

## **RESOLUTION NO. 20-08**

### **RESOLUTION OF THE MT. SAN ANTONIO COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES COMMITMENT TO DIVERSITY, EQUITY, INCLUSION, SOCIAL JUSTICE, AND ANTI-RACISM AND DECLARING APRIL AS DIVERSITY, EQUITY, AND INCLUSION AWARENESS MONTH**

**WHEREAS**, for many Californians, the open-access mission of the California Community College system constitutes an accessible path to a better life and upward mobility; and

**WHEREAS**, Mt. San Antonio College, which is located upon Kizh and Tongva land, is the largest single-campus district community college district in the state and that serves a diverse student population reflective of its region; and

**WHEREAS**, Mt. San Antonio College has a majority minoritized student population, holding federal designations as a Hispanic-Serving Institution and an Asian American and Native American Pacific Islander Institution; and

**WHEREAS**, Mt. San Antonio College's students are 63 percent Latinx, 20 percent Asian American or Pacific Islander, 10 percent White, 4 percent Black or African American, and 3 percent two or more races; and

**WHEREAS**, Mt. San Antonio College is addressing the significant equity gaps in completion rates among student populations by integrating equity throughout all efforts and removing barriers to empower each student to succeed; and

**WHEREAS**, Mt. San Antonio College recognizes the importance of diverse, qualified, equity-minded faculty and staff as critical drivers of student success and is implementing hiring, recruitment, and retention strategies to increase diversity among full-time and part-time faculty, staff, and administrators; and

**WHEREAS**, Mt. San Antonio College is committed to creating an equity-minded campus community by providing professional development opportunities on a broad variety of topics related to diversity, equity, inclusion, social justice, and anti-racism; and

**WHEREAS**, Mt. San Antonio College is responding to the call for action and open dialog across the college and the system to strategize against structural racism and racial inequalities and create a campus societal community culture built on unity of purpose through recognizing the value of diversity and social justice; and

**WHEREAS**, April is nationally recognized as Community College Month and that serves as an opportunity to honor and acknowledge the contributions of students, faculty, classified staff, and administrators; and

**WHEREAS**, students, faculty, staff and administrators must work together to gain a deeper understanding of the lived experiences of Black, Indigenous, and People of Color to create a more equitable, inclusive, anti-racist, and safe working and learning environment; now therefore, be it

**RESOLVED**, that the Mt. San Antonio College Board of Trustees declares April 2021 and every year thereafter in April as Diversity, Equity, and Inclusion Awareness Month, and be it further

**RESOLVED**, that Mt. San Antonio College will celebrate the racial and ethnic diversity among students, faculty, staff and administrators and will honor their tireless contributions to advancing diversity, equity, inclusion, social justice, and anti-racism work that results in student success; and be it further

**RESOLVED**, that Mt. San Antonio College, will create a constructive space that nurtures advocacy, promotes healing, and fosters collaboration across campus constituents to recognize and advance a collective understanding and appreciation for our college's rich diversity; and be it further

**RESOLVED**, that Mt. San Antonio College, during this month, will showcase and amplify the role of all students and campus constituents dedicated to equity and anti-racism to give agency to those voices and perspectives for our college's diverse population of students, staff, faculty, and administrators.

**PASSED AND ADOPTED** by the Board of Trustees of the Mt. San Antonio Community College District this 14<sup>th</sup> day of April 2021, with the following vote:

AYES:

NOES:

ABSTAIN:

This is to certify that this is a true and correct copy of the resolution as adopted and approved at a regular meeting of the Board of Trustees of Mt. San Antonio Community College District.

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William T. Scroggins  
College President/CEO and  
Secretary to the Board of Trustees  
Mt. San Antonio Community College District