

Chapter 7 – Human Resources

BP 7120 Recruitment and Hiring

References:

Education Code Sections 70902(d) and 87100 et seq.; Title 5 Sections 53000 et seq.;
Accreditation Standard III.1.A

The College President/CEO shall establish administrative procedures for the recruitment and selection of employees including, but not limited to, the following criteria:

- an Equal Employment Opportunity Plan shall be implemented according to Title 5 and Board Policy 3420;
- academic employees shall possess the minimum qualifications prescribed for their positions by the Board of Governors;
- the criteria and procedures for hiring academic employees shall be established and implemented in accordance with the Board of Trustees' policies and procedures regarding the Academic Senate's role in local decision-making; and
- the criteria and procedures for hiring classified employees shall be established after first affording the Classified Senate an opportunity to participate in the decisions under the Board of Trustees' policies regarding local decision making.

Approved: August 25, 2004

Reviewed: May 14, 2013

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