

STUDENT PREPARATION, EQUITY, AND ACHIEVEMENT COUNCIL

(Academic Senate Committee)

Purpose

The Student Preparation, Equity, and Achievement Council exists to make recommendations to the Academic Senate that support racial justice, and lead to student equity, access, achievement, preparation and success based on stakeholder input, state policies affecting community colleges, and informed discussion.

Function

1. Recommend student equity, access, achievement, preparation, and success priorities for the college
2. Research, review, develop, and recommend to the Academic Senate policies and procedures related to the Council's purpose.
3. Analyze and synthesize data and information to develop recommendations on policies to the campus decision-making process related to the Council's purpose (Reference Title 5, section 53200 – that “standards or policies regarding student preparation and success” are “academic and professional matters”).
4. Refer issues and concerns to committees for follow-up.
5. Review and forward recommendations from the Assessment and Matriculation, Student Equity, and Retention and Persistence, and Textbook and Instructional Materials committees and provide direction and feedback to the Academic Senate.
6. Review and recommend Student Equity, Achievement Programs reports, standards, procedures, and policies including the development of standards, policies, and procedures related to SEAP budget planning and processes.
7. Implement the Guided Pathways framework to support student equity, access, achievement, preparation, and success.

Membership (23)

	<u>Position Represented</u>	<u>Name</u>	<u>Term</u>
1.	Vice President, Student Services (Co-Chair)	Audrey Yamagata-Noji	ongoing
2.	Vice President, Academic Senate (Co-Chair)	Lance Heard	ongoing
3.	Academic Senate President	Chisa Uyeki	ongoing
4.	Seven Faculty (appointed by Academic Senate)	John Kuchta	2020-23
5.		Esteban Aguilar	2019-22
6.		Lani Ruh	2020-23
7.		Michelle Nava	2019-22
8.		Sara Mestas	2019-22
10.		(Noncredit) Briseida Ramirez-Catalan	2019-22
11.		Donna Necke	2019-22
12.	Representative* (appointed by the Vice President, Instruction)	Kelly Fowler	2019-22
13.	Representative* (manager appointed by the Vice President, Instruction)	Mark Lowentrout	2019-22
14.	Dean of Counseling	Francisco Dorame	ongoing
15.	Assessment and Matriculation Committee Co-Chair faculty, or faculty designee	David Beydler	ongoing
16.	Textbook & Instructional Materials faculty Co-Chair or faculty designee	Monika Chavez	ongoing
17.	Student Equity Committee Co-Chair faculty, or faculty designee	Bruce Nixon	ongoing

2021-22

18.	Retention and Persistence Committee Co-Chair faculty, or faculty designee	Patricia Quiñones	ongoing
19.	Dean of Enrollment Management	George Bradshaw	ongoing
20.	Classified representing Student Services* (appointed by CSEA 262)	Vacant	2021-24
21.	Classified representing Instruction* (appointed by CSEA 262)	Eva Figueroa Morales	2021-24
22.	Students (appointed by the Associated Students)	Martin Chau	2021-22
23.		Joshua Suchoza	2021-22
24.		Vacant	2021-22

**Appointments should be made with consultation among the Academic Senate President, the Vice President, Student Services, and the Vice President, Instruction to ensure representation from each of the following areas: Counseling, Assessment and Matriculation, Student Equity, and Basic Skills. A 50% plus one balance of council members will favor faculty representation.*

Membership Meeting Times:

COMMITTEE TYPE	CO-CHAIRS	MEETING SCHEDULE	LOCATION	TIME
Academic Senate	Audrey Yamagata- Noji, Lance Heard	1 st and 3 rd Monday of each month	9B-Student Services Ragan Room	2:00-4:00 p.m.

Person Responsible to Maintain Committee Website:

Maridelle Acero
Macero7@mtsac.edu Ext. 6230

College Website Link and Last Time Website Was Updated:

<http://www.mtsac.edu/governance/committees/spas/>

Last updated: October 18, 2021

CAMPUS EQUITY AND DIVERSITY COMMITTEE

(Governance Committee – Reports to President’s Advisory Council)

Purpose

The Campus Equity and Diversity Committee promotes equal access and opportunity in order to improve workforce diversity, equity, inclusion, social justice, and antiracism (DEISA) efforts. The Committee also seeks to strengthen and expand the ability of administrative officers and employees to demonstrate sensitivity to, and understanding of, the values and benefits of DEISA among college students and the workforce.

Function

1. Review the Equal Employment Opportunity Plan and make ongoing recommendations.
2. Review college employment practice and Board Policies as they relate to the committee’s purpose. Develop recommendations to ensure that such practices reflect a sensitivity to and understanding of student and employee DEISA.
3. Review and recommend employment policies, procedures, and practices to eliminate bias and unlawful discrimination in the hiring process and in the workplace.
4. Assess campus climate relative to DEISA issues and make recommendations for policy and program changes as necessary.
5. Review and recommend appropriate training on the requirements of applicable Title 5 regulations and of state and federal nondiscrimination laws as necessary.
6. Communicate recommendations and adopted policies regarding DEISA to the District and the campus community.

Membership (17) (This committee will have a tri-chair which will include a member of the Academic Senate Executive Board or designee and a Classified Representative)

	Position Represented	Name	Term
1.	Deputy Director, Human Resources (Co-Chair)	Ryan Wilson	ongoing
2.	Vice President, Human Resources or designee (Ex-officio)	Sokha Song	ongoing
3.	Faculty (appointed by the Academic Senate)	(Co-Chair) Antoine Thomas	2019-22
4.		Kambiz Khoddam	2019-22
5.		Mica Stewart – Thomas	2021-24
6.		Cara Tan	2020- 23
7.		Sheila Espy	2021-24
8.		Eugene Mahmoud	2019-22
9.	Faculty (appointed by Faculty Association)	Emily Woolery	2021-24
10.	Faculty (appointed by Faculty Association)	Eric Kaljumagi	2021-24
11.	Management (appointed by the Management Steering)	Michelle Sampat	2021-24
12.	Management (appointed by the Management Steering)	Marisa Fierro	2021-24
13.	Classified (appointed by CSEA 262)	(Co-Chair) Rosa Asencio	2021-24
14.	Classified (appointed by CSEA 262)	Gizelle Ponzillo	2021-24
15.	Classified (appointed by CSEA 651)	Peter Gonzalez	2021-24
16.	Classified (appointed by CSEA 651)	George Gutierrez (Interim)	2021-24
17.	Classified (appointed by Classified Senate)	Marlene Espina	2020-23

18.	Continuing Education (appointed by Continuing Education)	Tami Pearson	2019-22
19.	ACCESS (appointed by ACCESS)	Manoj Jayagoda	2021-24
20.	Confidential (appointed by Confidentials)	Lucy De Leon	2021-24
21.	Student (appointed by the Associated Students)	Juan Mendoza	2021-22

Membership Meeting Times:

COMMITTEE TYPE	CO-CHAIRS	MEETING SCHEDULE	LOCATION	TIME
Governance	Antoine Thomas / Ryan Wilson/ Rosa Asencio	2 nd Monday of the month	4-2320	9:00-10:30 a.m.

Person Responsible to Maintain Committee Website:

Lizette Henderson
lhenderson14@mtsac.edu, ext. 5481

College Website Link and Last Time Website was Updated:

<http://www.mtsac.edu/governance/committees/diversity/index.html>

Guided Pathways to Success Cross-Council Committee

(Governance Committee – Reports to Academic Senate through Councils and PAC)

Purpose

The purpose of the Guided Pathways to Success Cross-Council Committee is to guide short and long-term global planning, make recommendations, and coordinate implementation of the Guided Pathways framework at Mt. SAC. This equity-based framework is designed to transform how the college community identifies and responds to the needs of all students to support their success which includes recommendations on the planning, assessment, policies, procedures, and activities leading students to clarify a path, enter the pathway, stay on the path, and support learning to meet their goals. This work is accomplished through cross-council communication, collaboration, and cooperation with other existing committees and work-related assignments.

Function

1. Coordinate inclusive and systematic efforts in Guided Pathways activities through shared governance to bring the College to scale for the essential practices indicated on the Scale of Adoption Self-Assessment.
2. Identify and recommend methods and opportunities for the campus community to utilize the Guided Pathways framework to deliberately focus campus planning and facilitate actionable outcomes towards implementation at scale.
3. Monitor the integration of Guided Pathways essential practices through metrics and benchmarks.
4. Gather cross-campus input, compile, and submit the Scale of Adoption Self-Assessment report to the State Chancellors Office.
5. Coordinate and communicate the work of existing committees doing Guided Pathways work, plans, activities, and communicate progress to the campus community.
6. Disseminate successful practices and opportunities to support the integration of Guided Pathways with the educational community at large.
7. Review and make recommendations to Academic Senate and President's Advisory Council PAC regarding the processes for Guided Pathways budget and planning, and participate in the development of the budget based on agreed upon priorities in the Guided Pathway Scale of Adoption Self-Assessment.
8. Support campus-wide collaboration and encourage an interdependent college culture that promotes student success.
9. Utilize Guided Pathways research to identify core strengths, limitations, and ways to leverage information to improve student success.

Membership (29)

	Position Represented	Name	Term
1.	Vice President, Instruction (Co-Chair)	Kelly Fowler	Ongoing
2.	GPS Faculty Coordinator (Co-Chair)	Shiloh Blacksher	For term
3.	GPS Faculty Counseling Coordinator (Co-Chair)	Sara Mestas	For term
4.	Faculty Professional Development Coordinator	Tania Anders	For term
5.	Guided Pathways Mapping Coordinator	Vacant	For term
6.	Faculty Outcomes Coordinator or Designee	Kim-Leiloni Nguyen	For term

7.	Faculty Data Coach Coordinator (appointed by the Academic Senate)	Tiffany Kuo	For term
8.	Academic Senate President	Chisato Uyeki	For term
9.	5 Faculty At-Large (3 year terms, appointed by Academic Senate)	Sonia Ortega	2020-2023
10.		Vacant	TBD
11.		Irving Lai	2019-2022
12.		Richard Myers	2021-2023
13.		Emily Versace	2020-2022
14.	Noncredit Faculty (appointed by the Academic Senate)	Venus Soriano	2021-2024
15.	Vice President of Student Services or designee	Tannia Robles	ongoing
16.	Associate Vice President, School of Continuing Education or Designee	Madelyn Arballo	ongoing
17.	Associate Vice President of Instruction or Designee	Meghan Chen	ongoing
18.	Associate Vice President of Student Services or Designee	Tom Mauch	ongoing
19.	Instructional Manager (at-large), appointed by VPI	Jennifer Galbraith	2021-2023
20.	Dean of Counseling or Designee	Francisco Dorame	ongoing
21.	Dean of Library and Learning Resources or Designee	Romelia Salinas	ongoing
22.	Dean of Instruction or Designee	Joe Jennum	ongoing
23.	Director of Research and Effectiveness	Patty Quinones	ongoing
24.	Director of Marketing	Uyen "Yen" Mai	ongoing
25.	Director of Academic Technology	Michael Carr	ongoing
26.	Instruction Business Analyst	Pedro Suarez	ongoing
27.	Educational Research Assessment Analyst, Guided Pathways	Marcell Gilmore	ongoing
28.	Student Appointees	Samantha Nevarez	2021-2022
29.		TBD	

Membership Meeting Times:

COMMITTEE TYPE	CO-CHAIRS	MEETING SCHEDULE	LOCATION	TIME
Governance & Academic Senate	Sara Mestas, Shiloh Blacksher & Kelly Fowler	3 rd Tuesday of the month during the Fall and Spring Semesters	Online	3:30pm-5:00pm

Person Responsible to Maintain Committee Website: Pedro Suarez psuarez7@mtsac.edu

College Website Link and Last Time Website Was Updated:
www.mtsac.edu/governance/committees/

STUDENT EQUITY COMMITTEE

(Academic Senate Committee – Reports to Student Preparation Equity & Achievement Council)

Purpose

The purpose of the Student Equity Committee is to study, monitor, and make recommendations to appropriate bodies regarding the College's annual Student Equity and Achievement Program (SEAP) Work Plan, Student Equity Plan and advance student Diversity, Equity, Inclusion, Social Justice, and Antiracism (DEISA) efforts.

Function

1. Monitor submission, implementation, updates, evaluation, and overall compliance of the Student Equity plan submitted to the State Chancellor's Office.
2. Support campus student equity efforts in compliance with the Mt. San Antonio College Student Equity and Achievement (SEAP) Work Plan.
3. Make recommendations to campus committees and councils regarding program and process improvement and needed interventions relative to student equity issues of access, retention, transfer level Math/English, transfer, certificate/AA/AS, and other relevant metrics in order to close the achievement gap.
4. Assist the College community in broadening and deepening its understanding of student Diversity, Equity, Inclusion, Social Justice, and Antiracism (DEISA) efforts and concerns.
5. Make recommendations regarding the integration of student equity values and principles into the College's Mission, Vision, Core Values, Strategic Plan, and other efforts relevant to student equity.

Membership (13)

	Position Represented	Name	Term
1.	Associate Dean, Student Success and Equity (Co-chair)	Eric Lara	ongoing
2.	Faculty (appointed by the Academic Senate)	Francesca Rinaldi	2020-23
3.		Mica Stewart	2020-23
4.		Urias Garcia	2021-24
5.		Shelby White-Tremazi	2020-23
6.		Bruce Nixon (Co-Chair)	2019-22
7.		Diana Felix	2020-23
8.	Management (one credit and one non-credit) (appointed by the Vice President, Instruction)	Romelia Salinas	2020-23
9.		Tami Pearson	2020-23
10.	Appointed by to be determined at next cycle:	Betzabel Martinez	2021-23

11.	College Equity Programs/Populations (appointed by the Vice President, Student Services in consultation with-Academic Senate and Classified Senate)	Eloise Reyes	2019-22
12.	Student (appointed by Associated Students)	Chloe Kim	2021-22
13	Senior Research Analyst, RIE	Jaime Rodriguez	2021-23

Membership Meeting Times:

COMMITTEE TYPE	CHAIR	MEETING SCHEDULE	LOCATION	TIME
Academic Senate	Eric Lara/Bruce Nixon	2 nd and 4 th Monday of the month	Virtual Zoom	2:30-4:00 p.m.

Person Responsible to Maintain Committee Website:

Catherine Parks
cparks3@mtsac.edu X5576

College Website Link and Last Time Website Was Updated:

www.mtsac.edu/governance/committees/equity