

## Full Academic Senate Meeting:

Full Academic Senate Meeting: This meeting of the Academic Senate will take place in Founders Hall on the Mt. SAC campus on Thursday, December 1, from 11:30 AM - 1:00 PM.

Reminder: This is a public meeting and all are welcome. However, during motions and voting, only voting members of the Senate (Department Senators and Exec Board members) are asked to participate. Any attendee may contribute during the public comment portion of the meeting.

We ask that Senators and members of the Exec Board check in on the attendance sheet. If guests wish their presence at the meeting recorded in the minutes, please check in with the Senate secretary (Sarah Nichols, [snichols3@mtsac.edu](mailto:snichols3@mtsac.edu)) to ensure your name is recorded, and/or sign in on the attendance sheet. Thanks!

In Attendance: Roger Willis, Tania Anders, Sarah Nichols, Kelly Rivera, Shiloh Blacksher, Joshua Christ, Phil Wolf, Malcolm Rickard, Raul Madrid, Lízbet Sánchez, Emily Versace, Mike Dowdle, Felix Jollevet, Emily Woolery, Carol Impara, Briseida Ramirez, Elizabeth Casian, Richard Barnes, Mary McGuire, John Norvell, Beta Meyer, Louis Vayo II, Jenny Leung, Janet Truttmann, John Blyzka, Lisa Amos, Becca Walker, Sonia Ortega, Nikki Lewis, Tyler Trull, Marlene Medrano, Sam Neely, Dianne Rowley, Marissa Case, Scott Guth, Karen Marston, John Miller, Cara Tan, Missy Cunningham, Lauren Greenberg

Absent: Sara Mestas, Bruce Nixon, April Tellez, Lani Ruh, Tamra Horton, Dalia Chavez, Tim Engle, Donna Necke, Jennifer Hinostroza, Mario Hernandez, Lucie Melendez, Franklin Reynolds, Susan Chavez, MaryBeth Barrios, Jamaica Fowler, Kristina Allende, Christopher Hallsted, Tony Rivas, Mika Stewart, Cuyler Smith, Bobby Purcell, Kolap Samel, Jaime Hooper, Larry Silva, Venus Soriano

Guests: Danny Silva

### 1. Opening Items

#### A. Call to Order

By R. Willis at 11:36 AM (waiting for quorum).

Moment of silence for a staff member on campus.

#### B. Land Acknowledgment

By R. Willis.

#### C. Agenda Check

**Vote 1:** Move to approve with flexibility and pulled C&I P&F by E. Versace, second B. Meyer.

Roll Call Ayes: Beta Meyer, Cara Tan, Dianne Rowley, E. Casian, Emily Woolery, Janet Truttmann, Jenny Leung, John Blyzka, John Miller, John Norvell, Joshua Christ, Karen Marston, Kelly Rivera, Lauren, Lisa Amos, L. Sánchez, Louis Vayo II, Malcolm Rickard, Marissa Case, Marlene Medrano, Mike Dowdle, M. Cunningham, Nikki Lewis, Phil Wolf, Raul Madrid, S. Blacksher, Samantha Neely, Sarah Nichols, Sonia Ortega, Tania Anders, T. Trull

Motion passes.

#### D. Public Comment

- D. Rowley: Invitation to attend the Triple R Curriculum retreat at the Pacific Palms resort January 24-25, featured speaker Regina Stanback Stroud. PGI is pending. Flyer is in announcements.
- T. Anders: Please make sure to share all info, including the flyers in info/announcements, with your department.
- E. Versace: Training from the Back of the Room, 2 day/12 hour workshop with food, will be offered again in winter and spring. Jan. 13/Jan. 27, also Feb. 13/14, also March 3/4. Also Creating Dynamic Lectures (zoom based mini version) Jan. 6/Jan. 20, Apr. 7/Apr. 14, May 7/May 12.

## 2. Consent Agenda

A. Confirmation of Appointment: Sonia Ortega (ESL), Distance Learning Committee (Fall 2022-Spring 2025)

B. Educational Design Committee P&F and Goals

C. Approval of Meeting Minutes November 10, 2022

**Vote 2:** Move to approve consent agenda by S. Blacksher, second B. Meyer.

Roll Call Ayes: 32

Becca Walker, Beta Meyer, Cara Tan, Dianne Rowley, E. Casian, Emily Woolery, Janet Truttmann, Jenny Leung, John Blyzka, John Miller, John Norvell, Joshua Christ, Kelly Rivera, Lauren, Lisa Amos, L. Sánchez, Louis Vayo II, Malcolm Rickard, Marissa Case, Marlene Medrano, Mike Dowdle, M. Cunningham, Nikki Lewis, Phil Wolf, Raul Madrid, S. Blacksher, Samantha Neely, Sarah Nichols, Scott Guth, Sonia Ortega, Tania Anders, T. Trull

Motion passes.

## 3. Report

#### A. President's Report

R. Willis: See written report. Still need faculty for the Students of Distinction committee.

Hiring: Senate Exec ranked the RFPs, divisions have been notified, Roger has received all the brochures and reviewed them. Most have been sent on to HR, a few may need revision. Note that we cannot *require* folks to be trained in online teaching or that they teach online, also in dual enrollment. These can be preferred qualifications, but not required, as per the contract.

- M. McGuire: Does senate realize the time frame was ridiculous? HR should fix this. R. Willis: This was a big crunch. RFP documentation did not come to us as early as it should have. We had a short window on the brochures so that the departments have time to recruit. We have already had conversations with Instruction and HR about giving us more time for the RFP form in future iterations.

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- B. Meyer: Why can't we have this done earlier? Departments should discuss and send forms to Senate after their first meeting in September. R. Willis: We can talk to the new president, it's hard while we're in transition.
- K. Rivera: Has the list of 28 positions been posted publicly? R. Willis: I can send that.
- R. Willis: Please review the brochures if they are sent back to you and check the suggested changes. DO NOT mess with the minimum quals! They should come back to chairs by tomorrow.

R. Willis: Equity and diversity work: One aspect which has fallen through the cracks is language diversity and equity. If you have ideas on how to support world languages as part of our DEISA focus, please reach out to me. We would like to get it on our goals list, which S. Mestas is working on.

R. Willis: Appendix E: You have received an email from HR if you are in one of these positions. Our outcomes coordinators have been given an increasing load, FA is hoping to get clarity about roles and responsibilities to aid in negotiations. If you haven't responded to that please do – refer to the Senate constitution for the list of duties. There may be additional things you have chosen to do, but please clarify that they are not part of the Senate required duties.

R. Willis: Look for more info forthcoming on timelines of the curriculum 5 year review process.

R. Willis: Covina School district was possibly going to strike, they have settled. Thanks to E. Woolery for her efforts on their behalf. There was a very complicated dual enrollment situation in terms of how to balance picket lines when some districts are striking and others aren't, Emily worked on side letters. We now have a framework moving forward, which is great, in case this happens again. My 10+1 concern was around what would happen given that next week is the final week and grades have to be submitted. We may want to consider this moving forward and see if APs need updating to reflect these Dual Enrollment concerns.

R. Willis: Yesterday I met with the NAISA president, we discussed the opening of the First Peoples native center. Trustee Gary Chow attended the opening, the moniker issues came up then, he is going to push for the topic to be reopened, likely at the January board meeting. Eric Lara is helping to coordinate so that students can push for a broader array of students/staff to be reflected on the moniker task force. Thanks to Trustee Chow for being open to more student feedback and looking to put that on the agenda. Note that a college in Northern CA is changing the whole college name because they were named after a colonizer and they decided to move away from that. Thanks to all who have helped shepherd this work, it's an ongoing and important discussion.

More on Hiring and Job fairs: See list in the Pres. Report. HR has a budget for faculty to attend and speak about departments and their process. Multiple dates in January, March, April. There were lots of comments from Senate on the hiring cycle and process:

- P. Wolf: It seems like many of these are after our closing dates, is that a problem? R. Willis: There will be 3 different closing dates to stagger the positions. At least the January job fairs will likely be before those closing dates.
- M. McGuire: Do people actually come to these job fairs? Is it useful? R. Willis: I attended some as a candidate searching for jobs. I can definitely bring flyers if you want me to, so can HR. T. Anders may also be attending. You are welcome to have a physical presence, or send materials.

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B. Meyer: I have attended several of these, I will be at the LAX one. It's very useful to give the presence, to have a personality. It's particularly helpful if you are not a white woman like me. K. Rivera: It's a nice way to represent the campus and to meet new and interested faculty.

- J. Christ: What do the acronyms stand for? K. Rivera: They are affinity groups for minoritized folks in higher ed.
- T. Anders: Is anyone interested in HR having vans to drive out there? R. Willis: If you're interested please let me know, I'll see if we have enough response, Tania you can ask about vans. K. Rivera: Folks might also be interested in carpooling if they live far from campus. Perhaps you can share names.
- P. Wolf: I'm concerned, if some of the closing dates are in April that's going to put the process way late. That's going to put us at a disadvantage in terms of competition with other colleges. R. Willis: I will discuss with HR. B. Meyer: I would think it would be really good for HR to consult with deans and divisions on the closing dates. R. Willis: I will consult with S. Song and S. Manfredi in HR today.
- B. Walker: I want to echo Phil's comment, historically in our department we've had candidate attrition rates of up to 50% in our department, we'd love to see our timelines aligned with neighboring schools so that we can be competitive.
- M. McGuire: HR has really dropped the ball, newer faculty don't know what the process is, HR is supposed to tell us what the process is and they didn't, that was fumbled.
- E. Woolery: I have a question from FA. I've heard from some faculty who are frustrated if this is going to require intersession work. Be aware that if this work needs to happen off calendar, that may cause issues. R. Willis: I will discuss this, thanks for the FA perspective.
- J. Christ: what if the deans have already reached out to faculty about us attending these, will that be a duplication of effort? R. Willis: Still talk to me, I'll coordinate with the deans on attendance at these job fairs.
- R. Willis: Note that interdepartmental transfer is a thing that people might be interested in. You must contact HR by tomorrow to let them know you are interested in transferring departments. There is something weird about being an employee already. Emily do you have more info? E. Woolery: You have to express interest before the position is posted, that's why the deadline is tomorrow. C. Tan: if that happens and there's not a net gain in faculty number how does that work? R. Willis: We go back to AMAC and ask for another hire. C. Tan: does the losing department get the hire? R. Willis: Not unless they're the next one on the list.

E. Versace: What about CalGETC? Do those folks not get a guarantee of another place? M. Case: We had a few folks in our department who had to get a 2<sup>nd</sup> masters to meet minimum qualifications (min quals) in order to transfer from LERN to our department. R. Willis: We haven't gotten to that point yet with AB928. If you do want to shift positions and you already meet min quals, you have to let HR know.

R. Willis: Tania and I are working with HR on the faculty hiring AP, that will come through the process in spring. This is the most outdated of the hiring APs. Note to Exec Board members: next week's meeting is in person in Building 4. Plan on being there in person!

Ad hoc workgroup on AB928: R. Madrid and K. Rivera have been working on a senate resolution, they will seek input from this workgroup.

R. Willis: Some of you had questions about where APs are in the process, I'm going to review them tomorrow and make sure where they are in the process, I'll have an update at next week's Exec Board meeting.

Senate academy: Thanks to those who have attended. We're going to merge the January and February topics into February so that more folks have the chance to attend.

#### 4. Action Items

##### A. Curriculum and Instruction P&F and Goals

**Vote 3:** Move to approve the perfected document by M. Rickard, second B. Meyer.

Roll Call Ayes: 32

Becca Walker, Beta Meyer, B. Ramirez, Cara Tan, Dianne Rowley, E. Casian, Emily Woolery, Janet Truttmann, Jenny Leung, John Miller, John Norvell, Joshua Christ, Karen Marston, Kelly Rivera, Lauren, Lisa Amos, L. Sánchez, Louis Vayo II, Malcolm Rickard, Marissa Case, Marlene Medrano, Mary McGuire, Mike Dowdle, Nikki Lewis, Phil Wolf, Raul Madrid, S. Blacksher, Samantha Neely, Sarah Nichols, Scott Guth, Sonia Ortega, Tania Anders

Motion passes.

##### B. Resolution in Support of DACA Students

**Vote 4:** Move to approve by B. Meyer, second S. Blacksher.

B. Meyer: a member of my department felt this was appropriate for folks who were brought here as minors, but they didn't want to encourage people coming here as adults. This was not the consensus of the department, but it was one comment, so I wanted to be sure it was expressed.

Roll call ayes: 33

Becca Walker, Beta Meyer, B. Ramirez, Cara Tan, Dianne Rowley, E. Casian, Emily Versace, Emily Woolery, Janet Truttmann, Jenny Leung, John Miller, John Norvell, Joshua Christ, Karen Marston, Kelly Rivera, Lauren, L. Sánchez, Louis Vayo II, Malcolm Rickard, Marissa Case, Marlene Medrano, Mary McGuire, Mike Dowdle, M. Cunningham, Nikki Lewis, Phil Wolf, Raul Madrid, S. Blacksher, Samantha Neely, Sarah Nichols, Scott Guth, Sonia Ortega, Tania Anders

Motion passes.

#### 5. Discussion Items

##### A. Resolution Condemning Antisemitism and Reaffirming Anti-Racism

R. Madrid: As we all know, there has been a spike in anti-Semitism and anti-Semitic rhetoric, whether online or in person. There was a recent event on the 405 freeway here in Los Angeles. In light of that and other events, Jill Dolan raised the issue of calling out anti-Semitism as a form of racism 2 board

meetings ago. Kelly and I wrote this resolution to do just that. (reads last whereas and the resolves) I ask for you all to take this back to your departments.

## B. Resolution Supporting Associated Students and Condemning Sexual Harassment

M. McGuire: When will these be considered? S. Nichols: Feb. 23 is the next full senate meeting, in spring.

R. Willis: As many of you are aware, we had some students visit with their concerns. This was written to support those students' concerns. There is legislation that exists which will come into effect Sept. 1, 2024, requiring sexual harassment training for all students, this is asking for it to come into effect for Mt. SAC sooner. Some groups on campus already need to do this, athletics and other intercollegiate competitions.

M. McGuire: Who runs this training? R. Willis: HR and the Title IX office, in collaboration with student services. M. McGuire: I would recommend that students and faculty have a voice in designing those trainings. Sometimes the trainings are not as sensitive as they should be. P. Wolf: Presently students are invited to do sexual harassment training, but it's not required. It's put out by Keenan and Associates, who also do our faculty training. E. Versace: If we approve this as is, it's not getting into the process? The process would happen later, we don't need to know what it is in order to approve this. R. Willis: Correct, this just says we stand with the students and support their efforts. We would love to hear debate at the next meeting.

R. Willis: Thanks to all who have worked on the resolutions that have come through in the last few meetings.

## 6. Senate Officer and Liaison Reports

### A. Co-Vice Presidents' Report

T. Anders: Please see the written report from S. Mestas. Academic Senate Goals are being worked on. There's a new guided pathways team in place, you probably remember that S. Mestas and S. Blacksher did a lot of work on GP previously. New team: Michelle Nava, Elmer Rodriguez, and Stacie Nakamatsu.

SPEAC worked on the Student Equity report. Currently reviewing APs to update in light of changes to Title 5.

Flex Day update: Spring Flex Day will be on a Thursday, Feb. 16, because of the Friday holiday. Thanks to everyone who submitted proposals for breakout sessions, we had a very large number of proposals and won't be able to accept them all. If you hear back from me please respond. Registration will hopefully open soon, though it might not happen before the end of the semester. L. Amos: what about the day before? T. Anders: The day before will be a 3 hour in person professional development opportunity with lunch in Heritage Hall, including tours of the new buildings, we plan to celebrate and help faculty who want to meet in person. Registration for that will be capped at ~136 seats by lunch seating. Registration will be on POD connect. It will also be on sustainability, which is one of our college goals: sustainability of place, people, and prosperity. R. Willis: That day is

not required but you may personally choose to use those three hours towards your spring flex or other professional development.

This is our last meeting, so happy holidays from the VPs!

#### **B. Legislative Liaison's Report**

R. Madrid: No legislation coming through right now, the new legislature convenes in special session next week. The legislative analyst's office has released forecasted budget for 2023-2024, anticipates a large deficit. CalMatters anticipates this is unlikely to affect education, but it may be understated due to inflation. LAO said the state can afford to maintain the current education programs and provide a COLA to the K12 and colleges.

#### **C. Student Preparation Equity and Achievement Council's Report**

R. Willis: Sara Mestas is not here, major work included the equity report, which has been submitted to the chancellor's office. There are couple of APs in process which we expect to see at Senate in spring.

#### **D. Curriculum & Instruction Council's Report**

M. Rickard: 400 courses and 100 programs were submitted by May 31. EDC approved 200 courses and 36 programs, along with 100 DL amendments. We began a discussion of inactivating courses last week at C&I. If you have a course on the books which is not active it should be deactivated. Psych department had a course they wanted to deactivate, but it's used in other programs, and is not high on their priority list: we're thinking about ways to get that done. I think we would be out of compliance if we don't deactivate those courses. If you have PSYC 17 on your program and they've reached out to you, please modify your program as a courtesy.

Deadlines: For 23-24 catalog, deadline to submit to EDC was May 31, 2022. Deadline for 24-25 catalog will be May 31, 2023. Fall catalog came out only a week before registration, and there were many errors. We'd like to have it out 5 weeks before registration. Unfortunately we can't just move all the deadlines 5 weeks. I predict that 1 year from today I will be thanking all the departments that have submitted ahead of the deadline of Dec. 31, 2023.

R. Willis: We will be chatting about this more moving into spring. This would be a substantial change to move it 6 months from May to December. I will be spending the winter session looking at all the ways we may be out of compliance to show why we need to move it. B. Meyer: Clarification: This would be a one time move and then we will keep the December deadline going forward? R. Willis: Yes, this is not in place yet, but you can mention the conversations.

M. McGuire: On program modifications: WebCMS is a mess, no one wants to deal with it, that makes it harder for us to make changes. M. Rickard: I know WebCMS is hard, but the alternatives are worse. I totally support asking for additional resources.

J. Christ: The alternatives to WebCMS are even worse, I know we have looked at alternatives. Would this make the 5 year review process for programs also be December? M. Rickard: yes.



B. Walker: How long is a course not offered before deactivating? M. Rickard: 2 years, though you can write a justification to keep it.

#### E. Faculty Professional Development Council's Report

L. Sánchez: FPDC will no longer be reviewing proposals for PGI, we hope this will speed things up., there is new funding

#### F. CE Coordinator's Report

J. Christ: No formal report, please see email if you applied for SWF funds they have been sent out. More info is forthcoming.

#### G. Associated Students' Report

Danny Silva, on behalf of Carlos Lopez: Thanks for supporting Associated Students in our efforts to get sexual harassment training. We'd like to get ahead of the legislature on this. We're hoping to simplify the training so that it doesn't have to be 2 hours for all students, just for those in intercollegiate or campus leadership.

Second, An Ha and myself are creating a space for single parents, including those not recognized by CARE, CalWORKs, and other programs. We're hoping to have some of AS space for a place for single parents to meet with social workers and get additional support. L. Amos: I'm with the MMMC, we'd love to provide support.

#### H. Faculty Association's Report

E. Woolery: I've received questions about retro checks. You should have received 2 of them, the third should come out in December, 2 different dates for FT and PT faculty. No news on merged shells task force, but I'm not hearing of any decisions reached yet, I will follow up with K. Fowler and Pres. Scroggins. We've had 2 negotiation sessions. District's original salary offer of 3.28% plus returning in February to continue discussion. Other units on campus have accepted that offer. Exec Board of FA directed the negotiations team not to accept that offer, response is not yet drafted but will come.

Covina strike was averted, the teachers felt very successful in their agreement. Thanks to Roger for quick responses on behalf of the Senate. Thanks also to the faculty chairs who responded quickly to me.

If we are frustrated with the offer, hundreds of teachers showed up at Covina yesterday, please prepare to show up if we have activity.

R. Willis: Note that faculty can always give their perspective at the BoT in public comment. I know of one person who intends to discuss canvas shells at the next meeting, more faculty are always welcome to give their perspective.

#### I. Noncredit Liaison's Report

No report.



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**J. Distance Learning Committee Report**

R. Willis and S. Nichols: Carol had to leave, please make sure faculty who teach online in your department read the report. It has important info for those who teach online.

K. Rivera: Can we ask Carol to come to the next Exec Board meeting to discuss this? R. Willis: Yes, I'll meet with her next week. We may have more info in February.

**7. Closing Items**

**A. Information and Announcements**

See postings on BoardDocs.

**B. Adjournment**

By R. Willis at 1:00 PM.

**8. ADA Statement**

A. To request reasonable disability related accommodations, please contact the Senate Secretary within at least 5 business days in advance of the event.

*Respectfully submitted by S. Nichols.*



Thursday, September 2, 2021  
Mt. SAC Academic Senate Meeting

## Full Academic Senate Meeting:

In accordance with Mt. SAC's COVID-19 response status, and as a precaution to COVID-19, the Academic Senate meeting will take place over Zoom on Thursday September 2, 2021 from 11:30am-1:00pm.

We ask that you register in advance for this meeting: <https://mtsac-edu.zoom.us/joining/register/tJwqdO6qrDMvHND8H3worv74Dap5RK0W5ik>

After registering, you will receive a confirmation email containing information about joining the meeting.

NOTE: After Oct. 1 Academic Senate Meetings will take place IN PERSON by state regulation.

In attendance: Carolyn Robinson, Kolap Samel, Louis Vayo, Kristina Allende, Tania Anders, Gene Ano, Mary Beth Barrios, Shiloh Blacksher, John Blyzka, Melinda Bowen, Marissa Case, Elizabeth Casian, Susan Chavez, Joshua Christ, Brenda Domico, Tim Engle, Sheila Espy, Jamaika Fowler, Scott Guth, Christopher Hallsted, Lance Heard, Jennifer Hinostroza, Tamra Horton, Luisa Howell, Jason Kordich, Betsy Lawlor, Jenny Leung, Nikki Lewis, Raul Madrid, Karen Marston, Mary McGuire, Lucie Melendez, Sara Mestas, Elizabetha (Beta) Meyer, Dana Miho, John Miller, Donna Necke, Bruce Nixon, Bobby Purcell, Priscilla Rincon, Kelly Rivera, Dianne Rowley, Lani Ruh, Hector EOPS Sanchez, Michelle Shear, Cuyler Smith, Cara Tan, April Tellez, Janet Truttmann, Chisato Uyeki, Emily Versace, Ann Walker, Becca Walker, Shelby White-Tremazi, Roger Willis, Phil Wolf, Emily Woolery

Absent: Fred Kobzoff, Stephen James, Chris Benoe, Ken Miller, Arleen Fiorito, Kari Berch, Kelly Coreas, Karla Hernandez-Magallon

Guests: Maya Alvarez-Galvan, Dalia Chavez, Kim Garcia, Carol Impara, Julie Laverty, Catherine McKee, Francesca Rinaldi, Joshua Sanchez, Crystal Lane Sandoval, Abby Wood

### 1. Opening Items

#### A. Call to Order

By C. Uyeki at 11:31 PM (after waiting for quorum)

#### B. Land Acknowledgment

By E. Casian.

#### C. Agenda Check

**Vote 1:** Move to approve the agenda by L. Howell, second by M. Bowen. Amended to with flexibility.

Roll Call Ayes: Ann Walker, Becca Walker, Betsy, Bobby Purcell, Bruce Nixon, C. Hallsted, Cara Tan, Cuyler Smith, Dana Miho, Dianne Rowley, E. Casian, Emily Versace, Emily Woolery, J. Hinostroza, Jamaika Fowler, Janet Truttmann, Jenny Leung, John Blyzka, John Miller, Joshua Christ, Karen Marston, Kelly Rivera, K. Allende, Lance Heard, Lani Ruh, Louis Vayo II, Luisa Howell, Marissa Case, MB Barrios, Melinda Bowen, Michelle Shear, Nikki Lewis, Phil Wolf, Raul Madrid, S. Blacksher, Sara Mestas, Sarah Nichols, Sheila Espy, Shelby White, Susan Chavez, Tania Anders, Tim Engle

Abstain: Kolap Samel

Motion passes with 1 abstention.

#### D. Public Comment

- S. Blacksher: concerns with transparency and the public dashboard. Despite yesterday's update, they're still not updating the number of students in quarantine. It's unclear whether the quarantine numbers are those who are instructed to quarantine by the contact tracers, or just those who decide to self-quarantine. I am also disturbed by response from some contact tracers to faculty – refused to do anything unless the student self-reported, and faculty cannot report on their behalf (if student feels too sick to report or is unable to).
- J. Christ: There will be a hybrid meeting to advise on applying for Strong Workforce funds. If you don't want to attend in person request zoom link from J. Christ [jchrist2@mtsac.edu](mailto:jchrist2@mtsac.edu) or Dejah Swingle [dswingle@mtsac.edu](mailto:dswingle@mtsac.edu) . Also note that your advisory committee will need to meet and have recent/current minutes before you apply.
- M. Bowen: Pride Center updates: they have doubled their space and have a new sign out front. Unfortunately students also report that 20/20 of the all gender bathrooms are inaccessible to students: new keys, keypads, or behind counters where students would have to ask to be let in. Also concerned about the dashboard, seems to be not updated accurately, and this sends the message that students and faculty are not valued.
- M. Alvarez-Galvan: Back-to-school implementation was a failure on many levels. Students wanted more remote options, vaccination/testing requirement was implemented late, dashboard concerns, faculty accommodation process was a mess, side letter implementation appeared to be deliberately delayed. I am outraged, and found myself comforting crying colleagues and students. I am grateful to FA and Senate leaders for their efforts to rectify the situation and prevent these problems from getting any worse. I am calling for a vote of no confidence in the president. This might backfire, but I think that faculty feel so abandoned by the president that it is worth doing.
- K. Allende: Ditto (to Maya's comments).
- K. Rivera: Constitution Day lecture series is forthcoming, refer to the flyer. Theme is political polarization. Talks from 3 poli sci professors and a forensics student. It will be in person with social distancing in room 13-1700 Thursday 9/16 from 11:30-1.
- T. Anders: We need some standard notification that gets put on the doors when a student tests positive. There are problems with faculty stigmatizing other colleagues if they know that their class had a Covid case, so decreasing collegiality. Also would it be possible to distribute self-test kits for faculty to use at home. Can we teach over zoom if we have symptoms? This continues to be unclear.
- K. Samel: Library Welcome Week will be on 9/8, Wednesday, 1-4 PM and 9/9 Thursday 11:30 am –2:30 pm at the Library front entrance (north side). Please encourage students to attend.

## 2. Consent Agenda

- A. Confirmation of Appointment: Budget Committee, Emily Woolery (Library), 2021-2023
- B. Confirmation of Appointment: ACUE Coordinator, Barbara Mezaki (AMLA), 2021-2023
- C. Confirmation of Appointment: Assistant Faculty Accreditation Coordinator, Allie Frickert-Murashige (History)
- D. Confirmation of Appointment: Educational Design Committee, Sarah Nichols (Physics & Engineering), 2021-2023
- E. Confirmation of Appointment: Climate Commitment and Environmental Justice Committee, Steven Williams (ABE, SCE), 2021-2024
- F. Confirmation of Appointments: Educational Design Committee, Karen Marston (Music) and Bruce Rogers (Music), shared Arts Div Rep for 1 position, 2021-2024
- G. Confirmation of Appointments: Student Preparation, Equity, and Achievement Council (SPEAC), Esteban Aguilar (Library), appointment to 2021-2022
- H. Confirmation of appointments: Faculty Facilitators, Fall 2021
- I. Textbook and Instructional Materials Committee purpose and function, goals statements 2020-2021
- J. SPEAC Goals 2020-2021
- K. EDC Goals 2020-2021
- L. C&I Goals and Progress Report
- M. FPDC Goals 2020-2021
- N. Creation of Task Force to consider change in W deadline from 60% to 75% (would also require change in AP 4225)
- O. Approval of Meeting Minutes 06.03.2021

**Vote 2:** Move to approve the consent agenda by K. Rivera, second by P. Wolf.

Roll Call Ayes: Ann Walker, Becca Walker, Beta Meyer, Betsy, Bobby Purcell, Bruce Nixon, C. Hallsted, Cara Tan, Carolyn Robinson, Cuyler Smith, D. Necke, Dana Miho, Dianne Rowley, E. Casian, Emily Versace, Emily Woolery, Gene Ano, Héctor EOPS Sanchez, J. Hinostroza, Jamaika Fowler, Janet Truttmann, Jason Kordich, Jenny Leung, John Miller, Joshua Christ, Karen Marston, Kelly Rivera, K. Allende, Kolap Samel, Lance Heard, Lani Ruh, Louis Vayo II, Luisa Howell, Marissa Case, Mary McGuire, MB Barrios, Melinda Bowen, Michelle Shear, Nikki Lewis, Phil Wolf, Raul Madrid, Roger Willis, S. Blacksher, Sara Mestas, Sarah Nichols, Sheila Espy, Shelby White, Susan Chavez, Tamra Horton, Tania Anders, Tim Engle

Motion passes unanimously (51 votes).

## 3. Report

### A. President's Report

By C. Uyeki.



**Thursday, September 2, 2021**  
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There are many attached files:

- Refer to revised report for typo corrections.
- Also see the Academic Senate for California Community Colleges (ASCCC) Senate Handbook to understand the work of the Senate better.
- See some articles from librarianship on trauma-informed teaching. How the community surrounding a traumatized person responds has a big impact on how trauma is experienced.
- The powerpoint slides from the Academic Senate retreat are also attached for reference.

Several appointments made. Note that faculty have two appointments on every management search committee.

See report for further info from the Senate Retreat, including items to prioritize for the coming year.

Thanks to Sun Ezzell for service as Director on Exec Board. Thanks to Michelle Ravel, who got a new job and is no longer administrative assistant. Thanks to Kim Garcia who is serving as senate assistant on a temporary basis.

See links to Senate Rostrum articles on diversity and hiring. It's the time of year to start thinking about hiring. There is additional funding from the state for 29 hires for Mt. SAC, but they don't need to be hired until 2023, and we don't have to take all the money – this decision will be made at the administrative level. Chisa and Senate advocate for the FON (Faculty Obligation Number) as a floor, not a ceiling. Right now the FON is at 435.1. Hires are designated to decrease the fraction of classes taught by adjuncts.

Incomplete data: 20% of faculty have not updated their "Personal Information" on the portal. Ask Chisa for info on how to fill out if you want to know.

Ethnic Studies: Chancellor's office memo says that Ethnic studies will be required for associate degrees.

There is a change in the faculty contract that affects coordinator and other reassigned positions. Going forward all those positions need to be posted to the full campus, even if someone wishes to apply for reappointment.

El Centro and the Black Cultural and Student Success Center will be in building 6 temporarily and new spaces by the end of the fall.

Student Testing Center: They had staffing problems, they will send out an email with updated hours.

EW: Senate voted to continue for fall, but this decision was reversed. The Chancellor's office didn't continue EW, so administration reversed this. Students can still apply for an EW, but they need to petition and complete a form. Please advise students to talk to counselors to get more info on this process.

See report for full info (on these and other topics). Note that the testing and vaccination requirement, as well as the semester-long mask mandate is a direct result from all the faculty who attended the board meeting. Note that this is also an area where Senate and FA have been

collaborating and will continue to do so – please make sure that you continue to communicate concerns with us. Note that next Wednesday Sept. 8 is the next Board of Trustees meeting. We encourage you and all faculty to share your experience with the Board of Trustees. The experience at the board meeting in August showed that board members were surprised by where the processes for safety were, and really appreciated the faculty input. Also appreciation to faculty who have shared that they have had no issues with student masking. Gratitude to the students who are trying to be as safe as possible.

K. Rivera: Can you share more info about the dashboard? C. Uyeki: Yes, I agree, there has been a lot of questions. I was told that possibly the only cases are those where the test was taken on campus? I am checking into this, as it seems unusual. I will continue to request more transparency around how these numbers are collected and reported. Again, please share your ideas on improving communication with faculty.

M. McGuire: Has there been discussion of a more absolute vaccine mandate? That is, only those who cannot take a vaccine for health reasons would be testing. C. Uyeki: Pres. Scroggins requested a legal opinion and was told that because students had already registered, we had promised them access to class. This means that we could not have an absolute vaccination requirement. Legal opinions may vary. Also on testing, it seems like we're not getting direct answers on how much testing must happen. We are looking into making sure that testing policies must be ready for the first day of winter term.

#### 4. Action Items

##### A. Open nominations for Director

P. Wolf: Sun Ezzell has resigned, so we need a replacement. The constitution says that nominees must be sitting senators.

**Vote 3:** Move to open nominations by L. Howell, second by K. Rivera. No discussion.

Roll Call Ayes: Ann Walker , April Tellez, Becca Walker, Beta Meyer, Bobby Purcell , Bruce Nixon, Cara Tan, Carolyn Robinson, Cuyler Smith, Dana Miho, Dianne Rowley, E. Casian, Emily Versace, Emily Woolery, Héctor EOPS Sanchez, J. Hinostroza, Jamaika Fowler, Janet Truttmann, Jason Kordich , Jenny Leung, John Blyzka, John Miller, Joshua Christ, Karen Marston, Kelly Rivera, K. Allende, Kolap Samel, Lance Heard, Lani Ruh, Louis Vayo II, Lucie Melendez, Luisa Howell, Marissa Case, MB Barrios, Melinda Bowen, Michelle Shear, Nikki Lewis, Phil Wolf, Raul Madrid, Roger Willis, S. Blacksher, Sara Mestas, Sarah Nichols, Sheila Espy, Susan Chavez, Tamra Horton, Tania Anders, Tim Engle

Motion passes unanimously (48 votes)

P. Wolf: Exec meets every Thursday that Full Senate doesn't meet. Directors sit on committees, write resolutions, etc. This is for this academic year, so until June 2022.

L. Heard: Note that Exec. Board meetings are all virtual.

S. Nichols: I nominate John Miller. J. Miller: I accept.

K. Rivera: I nominate April Tellez. A. Tellez: I accept.

T. Anders: I nominate Raul Madrid. R. Madrid: I accept.

P. Wolf: Other nominations? None given. Please send any nomination statements to S. Nichols before the next meeting. If you have other nominations please email them to me.

## 5. Discussion Items

### A. Strategic Plan Draft Goals

C. Uyeki: Usually there are more action items, but this is the first meeting of the semester.

K. Allende: These were drafted using a ground-up approach by the Institutional Effectiveness committee and the Expanded President's Advisory Council. If approved these would be the strategic plan goals for more short-term work (not long term institutional goals).

C. Uyeki: We would refer to these when looking at PIE, committee goals, etc. Please take these back to your departments to discuss. If you have recommendations for edits or changes, we would take those back to PAC to be voted on there before returning to Senate. PAC faculty members include K. Rivera, L. Heard, C. Uyeki, Jean Metter, and K. Allende. Please ask your department if they support recommending this from Senate, or support only with amendments. You are also meant to use your judgement during the senate meeting, according to what you understand as most important to your department. Thanks again to the folks in IEC and Expanded PAC for their work. The last time we had a set of strategic goals they did not come through senate, so I think it's important for us to have thoughtful input and feedback on these goals.

T. Anders: Can I offer feedback? C. Uyeki: We're not debating right now, but please think of feedback items. If you have recommended edits that you know of beforehand, please let us know so we can post an amended version for everyone to refer to. For everyone's info, we only debate action items, not discussion items.

### B. Return to Campus and the Brown Act

C. Uyeki: Wanted to clarify: Exec Board is meeting remotely, because Dr. Scroggins has said that the Brown Act bodies are: Full Senate (we recommend directly to the Board of Trustees (BoT)), Equivalency Committee, and the Curriculum and Instruction Council. These three bodies MUST meet in person starting in October, not because of any local decisions, but because of state regulations. The state rules permitting online meetings expire at the end of September. I have seen that the state is considering amendments, but as far as I'm aware any new rules for Brown Act meetings would take effect in January, so we would have 3 months of in person meetings. We will look into additional spacing in Founders Hall, but please be aware of these requirements and discuss with your committees. Per the signed side letters, faculty must have a remote attendance option, so have a conversation with your committees about continuing remote or hybrid meetings.

Recent Senate actions related to Covid: see the attached slide from the Senate retreat. Senate continues to advocate for faculty at AMAC, BoT, and with Pres. Scroggins. Senate has continued working with the DL Coordinators to support online learning. Senate also provided input into the DL Amendment and curriculum process during the pandemic. Senate has coordinated with FA to ensure



that faculty concerns are being clearly communicated. Senate has passed resolutions endorsing the positions of the Senate as a whole.

M. McGuire: What info is known about permitting faculty who have accommodations to not be on campus but might be senators, how can they attend remotely? K. Rivera: The problem is that the Brown Act is outdated, it refers to teleconferencing, and there are strict requirements (see this law firm breakdown of requirements: <https://www.keenan.com/Resources/Briefings/Briefings-Detail/virtual-brown-act-meetings-will-expire-september-30th> ). I know there were bills that were written to find other options, but they have not passed. Right now they are not high on the priority list, and may never come up if the recall takes place. The requirement is that if you want to attend from elsewhere, you have to post the agenda and make that space publicly available. That means whether it's your home or a hotel room, you have to let them in. We understand that people don't want to be back in person, but we are bound by state law.

M. McGuire: Can this info be posted so we can know how this would happen?

C. Uyeki: We have to be careful because the logistics are tricky – we need to ensure that the agenda is posted in those locations and that they are publicly available. If you have questions please talk to me or Kelly. We also need to make sure that the majority of the attendees are in person. If you are representing your department as a senator, you are committing to follow the Brown Act regulations.

## 6. Senate Officer and Liaison Reports

### A. Co-Vice Presidents' Report and Student Preparation Equity and Achievement Council's Report

L. Heard: There are several ASCCC events, including the Academic Academy which is a virtual event Oct. 7-8. Volunteers are also needed for ASCCC committees. There are also Mt. SAC committees which need members: To volunteer for Mt. SAC committees <https://tinyurl.com/ASCmtApt>

CCLA: The state recognized that regions might want to reorganize to better use the strong workforce funding. We will be separating LA and Orange County. There's a faculty innovation hub, with 19 LA CC's participating. Virtual launch for the hub on Oct. 15 at 9 AM. Goal is to support faculty who want to create new programs and help students get jobs.

See report for info on which VP serves on which committees and other bodies. Contact L. Heard and/or K. Rivera with any questions.

Also: I did a walk with the Minority Male Initiative at Fullerton, and it was one of the best experiences of my year. Please continue to plan self-care into your schedule.

K. Rivera: Please fill out the FLEX day survey, even if you didn't attend, so that we can get the feedback. Please share with your department as well. It is very helpful to have your feedback to plan future FLEX day events.

L. Heard: Please also see the attached paper on Anti-Racism in California CCs. Exec Committee will be reading and discussing this paper together. Please read and consider.

## B. Legislative Liaison's Report

K. Rivera: Several bills signed or in full senate and may come to the governor soon. See report:

- A work group was developed to support common course numbering.
- Lots of stuff in AB132 in terms of \$ and other items.
- Berman bill has lots of info and has been opposed, but I'll let you know how it goes.

K. Rivera also shared a letter from the ASCCC on AB 928 (Berman), expressing the unified voice (across multiple faculty organizations) of opposition to this bill.

## C. Curriculum & Instruction Council's Report

No report.

## D. Faculty Professional Development Council's Report

T. Anders: We haven't met yet, but wanted to let you know conference and travel requests are being accepted. We are accepting requests for in-person conferences, which is different from last year. Note that online classes can NOT be taken using conference travel \$. Note that there is also an opening for the FLAC professional learning team coordinator position.

<https://tinyurl.com/FacCoordinator> 6 LHE annually, we would like to get this filled soon. That person also sits on FPDC 2<sup>nd</sup> and 4<sup>th</sup> Thursdays 1:30-3PM.

## E. Associated Students' Report

C. Uyeki: Is there someone here for this report? No response. Chisa will follow up.

## F. Faculty Association's Report

E. Woolery: No written report, but rep council meets Sept 7 from 11:30-1. Look for email with info. Also we are creating a work group to do a pilot study on incorporating DEI into the faculty contract, specifically in faculty expectancies and evaluation. Also please note that FA and Senate have been working closely. Please consider attending the Board of Trustees meeting next week – we would love to hear faculty voices. Let us know if you're willing and able to speak to your firsthand experience in the classrooms.

## G. CTE Liaison's Report

J. Christ: Reiterate that the Strong Workforce grant call went out, those are due Oct. 15 to Dejah Swingle. Info sessions Friday 9/17 from 10 am-noon, also Oct. 8 10 am-noon. Email J. Christ for info on zoom attendance. Also there are two positions open for students on the Strong Workforce Advisory Committee. If you have students who would have good input, please send them to talk to student life so that they can get placed on this and other committees.

## H. Dual Enrollment Liaison's Report

No report.

## I. Noncredit Liaison's Report

ABE short term courses in math and English starting soon. Also look out for exam prep classes. Next ESL scholarship cooking event on Sept. 27 at 5 PM.

#### J. Distance Learning Committee Report

C. Impara: Thanks to all who submitted DL amendments. If you transition your class remotely for 2 weeks, that's temporary remote instruction and you're covered under that. If you're rethinking FOMA status, please submit a new DL amendment, preferably sooner rather than later so it has time to go through DLC.

#### K. Annual Reports from Coordinators, Liaisons, and Facilitators

C. Uyeki: See written reports. Many thanks to those faculty who have submitted these. This work is important.

K. Allende: The deadline to guarantee courses go through was May 31. Note that courses submitted now may not be able to come through this year.

### 7. Closing Items

#### A. Information and Announcements

See flyers and info on Senate retreat, library welcome week, constitution day, and September Covid-19 Vaccine clinics.

#### B. Adjournment

By C. Uyeki at 1:00 PM

### 8. ADA Statement

A. To request reasonable disability related accommodations, please contact the Senate Secretary within at least 5 business days in advance of the event.

*Respectfully submitted by S. Nichols.*