commented on Closed Session Item 3.01.
- Emerson Laverty, Community Member, commented on Closed Session Item 3.01.
- Marissa Case, Faculty, commented on Closed Session Item 3.01.
- Sandra Esslinger, Faculty, commented on Closed Session Item 3.01.
- Edwin Estes, Faculty, commented on Closed Session Item 3.01.
- Abby Wood, Faculty, commented on Closed Session Item 3.01.
- Catherine McKee, Faculty, commented on Closed Session Item 3.01.
- Madison Dunn, Community Member, commented on Closed Session Item 3.01.
- Emily Woolery, Faculty, commented on Closed Session Item 3.01.

3. CLOSED SESSION

The Board adjourned to Closed Session at 6:01 p.m. to discuss the following item:

3.01 Conference with Labor Negotiator (Pursuant to Government Code Section 54957.6) - Chief Negotiators: Sokha Song, CSEA 651, CSEA 262, and Faculty Association, and Bill Scroggins, Management and Confidential Employees

4. PUBLIC SESSION

The Board reconvened into public session at 6:59 p.m.

4.01 Flag Salute

The pledge of allegiance was led by Emily Woolery.

4.02 Reporting of Action Taken in Closed Session

No action taken.

4.03 Administer Oath of Office to 2022-23 Student Trustee Juan Mendoza

Judy Chen Haggerty administered the Oath of Office to re-elected Student Trustee Juan Mendoza.

5. INTRODUCTIONS AND RECOGNITION

5.01 Moment of Silence

A moment of silence was observed for adjunct professor Patricia Cridland who passed away on May 9, 2022. Patricia started teaching with the Education for Older Adults department as adjunct faculty in 2001. She was an active member of the Faculty Association and a strong supporter of adjunct faculty rights. She was an advocate for older adult learners and supported older adult students during the pandemic. Patricia received her AA from Chaffey College and BS in Health Services Management and Master's in Gerontology from the University of La Verne. Patricia loved Mt. SAC and her work. She was active in her community and a member of the Kiwanis, Ontario Parkway and Key Club.

5.02 Introduction of Newly Appointed and Promoted Employees

The following employees were in attendance and welcomed:

- Cong Zhou, Registration Specialist (English as a Second Language)
- Tika Dave-Harris, Associate Vice President, Human Resources (Human Resources)
- Kashima Samuels, Director, Honors Program (Honors)
- Elda Blount, Coordinator, Project/Program

5.03 Introduction of Retirees

The following retirees were recognized for their service to the College:

- Gabriel Campos, Kinesiology/Athletic Technician II (Kinesiology), 30 years of service
- Dolores Mahan, Coordinator, Deaf and Hard of Hearing Services (ACCESS), 14 years of service
- Irene Martinez, Administrative Specialist III (Health Services), 5 years of service
- Roger Sneed, Senior Manager, Construction Projects (Design and Construction), 33 years of service
- Douglas Todd, Director, Athletics Special Events (Athletics), 26 years of service
- Maria Tsai, Senior Research Analyst (Research and Institutional Effectiveness), 16 years of service

6. APPROVAL OF MINUTES**6.01 Approval of Minutes of the Regular Meeting of May 11, 2022**

Motion by Manuel Baca, second by Peter Hidalgo

Yea: Gary Chow, Laura Santos, Manuel Baca, Peter Hidalgo

Absent: Jay Chen

Abstain: Judy Chen Haggerty, Robert Hidalgo

Student Trustee concurred

7. PUBLIC COMMUNICATION**7.01 Public Communication**

- Rudi Krause, Community Member, commented on COVID-19.
- Lisa Morales, Faculty, commented on faculty workload.
- Karelyn Hoover, Manager, commented on the Pride Center.

8. REPORTS**8.01 Associated Students**

Valerie Menna provided a report on behalf of the Associated Students.

8.02 Academic Senate

Roger Willis provided a report on behalf of the Academic Senate.

8.03 Classified Senate

John Lewallen provided a report on behalf of the Classified Senate.

8.04 Faculty Association

Emily Woolery provided a report on behalf of the Faculty Association.

8.05 CSEA 262

Robert Stubbe provided a report on behalf of CSEA 262.

8.06 CSEA 651

George Gutierrez provided a report on behalf of CSEA 651.

8.07 Foundation and Alumni Association

Bill Lambert provided a report on behalf of the Foundation and Alumni Association.

8.08 Management Steering Committee

Brandin Bowman provided a report on behalf of the Management Steering Committee.

8.09 Public Affairs

No report provided.

8.10 Other Unrepresented Groups

None.

8.11 Board Communication

- They welcomed the newly appointed and promoted employees.
- They congratulated Gabriel Campos, Dolores Mahan, Irene Martinez, Roger Sneed, Douglas Todd, and Maria Tsai on their retirements.
- They congratulated Student Trustee Juan Mendoza on his reelection.
- They thanked Valerie Menna for her service to the students of Mt. SAC.

Student Trustee Juan Mendoza reported the following:

- He is honored to serve as Student Trustee for another year.
- He attended the Transfer Achievement Celebration.
- He attended Commencement.

Trustee Robert Hidalgo reported the following:

- He attended Commencement.

- He attended the Transfer Achievement Celebration.
- He attended the West Covina City Council Meeting honoring the students graduating from the Mt. SAC Early College Academy with their AA degree.

Trustee Peter Hidalgo reported the following:

- He attended Commencement.
- He attended the Scholarship event.
- He attended the Mt. SAC Early College Academy Commencement.

Trustee Gary Chow reported the following:

- He attended Commencement.
- He attended the Scholarship event.
- He attended the Mt. SAC Early College Academy Commencement.
- He attended the School of Continuing Education high school graduation.

Trustee Manuel Baca reported the following:

- He attended Commencement.
- He attended the Veteran's Recognition Awards.
- He attended the Transfer Achievement Celebration.
- He attended the Mt. SAC Early College Academy Commencement.
- He attended the Mt. SAC Foundation Golf Tournament.
- He attended the Classy's.
- He attended the Diamond Ranch High School Honors evening.
- He remembered Patricia Cridland; he worked with her with the Kiwanis; she was very involved.

Trustee Laura Santos reported the following:

- She attended Commencement
- She attended the Epiphany Catholic School Scholarship dinner.
- She attended an immigration committee meeting.
- She attended the Irwindale Chamber Golf Tournament.
- She attended the Irwindale Lions Mixer with West Covina and Covina.
- She attended budget webinars with LACSTA and CCLC.
- She attended the CCLC Annual Conference.
- She attended a LACSTA meeting at a Japanese museum.
- She attended the Bassett Nueva Vista graduation.
- She attended a PTA training at Edgewood High School.
- She attended the Classy's.
- She attended the Mt. SAC Foundation Golf Tournament.
- She attended the Mt. SAC Early College Academy Commencement.
- She attended the El Centro Nuestro celebration.
- She attended the School of Continuing Education high school graduation.

Trustee Judy Chen Haggerty reported the following:

- She attended the ACCT Governance Leadership Institute where she did a presentation.
- She thanked her trustee colleagues for filling in for her during her time away.

8.12 President's Report

- He welcomed the newly appointed and promoted employees.
- He congratulated Gabriel Campos, Dolores Mahan, Irene Martinez, Roger Sneed, Douglas Todd, and Maria Tsai on their retirements.
- He congratulated Student Trustee Juan Mendoza on his reelection.
- He thanked Valerie Menna for her service to the students of Mt. SAC.
- He attended the ACCT Governance Leadership Institute.

8.13 Informational Report - Metrics Update

An executive summary was provided by Patricia Quinones. There was discussion by the Board on this item.

8.14 Informational Report - 2022-23 Tentative Budget Report

Morris Rodrigue provided a presentation. There was discussion by the Board on this item.

9. CONSENT - ADMINISTRATIVE SERVICES

9.01 Renewal Agreement with Student Insurance for Student Accident and Athletic Insurance Coverage

Resolution: It is recommended that the Board of Trustees authorizes the approval of a renewal agreement with Student Insurance for student accident and athletic insurance coverage.

9.02 Renewal Agreement with Huntington T. Block Insurance Agency, Inc. for Fine Arts Insurance

Resolution: It is recommended that the Board of Trustees authorizes the approval of a renewal agreement with Huntington T. Block Insurance Agency, Inc. for fine arts insurance coverage.

9.03 Proposed Gift and Donation to the College

Resolution: It is recommended that the Board of Trustees authorizes the approval to accept the proposed gift and donation to the College.

**Agenda Item Details**

Meeting	Jun 22, 2022 - Regular Meeting of the Board of Trustees
Category	8. REPORTS
Subject	8.13 Informational Report - Metrics Update
Type	Information, Reports

Metrics Update
Patricia Quinones
June 22, 2022

BACKGROUND

The attached report was developed to provide an annual update to the Board of Trustees on key performance metrics with an equity focus that Mt. SAC monitors on a regular bases. Mt. SAC uses this data for planning purposes and to assess effectiveness of the campus's various programs and initiatives.

OVERVIEW

The key performance metrics reviewed for this update were: course success, persistence, completion of transfer-level English and/or math, completion of certificates and awards, and transferring to a four-year institution. The metrics will be used to both celebrate students' progress and offer opportunities for the College to improve upon its services to students.

This report includes a student equity focus to identify and foster awareness of equity gaps within key performance metrics with the ultimate purpose of assisting the College in achieving equitable student outcomes. The data reveals that Latinx, Black or African American, and students of color show lower course success rates and larger percentage point gaps when compared to their Asian and White counterparts. Asian, Black or African American, Latinx, and White students experienced a drop in course success rates between 2018-2019 and 2019-2020 as the impact of COVID-19 was felt. Yet, we have observed a rebound in source success rates in 2020-2021 for these four specific student groups. Fall to Spring persistence rates for credit course enrollment has declined every year between 2016-2017 to 2020-2021. Black or African American students demonstrate the lowest Fall to Spring persistence rates when compared to their Asian, Latinx, and White counterparts.

Beginning in 2018-2019 and every year thereafter, we see an increase in the percentage of students that completed transfer-level math and transfer-level English in their first year. We noticed the same trend for the completion of transfer math in the first year yet not for transfer English during this time frame. Asian students show the highest completion rates for Transfer English and/or math in year one followed by White, Latinx, and Black or African American students. Given that Latinx students make up nearly 63% of the total credit headcount, it is not surprising that Latinx students complete a higher number of degrees and certificates, followed by Asian, White, and Black or African American students. We observe a similar pattern in transfer numbers, where Latinx students also transfer in higher numbers followed by Asian, White, and Black or African American students.

SUMMARY

While Mt. SAC continues to support Black and African American and Latinx students, it is evident based on the data that we need to continue to expand our equity work.

 [ATTACHMENT-Metrics Update.pdf \(1,225 KB\)](#)