



Committee Goals and Progress Report 2021-22

Committee name: Institutional Effectiveness Committee

Name of person completing the report: Kelly Fowler, Vice President, Instruction, Patty Quinones, Director, Research & Institutional Effectiveness, and Kristina Allende, Faculty

Instructions: Due by **November 5, 2021**: Columns 1 and 2

Due by **June 3, 2022**: Column 3

Please enter your committee's outcomes and accomplishments in Column 3 and submit electronically to bhebert3@mtsac.edu (on behalf of the President's Advisory Council).

(EXPAND AS NECESSARY)

Committee Goal	Link to College Goal #	Completed Outcomes/Accomplishments (descriptive bullet list)
GOAL # 1: Communicate to the campus community by maintaining an up-to-date website.	6	<ul style="list-style-type: none"> Agenda and approved meeting minutes have been updated regularly.
GOAL #2: Develop/Clarify the Strategic Plan Process (integrated planning process).	1, 2, 3, 4, 5, 6	<ul style="list-style-type: none"> Members of IEC participated in a three-day strategic planning session facilitated by the Society for College and University Planning (SCUP). EPAC convenings in Fall and Spring focused on identifying goals, strategies, and activities for the College's strategic plan. IEC developed a process for getting campus-wide feedback that will inform the College's strategic plan. IEC planned, implemented, and facilitated six listening sessions, half of which were in person and half which here online. Additionally, IEC developed a survey that was sent to campus wide. IEC has been drafting the strategic implementation plan based on feedback received from EPAC and the campus listening sessions.

GOAL #3:	Develop and clarify the Committee Goal Review process.	6	<ul style="list-style-type: none"> • Work towards this goal is still in progress and a priority for IEC in Fall.
GOAL #4:	Review Unit, Manager, and Vice President PIE process and templates	4, 5, 6	<ul style="list-style-type: none"> • The Manager's PIE has been revised to include the mapping unit goals to the strategic priorities. • Unit PIE will be revised next cycle to ensure that unit goal mapping is done at the unit level as well.
GOAL #5:	Prioritize equity in the development of planning processes and college plans	1, 2, 5	<ul style="list-style-type: none"> • Members of IEC supported and participated in the Instruction/Student Services Master Planning Summit in Fall 2021 and Spring 2022. Both summits focused on reviewing equity gap data and providing feedback what activities/actions we can take to continue to work towards closing equity gaps. Feedback from the summits will help support the Strategic Implementation Plan.