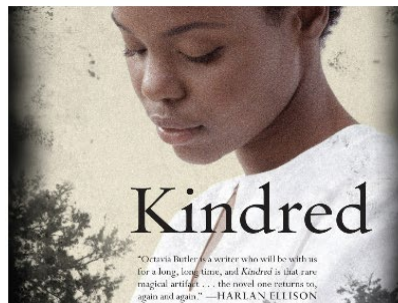




DEISA: Diversity, Equity, Inclusion, Social Justice, and Anti-Racism for Professional Development

Faculty Coordinator for Equity Certification:
Dr. Mica Stewart (mica.stewart@mtsac.edu)



GREAT Reading Group with a DEISA Focus

One Book, One Campus is a joint project with the Title V Grant. The campus has voted and has chosen *Kindred*, by Octavia E. Butler, for its 2021-2022 selection. This form is for Mt. SAC Faculty to indicate interest in joining a discussion group. If you have questions or comments about the discussion group, please contact Dr. Mica Stewart (mica.stewart@mtsac.edu) or for questions about acquiring the book, contact Dr. Lisa Rodriguez (lisa.rodriguez@mtsac.edu).

Sign up to participate:

<https://tinyurl.com/GREATRG2022>

Canvas Course Access:

<https://mtsac.instructure.com/courses/85160>



Association
and University

ITEL: Inclusive Teaching for Equitable Learning

Microcredential Course Modules:

- Managing the Impact of Bias
- Reducing Microaggressions in Learning Environments
- Addressing Imposter Phenomenon and Stereotype Threat
- Creating Inclusive Learning Environments
- Designing Equity-Centered Courses

Apply to join the March cohort:

<https://tinyurl.com/TitleVITEL22>

Learn more: <https://tinyurl.com/ACUEITEL>



CORA Equity in Education Certificates



Sign up for an orientation beginning April 6th, 2022.

<https://tinyurl.com/TitleVCORA22>

More about CORA:

<https://www.mtsac.edu/titlev/cora.html>

Past FLEX Day Resources:

Title	Content
Your Roadmap To Educational & Personal Greatness with Dr. Mica Stewart 8/20/21	Podcast
Equity-Focused Groups at Mt. SAC	Web page (Title V)
CCC Chancellor's DEI Task Force Documents, Videos	Website
One Book, One Campus Great Reading Group: Kindred Fall 2021 with Dr. Mica Stewart 	Sign up for Faculty on Smartsheet
USC's Center for Urban Education/Race and Equity Center's Toolkits	Website
Infusing Empathy and Indigenous Approaches in the Classroom (Rebecca Ly) 	PDF Download
A2MEND	African American Male Community College Student Advocacy
APAHE	Advocacy organization that addresses issues affecting Asian Pacific American students, staff, faculty, and administrators.
What is Empathy?	Website
Disability Rights (California)	Website
COLLEGAS	Website, Advocacy Group: Information, Networking, Support, Education and Training for Community College Administrators
Campus PRIDE	Website, LGBTQ advocacy and resources for college communities
Excelencia in Education!	Data briefs, reports, research on H.S.I.'s, Latino education, advocacy, closing equity gap
HACU	Hispanic Association of Colleges and Universities website
NASPA	Professional organization for Student Affairs faculty and administrators
Diverse Issues in Higher Education	Website

DEISA in the context of the Title V Professional Development Grant (2019-2024):
DEISA is the foundational outcome of each of the 7 goals, 9 measurable objectives, and 32 projects of the Title V Grant, "Creating an Equity Minded Campus Culture to Improve Student Outcomes" ([Learn more here about the Title V Grant](#))

1. Support faculty in exploration of new research and teaching models that enhance student learning and improve educational outcomes for students from diverse backgrounds.
- 2.Improve practices that integrate technology with academic excellence to create an enhanced learning environment for a diverse student body.
- 3.Build the capacity of faculty to access, understand, and use data to measure the impact of pedagogies on student outcomes.
- 4.Provide staff with the knowledge and skills required for effectively engaging students in meaningful and culturally responsive ways.
- 5.Enhance students’ cultural awareness, personal development, and leadership skills.
- 6.Increase students’ financial literacy, including awareness of financial aid options, financial planning, and debt management. [Competitive Preference Priority (CPP) 2]
- 7.Improve campus-wide cultural competence and cross-cultural dialogue.

About the Title V Grant:

- [What is an H.S.I. and How Many Title V's has Mt. SAC hosted?](#)
- [Organizations of Interest to Latinx stakeholders & campus community](#)



(Video clip: The Importance of H.S.I.'s: a Lumina Interview with Dr. Gina Garcia)

Goals, Objectives, and Projects:

- [Grant abstract](#)
- [Projects](#)
- [Goals & Objectives](#)

Current equity projects supported by the grant:

- [CORA Certification](#) (Center for Organizational Responsibility & Advancement): Two certificates available and 2 professional development sessions online.
- [ACUE project](#)
- [Equity in Higher Education Resources](#)
- [Equity Data Dashboards](#) (Coming Soon)
- [Equity Community of Practice](#) (Coming Soon)

About the DHSI/U.S. Department of Education's DHSI Grants:

- [Federal Developing Hispanic Serving Institutions Grant](#): <https://www2.ed.gov/programs/ideshi/index.html>