

10.R.6. Contingent Status of Reemployment: In all cases, adjunct faculty assignments shall be temporary in nature contingent on enrollment and funding, and subject to program changes, and no adjunct faculty member shall have reasonable assurance of continued employment at any point, irrespective of the status, length of service, or reemployment preference of that adjunct temporary faculty member.

10.S. Adjunct Faculty Participation in Departments:

10.S.1. Adjunct faculty will be welcome to provide input and express opinions in a collegial manner to their departments.

10.S.1.a. Adjunct faculty not teaching in the School of Continuing Education who attend department meetings or participate in department committees other than meetings focused on Student Learning Outcome (SLO) assessment and dialogue shall not be compensated for such participation.

**10.S.1.b.** Adjunct faculty shall be paid for no more than three hours per academic year at the non-teaching hourly rate for district approved participation in meetings focused on outcomes assessment and dialogue. The District may authorize additional paid participation.

10.S.1.c. Adjunct faculty teaching in the School of Continuing Education shall be paid for no less than one (1) and no more than four (4) hours per primary term at the non-teaching hourly rate if they voluntarily attend program or division meetings called by management for topics other than outcomes.

10.S.2. Input from adjunct faculty members with rehire rights will be tallied using the normal communication protocols established by each department. Full-time faculty in each department shall establish policy as to whether such input shall be binding or non-binding. The departments shall have no obligation to assure full participation.

10.T. Classified Employees as Adjunct Faculty: Classified employees of the District who have a faculty assignment shall be paid according to Appendix C. Those classified that become eligible for overtime as a result of their adjunct