



FALL OPENING

A Mt. SAC Management Gathering



Monday, Aug 15, 2022
8 a.m. to 4:30 p.m.
Start in Heritage Hall
(Building 744)

FALL OPENING PROGRAM

8:00 – 8:30 CONTINENTAL BREAKFAST

Pastries, fruit and beverages will be provided. Please eat and drink outside. Tables, chairs will be available.
LOCATION: Heritage Hall (Building 744)

8:30 – 9:30 GENERAL SESSION

Leadership presentations and service awards, featuring President Scroggins and Management Steering co-chairs Jennifer Galbraith and Tami Pearson.
LOCATION: Heritage Hall (Building 744)

9:45 – 12:00 LEADING THROUGH CHANGE

During the past few years, rapid changes have occurred dramatically shifting higher education. Join Dr. Dennis Chernekoff as we explore how to lead our teams through change.
LOCATION: Heritage Hall (Building 744)

12:00 – 1:00 LUNCH

Enjoy a lunch buffet.
LOCATION: Heritage Hall (Building 744)

1:15 – 2:45 EXPLORATION - SESSION A

See the next page for options. Register in advance via POD Connect. Wear comfortable shoes. Please stay hydrated at outdoor activities.
LOCATION: See next page

3:00 – 4:30 EXPLORATION - SESSION B

See the next page for options. Register in advance via POD Connect. Wear comfortable shoes. Please stay hydrated at outdoor activities.
LOCATION: See next page

EXPLORATION

Get to know Mt. SAC more intimately through campus tours designed to give you a deeper understanding of college experiences. NOTE: Please wear comfortable shoes. Bring an extra water bottle from lunch.

SIGN UP FOR SESSIONS: *These sessions will be available at 1:15 p.m. and 3 p.m. Spaces are limited. Sign up in advance through POD at www.mtsac.edu/POD.*

FIRESIDE CHAT WITH SPEAKER DR. DENNIS CHERNEKOFF

Dive deeper into the training topic through this casual round table conversion with Dr. Dennis Chernenkoff of Franklin Covey. Dennis has the knowledge, skills and experience to assist you in addressing executive concerns, management challenges or employee conflicts with the goal of enhancing cooperation, effectiveness and productivity. Maximum of 30 people per session.

LOCATION: Meet inside Heritage Hall

FLY WITH THE AERONAUTICS PROGRAM

Join Russ Calverley for an exploration of the Aeronautics program. You'll get to know our incredible aeronautics program and even try your hand at the flight simulator. Wear comfortable shoes for a short walk. Maximum of 6 people per session.

LOCATION: Meet at Russ Calverley's Office, 28B-102

HILMER LODGE STADIUM BEHIND THE SCENES TOUR

Brian Yokoyama takes participants on an exclusive inside look of the new Hilmer Lodge Stadium, including its world-class track, press box and VIP lounges. Wear comfortable shoes for a short walk. Maximum of 25 people per session.

LOCATION: Meet outside Heritage Hall, Building 744

RANDALL PLANETARIUM INSIDE EXPERIENCE

Watch a 30 minute show in our state of the art Randall Planetarium and then launch rockets with Heather Rookhuyzen. Maximum of 20 people per session.

LOCATION: Randall Planetarium, Building 26C

ACKNOWLEDGEMENTS

Thank you for participating in the management Fall Opening. This event was designed to start the Mt. SAC academic year with excitement through focused presentations and helpful training. It was made possible through support from executive leadership and Management Steering, organization by the Management Professional Development Committee (and its subgroups), our presenters, and a number of wonderful volunteers. If you would like to volunteer, contact Uyen Mai.

EXECUTIVE LEADERSHIP

William T. Scroggins
Madelyn Arballo
Kelly Fowler
Morris Rodrigue
Sokha Song
Audrey Yamagata-Noji

MGMT STEERING COMMITTEE

Fawaz Al-Malood
Brandin Bowman
Alexis Carter
Jill Dolan
Aida Cuenza-Uvas
Jennifer Galbraith, co-chair
Lee Jones
Uyen Mai
Tami Pearson, co-chair
Tannia Robles
Rosa Royce
Sokha Song
John Vitullo

TRAINING & SUPPORT

POD Office
Russ Calverley
Mark Cooper
Tyler Flizick
Heather Rookhuyzen
Brian Yokoyama

MGMT PROFESSIONAL DEVELOPMENT COMMITTEE (MPDC)

Tika Davé-Harris
Maria Macedo
Uyen Mai, chair
Chris Rodriguez
Lisa Rodriguez
Michelle Sampat
Duetta Wasson

MPDC RETREATS SUBCOMMITTEE

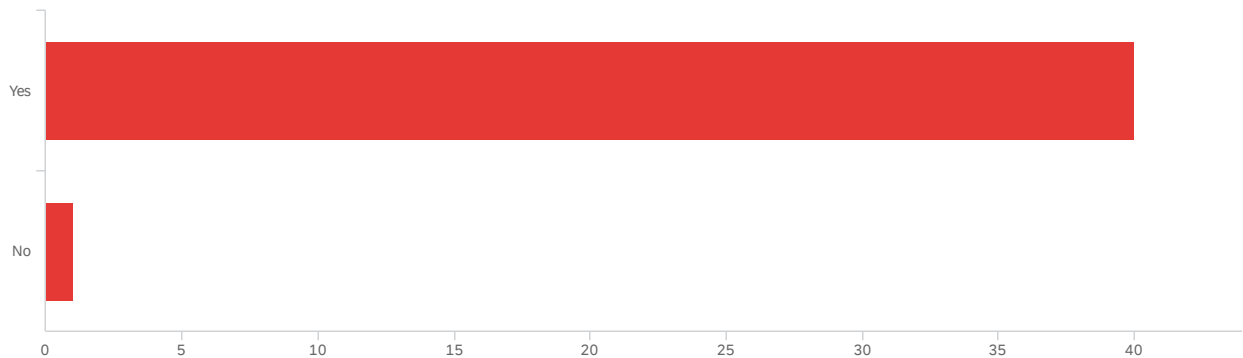
Kristina Alvarado
Nicole Blean
Katie Datko
Jody Fernando, co-chair
Marlyn Holt
Maria Macedo, co-chair
Uyen Mai
Sayeed Wadud
Debbie Wong
Marisa Ziegenhohn

Fall Gathering MPDC 2022

2022 August Management Gathering Survey

November 12, 2022 4:06 PM MST

Q3 - I attended the August 15th Manager Gathering



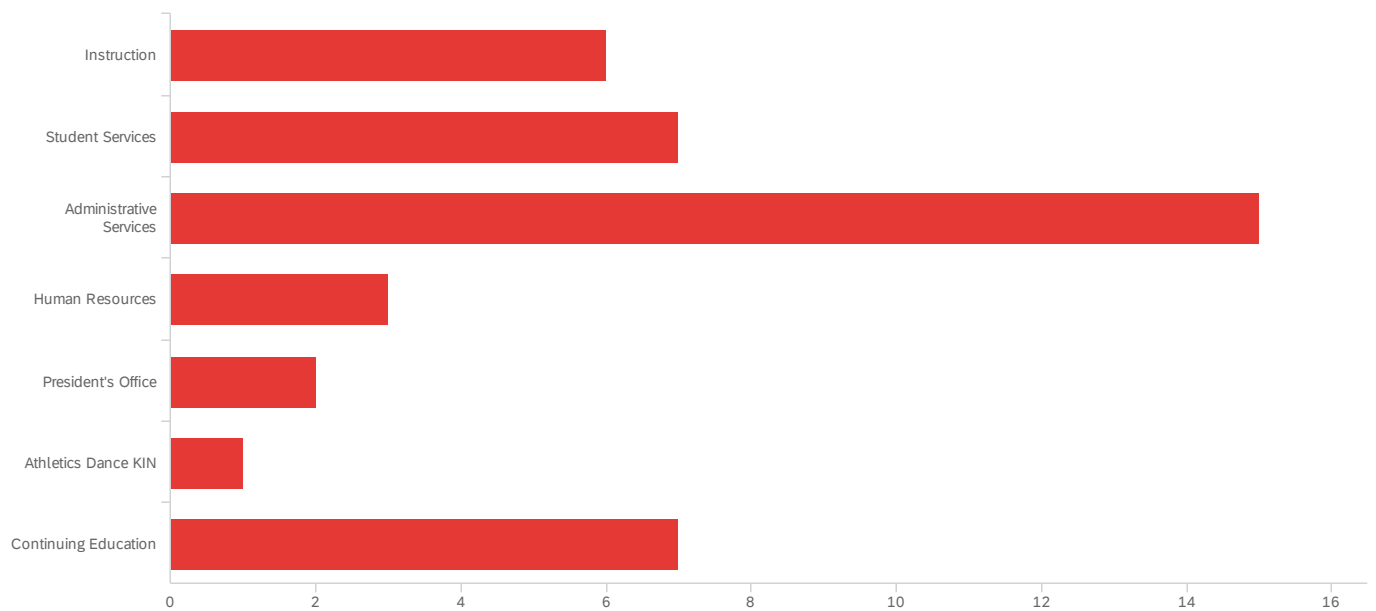
#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	I attended the August 15th Manager Gathering	5.00	6.00	5.02	0.15	0.02	41

#	Field	Choice Count
5	Yes	97.56% 40
6	No	2.44% 1

41

Showing rows 1 - 3 of 3

Q2 - Please indicate the area in which you work.

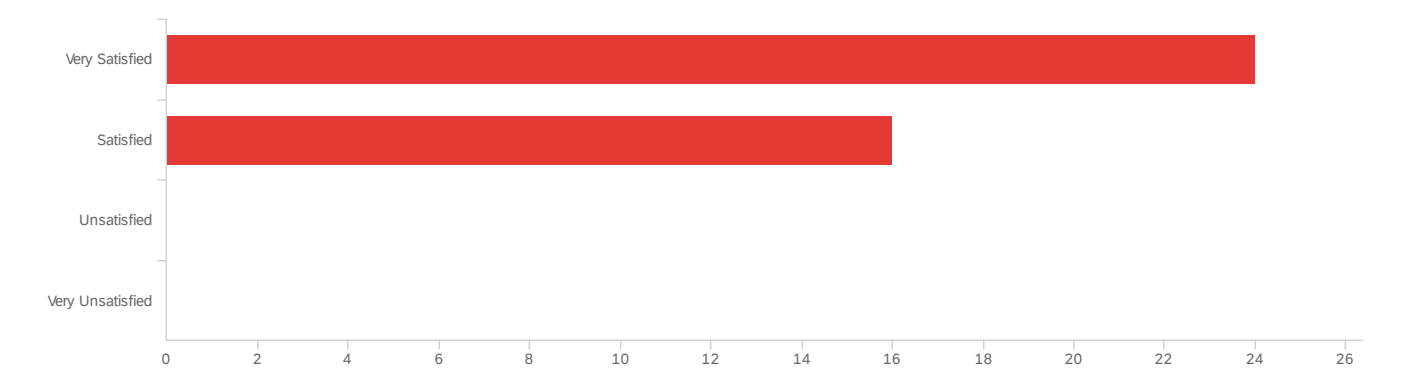


#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Please indicate the area in which you work.	1.00	8.00	3.66	2.29	5.25	41

#	Field	Choice Count
1	Instruction	14.63% 6
2	Student Services	17.07% 7
3	Administrative Services	36.59% 15
4	Human Resources	7.32% 3
5	President's Office	4.88% 2
7	Athletics Dance KIN	2.44% 1
8	Continuing Education	17.07% 7
		41

Showing rows 1 - 8 of 8

Q27 - Thinking about the opening session (Welcome, Service Awards, Announcements),
how satisfied were you with this part of the day?

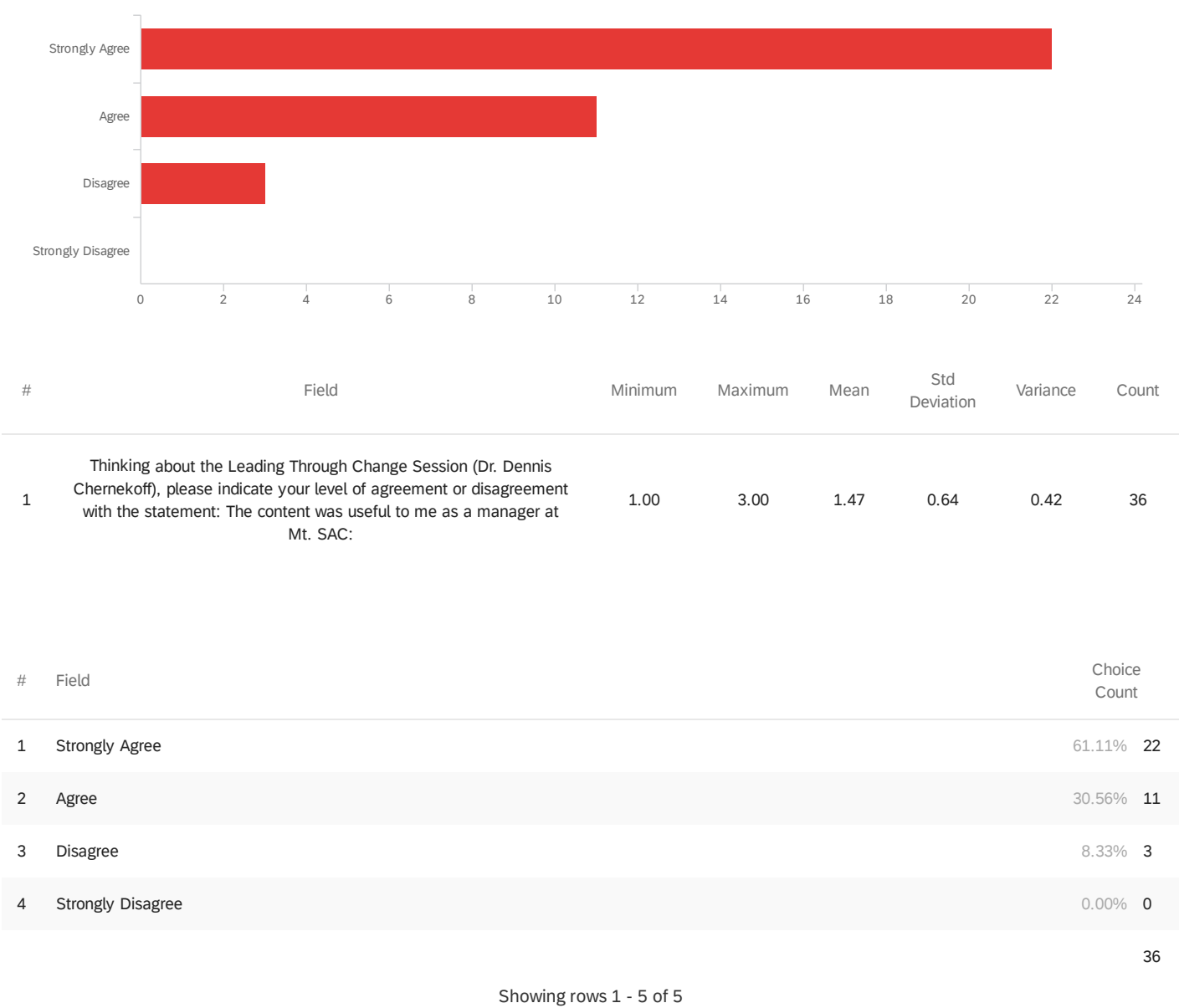


#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Thinking about the opening session (Welcome, Service Awards, Announcements), how satisfied were you with this part of the day?	1.00	2.00	1.40	0.49	0.24	40

#	Field	Choice Count
1	Very Satisfied	60.00% 24
2	Satisfied	40.00% 16
3	Unsatisfied	0.00% 0
4	Very Unsatisfied	0.00% 0

40

Q28 - Thinking about the Leading Through Change Session (Dr. Dennis Chernekoff), please indicate your level of agreement or disagreement with the statement: The content was useful to me as a manager at Mt. SAC:



Q14 - If you found Dr. Chernekoff's presentation to be of value, which concept or leadership approach did you find most useful:

If you found Dr. Chernekoff's presentation to be of value, which concept or...

Trust

A leadership approach that is accessible and readily shared with staff.

organizational change techniques

Understanding the Five Common Reactions to Change, how each person differs to change.

I really liked his input on how to manage change and different people's reactions to it. I would like to learn more about managing employee's reactions to change.

Trust is a cornerstone of leadership. I found value in this discussion and reminders as well as practical advice to build trust with staff and colleagues.

13 Behaviors of High Trust

I found the 13 Behaviors of Hight Trust exercise to be very impactful.

People are watching you as a manager...

13 Behaviors of High Trust exercise and discussion. Handy to have the app with the cards.

there were several - most useful develop trust talk

The Change Model

The change timeline and the 13 Behaviors of High Trust

I thought it was useful to know there is a cycle for change. I need to train myself to recognize the cycle so I can move to innovation more quickly.

The one-on-one interactions with persons in your orbit

Identifying what kind of response one may apply during uncertainty and how to address them.

The mock conversation about the "13 Behaviors of High Trust"

Change Model. I appreciated learning about the Zone of Disruption and how to navigate it effectively.

Sharing the top three mutual core values with employees.

Fireside Chat

If you found Dr. Chernekoff's presentation to be of value, which concept or...

I thought The Change Model and all of its elements was very informative and useful.

N/A

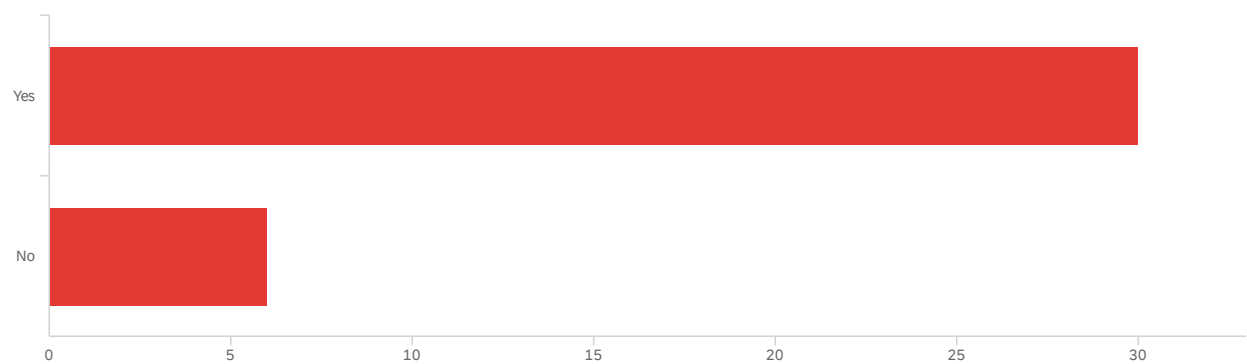
I appreciated the focus on considering our values as a leader.

The session was too broad and too fast. I think Dr. Chernekoff's content would have been more useful if he didn't do a sweeping overview and provided some concrete handouts -- call me old fashioned, I like my material to be tangible.

I found Dr. Dennis's presentation will be extremely beneficial to establish a strong leadership team at MT.SAC.

Trust and the app from Franklin Covey

Q30 - Would you find it useful to have Dr. Chernekoff return for future sessions?



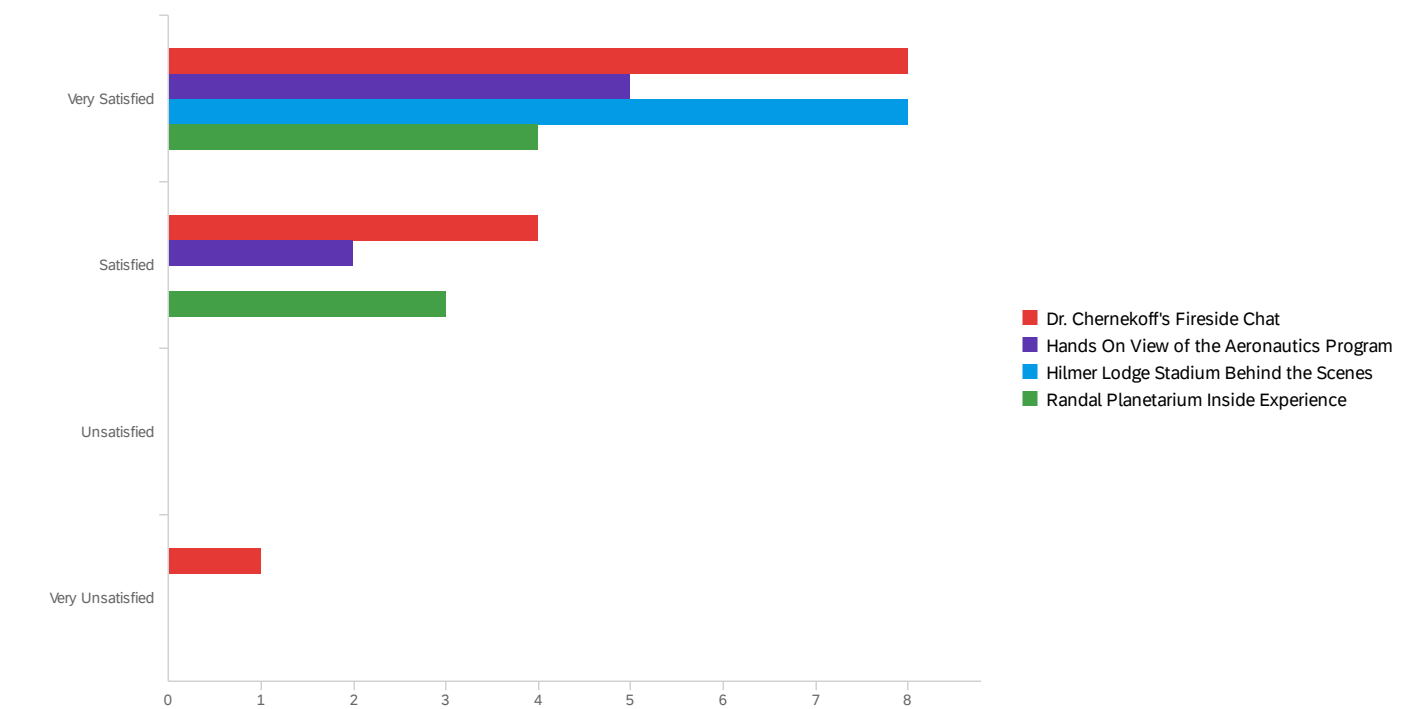
#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Would you find it useful to have Dr. Chernekoff return for future sessions?	5.00	6.00	5.17	0.37	0.14	36

#	Field	Choice Count
5	Yes	83.33% 30
6	No	16.67% 6

36

Showing rows 1 - 3 of 3

Q31 - If you attended a session after lunch, please indicate your level of satisfaction with that session:

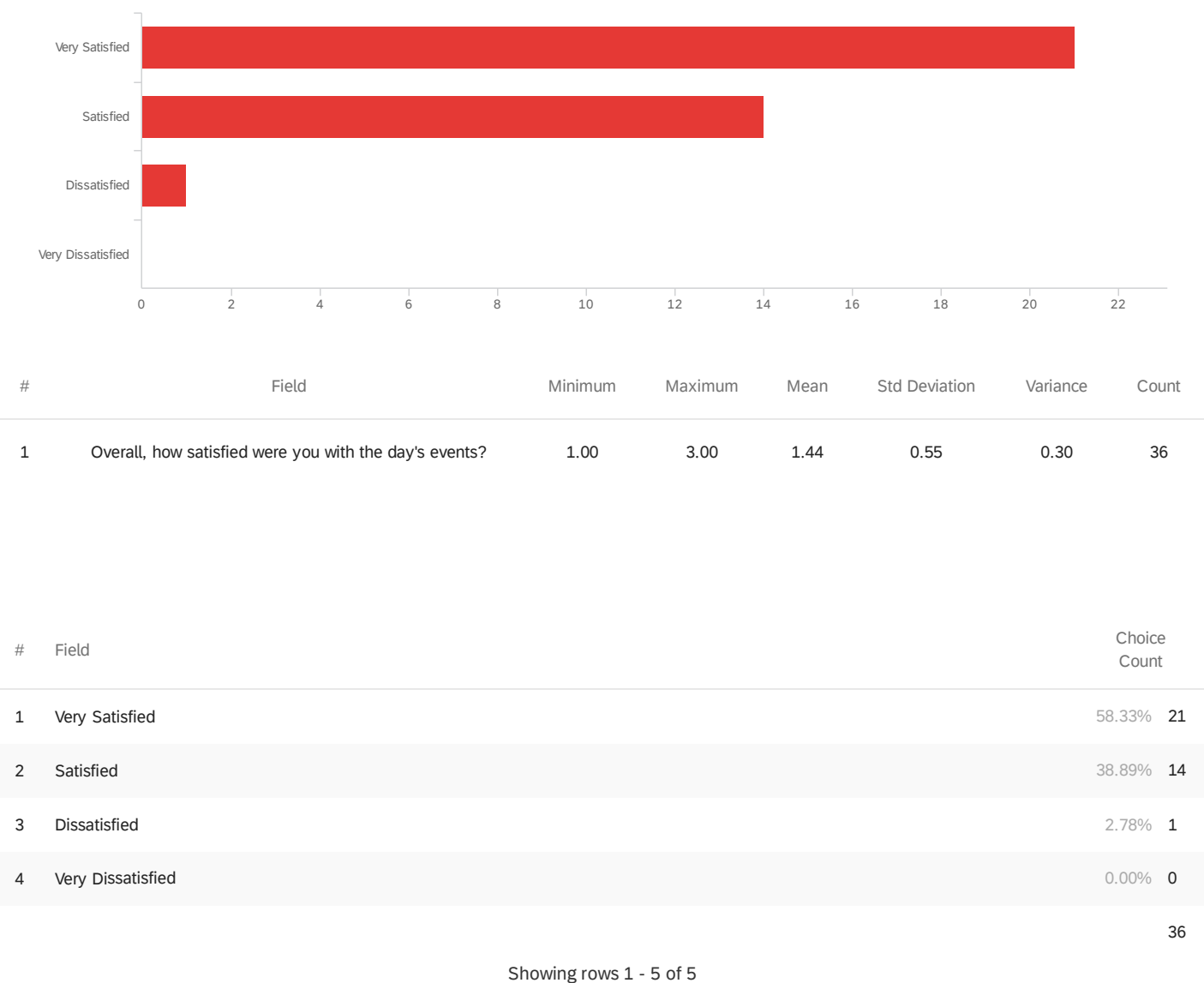


#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	Dr. Chernekoff's Fireside Chat	1.00	4.00	1.54	0.84	0.71	13
2	Hands On View of the Aeronautics Program	1.00	2.00	1.29	0.45	0.20	7
3	Hilmer Lodge Stadium Behind the Scenes	1.00	1.00	1.00	0.00	0.00	8
4	Randal Planetarium Inside Experience	1.00	2.00	1.43	0.49	0.24	7

#	Field	Very Satisfied		Satisfied		Unsatisfied		Very Unsatisfied		Total
1	Dr. Chernekoff's Fireside Chat	61.54%	8	30.77%	4	0.00%	0	7.69%	1	13
2	Hands On View of the Aeronautics Program	71.43%	5	28.57%	2	0.00%	0	0.00%	0	7
3	Hilmer Lodge Stadium Behind the Scenes	100.00%	8	0.00%	0	0.00%	0	0.00%	0	8
4	Randal Planetarium Inside Experience	57.14%	4	42.86%	3	0.00%	0	0.00%	0	7

Showing rows 1 - 4 of 4

Q19 - Overall, how satisfied were you with the day's events?



Q32 - If you rated the day dissatisfied or very dissatisfied, please explain why:

If you rated the day dissatisfied or very dissatisfied, please explain why...

I think the highlight of the event was Dr. Dennis's presentation. I found everything he said useful and applicable to managing

N/A

It's hard to share freely when the table group includes immediate members of the department/division.

Q22 - Do you have any comments or suggestions for improvement of the Fall Gathering Event?

Do you have any comments or suggestions for improvement of the Fall Gatheri...

I loved the event!

Great program. Given the location of some of the sessions, transportation between sessions would have been helpful, if that's even possible...

Fall opening day for managers should have the same info Dr. S shared at the faculty Flex opening -- a state of the college and focus on what we should pay attention to. Managers across teams should hear that info and vision. The speaker Dennis' content seems repetitive from all the Peak Summit stuff we've heard. Thank you for providing a managers' fall opening day!

I thought everything was great! Everything was conducted professionally, the presenters were insightful and the food was delicious! Thank you!!

I liked being in Hilmer Lodge. Such a better environment and the chairs were so much better.

I wish there were a Q&A with the President.

could we take his work and expand it to the managers retreat for January?

I would have liked for Dr. Scroggins to take questions. Many people were hoping for an update on the remote work proposal as well as on COLA for this year.

While I did take a few things away from Dr. Chernenkoff's presentation, it seemed like a lot was left on the table due to the time constraints. He mentioned several times the fact that he was trying to fit 3 days worth of workshops into 2 hours. Perhaps something a little less daunting, or just one portion of a presentation, might be better. Overall though, I did gain a few new insights. So good job!

Hope this becomes an annual thing. I loved it! As a new Director I felt welcomed and was able to meet many individuals.

Keep this going for managers to take a breather and kick-off the term on a positive note!

Yes! Perhaps focus on one thing rather than two. Having presenter rush through content in 2 hours that would normal take them 1-4 days is unfair to them and the attendees. It only introduces us to new concepts without time to sit with them for a bit and try to apply them in role plays or groups/break-out exercises. I liked the training that we did last year with Dr. Lisa Rodriguez where we got to focus on integrating DEI in evaluations!

It would of been nice to have everyone introduce themselves, or at least have name badges they wore through the entire event. I speak with a lot of people via phone or email and it is nice to put a face with a name.

If you have read any of Covey's books this was just a summary of it.

I believe a specific round table or session for new managers would be really beneficial.

If we are focusing on themes of communication improvement or other workplace interactions, my suggestion is to assign seating so we network and share with those outside of our immediate areas.

make breakout sessions like conferences: 4 themes like People (Interpersonal communication, DEIA, coaching), Productivity (tech helpers, understanding benefits of technology for teams), etc.

Q28 - What suggestions for future professional development topics for managers would you like to see offered?

What suggestions for future professional development topics for managers wo...

More like this

I really found the "fireside" chat to be very helpful as we managers were able to address a myriad of challenges we experience in a safe, confidential space and help each other think about approaches, different perspectives, and solutions.

Managers need more opportunities to practice identifying DEISA related performance issues among their faculty and/or staff and constructive ways to communicate about those problems before we have to deal with them in their performance evaluation processes. We also need more time to work through how to write up evaluations now that DEISA elements are part of evaluations.

n/a

Continuing topics in the area of developing employees: motivation, productivity and positivity.

Please bring Dr. Dennis back again!

This is so hard to meet the needs of all, from brand new managers to those about to retire. Topics around leadership development can typically meet needs of all. And continue on practical advice.

Work ethic!

How to make an impact in the areas of Diversity, Equity Inclusion, Social Justice, and Antiracism, Productivity and Organization Techniques for high volume roles, Tips for Delegation of Tasks and teaching the concept of completed Staff Work to employees successfully, Working with Unions as a Manager

deeper dive into speed of trust and development of trust talks - i also think these sessions would be great for staff. Is there a way to have an opportunity to have staff attend a session of this nature?

Perhaps something on how to use the technology available to us, MS Office products, Smart Sheet, etc. in ways that can improve our time management and productivity? Or something on how to utilize the various departments on campus to help with projects, Studio 13, Marketing, Tech Services, Arts Dept. etc. This would be promoting synergy on campus and utilizing the resources that many are already using.

Cultural Humility as a leader in higher education, antiracist, how to support students under DREAMERS....

working through conflict professionally and managing difficult employees

-How to totally unplug when you're on vacation. -How to let your boss know when you are over extended. -How to reflect your DEISA work in the self-reflection portion of your evaluation. -How to evaluate and provide feedback to employees who are not within your line of sight. -How to conduct effective employee counseling, coaching, and follow-up (a practical framework would be helpful)

Emotional Intelligence presentation

How to maintain a positive attitude, and take care of yourself during peak work times. So many of us have periods where we work 14 hour days, it wears on us. How do we cope (getting our work done and still taking care of ourselves and family)?

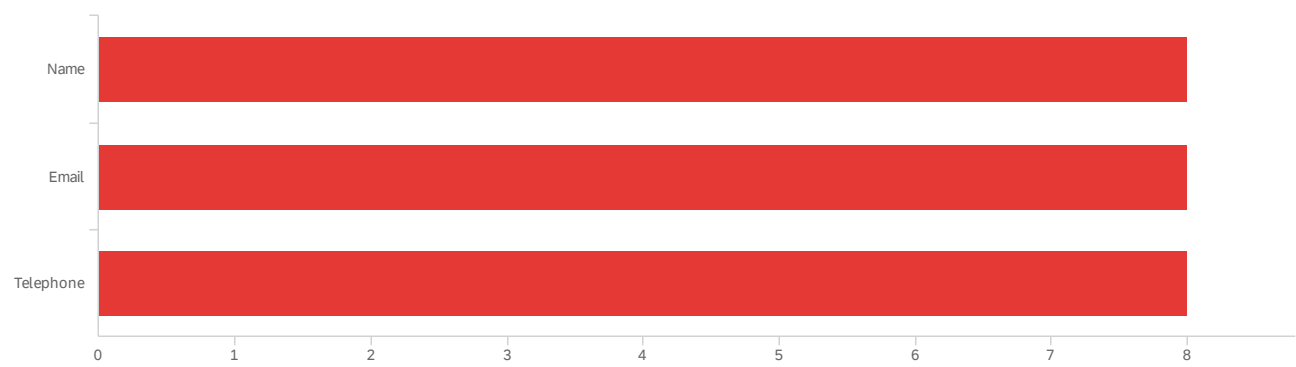
What suggestions for future professional development topics for managers wo...

The list of workshops for the year look good. I recommend offering them more often to support managers that are hired mid year or late in the year.

Team building training for manager.

Bridging tensions between Classified + Management, Faculty + Management - what does true collaboration look like amongst constituent groups who seem contentious.

Q30 - If you are interested in being a part of a team that is working to support our commitment to leadership development please share your contact Information.



#	Field	Choice Count
1	Name	33.33% 8
2	Email	33.33% 8
3	Telephone	33.33% 8
		24
Showing rows 1 - 4 of 4		

Q30_1_TEXT - Name

Name
Brian Owen
Heather Rookhuyzen
Angelic Davis
Mike Nichols
Liann Osborne
Nicole Blean
Shelly Laddusaw
Marci Matsushita-Sanchez

Q30_2_TEXT - Email

Email

bowen1@mtsac.edu

hjones3@mtsac.edu

angelic.davis@mtsac.edu

mnichols8@mtsac.edu

losborne2@mtsac.edu

nblean@mtsac.edu

sladdusaw@mtsac.edu

Mmatsushitasanchez@mtsac.edu

Q30_3_TEXT - Telephone

Telephone

909-274-4555

909-2745794

9092745512

9092745125

510-995-0652

9092745616

9092745774

x6933

End of Report

ACKNOWLEDGEMENTS

Thank you for participating in the 2022 Peak Leadership Summit, the annual retreat for managers. This retreat was made possible through the support, encouragement and guidance of President William T. Scroggins and his executive team of Madalyn Arballo, Kelly Fowler, Morris Rodrigue, Sokha Song, and Audrey Yamagata-Noji, as well as the sponsorship of the Management Steering team, co-chaired by Jennifer Galbraith and Tami Pearson.

We would also like to acknowledge the following managers, who dedicated countless hours to make this professional development event a powerful opportunity for managers to connect and grow.

Management Professional Development Committee

Jody Fernando
Lianne Greenlee
Rich Lee
Maria Macedo
Yen Mai, chair
Chris Rodriguez
Lisa Rodriguez
Duetta Wasson

Retreat Volunteers

Kristina Alvarado
Nicole Blean
Maria Macedo, chair
Adrienne Price
Chris Schroeder
Ryan Whetstone
Marisa Ziegenhohn

PEAK LEADERSHIP SUMMIT

The Management Retreat

January 5-7, 2022

La Quinta, CA



WELCOME

Welcome to the 2022 Peak Leadership Summit, the annual retreat for Mt. San Antonio College managers. This two-day retreat is supported by the President's Cabinet and coordinated by the Management Professional Development Committee, with input from the Management Steering Committee. This retreat was developed to provide managers an opportunity to build upon leadership skills, create networking and team building opportunities, and develop shared goals.

SAFETY

The pandemic is constantly evolving, so we are asking for your assistance to add to our safety precautions. Please follow these safety measures:

- **GET TESTED:** Thank you for taking a COVID-19 test before attending the retreat. Free tests are available at Building 4 and Building 67A.
- **HEALTH CHECK:** Conduct a health check each morning to ensure you are COVID-19 symptom free before coming to the event.
- **SYMPTOMS:** If you feel any COVID-19 symptoms, please stay home or in your hotel room and get instructions from the Mt. SAC contact tracing team at contacttracing@mtsac.edu or (909) 274-6900.
- **MASKING:** Wear a high-quality mask when indoors, such as surgical masks or respirators.

The retreat team has also implemented these measures:

- **DINING:** At meals, indoor, outdoor and take-out options will be available.
- **SPACED SEATING:** We expanded the meeting space to provide about 50% more room. There are only 5-6 people per table. Limited individual cocktail tables will be spaced at the back of the meeting venue for those who choose to sit there. Everyone will still be assigned a home table in case there are partner activities.
- **SUPPLIES:** Hand sanitizers and additional high grade masks will be available in the meeting room.

AMENITIES

The La Quinta Resort and Club has a number of amenities listed below. Use the La Quinta Resort Map App to find your way by visiting map.laquintaresort.com.

TENNIS COURTS / PICKLEBALL COURTS

Bring your own rackets, paddles and balls or rent supplies. Rent your space at (760) 564-7655.

FITNESS CENTER

The fitness center is open daily. Call the Front Desk for updated hours. It is located north of the Spa and west of Center Court.

POOLS

Guests are free to use every pool at the resort including the main pool and the lap pools. The adults-only plunge pool includes a free bocce ball court.

BIKE RENTAL

Bike rentals are available. Learn more by calling (760) 564-7655.

DRIVING RANGE

The driving range is open at sunrise and closes an hour before sunset. The timing is best for those staying extra nights. Reserve a time at (760) 564-7610.

PUTTING GREEN

The putting green is complimentary. Putting equipment is free and borrowed from the concierge at the front lobby.

SPA LA QUINTA

Mt. SAC guests can get 10% off the cost of their treatment. Call (760) 777-4800.

TWENTY6

Sign up for Thursday dinner seating at 5:30 p.m., 6 p.m. or 6:30 p.m. at this café with wholesome fare. Slots are filled on a first-come, first-served basis. Pick one item from each section.

DRINKS

Tea, Coffee or Soft Drink
(Alcohol must be purchased on your own with cash)

STARTERS

Farmer's Market Soup
Classic Caesar Salad

MAINS

Boneless Ribeye Steak
Pomme Puree, Heirloom Vegetables, Green Peppercorn Jus
Pan Seared Salmon
Creamy Saffron Risotto, Green Peas, Butternut Squash, Pernod Essence
Egg Pappardelle
Roasted Cipollini Onion, Marinated Tomatoes, Oyster Mushroom,
Green Peas, Sage Brown Butter Sauce

DESSERT

Carrot Cake
Carrot Cake, Cream Cheese Icing, Poached Pineapple,
Sweetened Carrot and Candied Hazelnut

FACILITATOR



DR. JORGE CHERBOSQUE

Author of “Emotional Intelligence for Managing Results in a Diverse World,” Dr. Jorge Cherbosque will be leading this year’s retreat. Dr. Cherbosque is a practicing clinical psychologist, co-director of the Staff and Faculty Counseling Center at UCLA and an associate professor in the UCLA Anderson School of Management.

UTILIZING EMOTIONAL INTELLIGENCE DURING UNCERTAIN TIMES

We live in unprecedented times. Three conditions that are triggers for emotional hijacking that are part of our current reality: Danger, Lack of Control, and Isolation. These emotions lead us to feel vulnerable, under-confident, fearful and hopeless.

This two-day retreat is designed to help us move from trauma to growth, from uncertainty to exploration, from disconnection to community. The retreat will be based in the EID Tool Kit to help individuals and teams learn how to build resilience, manage stress, and maintain hope and optimism during these uncertain times.

Participants will:

- Understand Emotional Intelligence and its contribution to create a happy and successful life
- Learn tools to help individuals map a successful road map post-pandemic
- Learn tools to manage stress, develop resilience and hope

The training will cover two modules:

- Module 1: Moving from Trauma to Growth
- Module 2: Stress without Distress

DAY ONE

BREAKFAST – Morgan’s Restaurant and Patio **7:30 a.m.**

A hot breakfast buffet will be available until 9 a.m.

CHECK IN – Frank Capra Room (A,B,C) **8:30 a.m.**

Check in begins. Please sign in, pick up your name tag and find your seat

WELCOME – Frank Capra Room (A,B,C) **9 a.m.**

Welcome and Orientation Yen Mai

Value of Professional Development Jennifer Galbraith and Tami Pearson

A Call to Leadership Bill Scroggins

Transformative Leadership and Emotional Intelligence Lianne Greenlee

TRAINING – Frank Capra Room (A,B,C) **9:15 a.m.**

Our facilitator Dr. Jorge Cherbosque will lead us through Module 1: Moving from Trauma to Growth

LUNCH – Adobe Grill and Patio **12 p.m.**

A plated lunch featuring roast chicken and seasonal vegetables

TRAINING – Frank Capra Room (A,B,C) **1:30 p.m.**

Dr. Cherbosque will continue Module 1: Moving from Trauma to Growth.

Training will conclude at 3 p.m. for team building and individual reflection time.

DINNER **Sign up for 5:30, 6 or 6:30 p.m. Seating**

At the registration table, sign up for a dinner seating at 5:30, 6 or 6:30 p.m. at

Adobe Grill or *Twenty6*. See later pages for menu.

ADOBE GRILL

Sign up for Thursday dinner seating at 5:30, 6 or 6:30 p.m. at this Mexican cantina. Slots are filled on a first-come, first-served basis.
Pick one item from each section.

DRINKS

Tea, Coffee or Soft Drink

(Alcohol must be purchased on your own with cash)

STARTERS

Ensalada de la Casa

Heriloom Tomato, Burrata Cheese, Lemon-Honey Vinaigrette,
Candied Pecans, Frisee, Balsamic

Gazpacho de Sandia

Chilled Watermelon Soup, Honey, Tequila, Mango, Mint, Jalapeno, Sea Salt

MAINS

Pollo con Mole

Free Range Crispy Chicken, Mole Poblano, Baby Vegetables, Rice, Corn Tortillas

Enchiladas Verdes

Cheese, Tomatillo, Sour Cream, Cilantro, Rice, Beans

Carne Asada

12 oz Prime New York Steak, Avocado Salsa, Chorizo, Corn, Potato

DESSERT

Pastel de Tres Leches

Mexican Sponge Cake, Whipped Cream, Tequila Infused Berries

DINNER VOUCHERS

For those managers arriving early on **Wednesday evening**, upon hotel check in, you will be provided a \$50 dinner voucher that can be used at on-site restaurants.

Please note that this voucher cannot be used to purchase alcohol. With the voucher, a maximum of \$50 can go toward dinner, tax and gratuity. Managers may choose to pay out of pocket to purchase alcoholic beverages or go beyond the \$50 threshold.

Available restaurants include Adobe Grill, Twenty6 and Morgan’s. These vouchers can be used toward dining on site or ordering take-out meals. Due to hotel staffing constraints, room service is not available.

DAY TWO

BREAKFAST – Morgan’s Restaurant and Patio **7:30 a.m.**

A hot breakfast buffet will be available until 9 a.m.

TRAINING – Frank Capra Room (A,B,C) **9 a.m.**

Our facilitator Dr. Jorge Cherbosque will complete Module 1: Moving from Trauma to Growth and begin Module 2: Stress without Distress.

LUNCH – Adobe Grill and Patio **12 p.m.**

A taco bar buffet will be available until 1:30 p.m.

TRAINING – Frank Capra Room (A,B,C) **1:30 p.m.**

Our facilitator Dr. Jorge Cherbosque will complete Module 2: Stress without Distress

CLOSING COMMENTS **2:45 p.m.**

Next Steps	Lianne Greenlee and Yen Mai
Final Thoughts	Bill Scroggins

SHARE YOUR FEEDBACK

Let us know what you thought of the retreat and future topics you want to explore! Take the survey that will be sent to your work email on the last morning of the retreat.

TRANSFORMATIVE ORIENTATION

A leadership model adapted from Sagatica's Transformative Leadership Training
and adopted by Mt. San Antonio College managers

