



2008-09 MT. SAN ANTONIO COLLEGE GOALS and STRATEGIC OBJECTIVES

College Goal #1

The College will secure funding that supports exemplary programs and services.

Strategic Objectives:

- Secure Foundation funding of \$1.1 million in fiscal year 2008-09 for scholarships, campus educational projects, and capital campaign. *(Mt. SAC Foundation)*
- Maintain an average funding success rate of no less than 80%, defined as number of grants funded divided by number of proposals submitted. *(Grants Office)*
- Submit grant or incentive proposals promoting student and staff safety and security totaling \$250,000 by December 2009. *(Facilities)*

College Goal #2

The College will prepare students for success through the development and support of exemplary programs and services.

Strategic Objectives:

- By June 2009, a minimum of 75% of courses will have at least two Student Learning Outcomes (SLOs) identified. *(Instruction)*
- By 2013, the College will improve the average student success rate for distance learning courses by 5% over the 2008 baseline. *(Instruction)*
- 65% of students enrolled in the 2008 Summer Bridge Program will complete six or more units in Spring 2009. *(Student Services)*

College Goal #3

The College will improve career/vocational training opportunities to help students maintain professional currency and achieve individual goals.

Strategic Objectives:

- For 2008-09, the College will achieve a pass rate of 90% for Mt. SAC graduates (first-time takers) on national licensing and certification exams as an average for all programs. *(Instruction)*
- During the 2008-09 academic year, the College will review/approve a minimum of 80 courses in vocational TOPS codes (either new or modified for currency). A minimum of 50 vocational majors/certificates shall be reviewed/approved as new or modified for currency. *(Instruction)*

College Goal #4

The College will improve the quality of its partnerships with business and industry, the community, and other educational institutions.

Strategic Objectives:

- The President will meet with all local school superintendents at least once during 2008-09. *(President's Office)*
- Increase by 20% the number of business and industry supporters and partnerships with the Mt. SAC Foundation for fiscal year 2008-09. *(Mt. SAC Foundation)*
- For 2008-09, the College will increase the number of secondary students requesting units via the Tech Prep Articulation Program for Secondary Schools by 10%. *(Instruction)*
- High School Outreach will increase the participation rate of counselors attending the High School Counselors Conference by 10% in 2008-09. *(Student Services)*

College Goal #5

The College will utilize and support appropriate technology to enhance educational programs and services.

Strategic Objectives:

- Implement Luminis Campus Portal and Banner Web Self Service modules by January 1, 2009. Full use of portal by students and faculty for summer 2009. *(Information Technology)*
- In conjunction with the Technical Services and Information Technology units, implement standardized Audio Visual systems in all permanent classrooms and laboratories by December 2010. *(Facilities)*
- In conjunction with the Information Technology unit, install telephones in all permanent classrooms by December 2009. *(Facilities)*
- The College will meet 100% of new requests made in the 2008-09 academic year for closed captioning of videos and DVDs. *(DSP&S)*

College Goal #6

The College will provide opportunities for increased diversity and equity for all across campus.

Strategic Objectives:

- Increase opportunities for diversity in employment by identifying at least five (5) new recruitment sources targeting underrepresented applicant groups. *(Human Resources)*
- The ASPIRE (African American Student Success Program Inspiring Responsibility for Education) program, designed to enhance the success rates of African American students, will increase the student participation rate by 50% by June 2009. *(Student Services)*

College Goal #7

The College will increase access for students by strengthening recruitment and opportunities for full participation in College programs and services.

Strategic Objectives:

- Conduct annual focus groups with students to assess needs and develop three promotional brochures plus informational materials for Student Services departments to promote opportunities and open access to students. *(Marketing)*
- The number of students participating in the "Cash for College" and the "It's Not Too Late" financial aid and recruitment events will increase by 20% and will be expanded to include an on-campus program effort of similar design during the spring of 2009. *(Student Services)*

College Goal #8

The College will encourage and support participation in professional development to strengthen programs and services.

Strategic Objectives:

- Increase the number of workshops offered via POD/PDC by 5% in comparison to the previous fiscal year offerings. *(Human Resources)*
- By June 2009, in accordance with the Basic Skills Action Plan, the College will develop/implement a new Teaching & Learning Center to enhance professional learning related to Basic Skills. *(Basic Skills Committee)*

College Goal #9

The College will provide facilities and infrastructure that support exemplary programs and consider the health and safety of the campus community.

Strategic Objectives:

- Increase the capacity of the Mt. SAC on-site computer network by upgrading main connection (backbone) speed and capacity by June 30, 2009. *(Information Technology)*
- Remove 25% of physical barriers to accessibility on campus as identified by the 2008 transition plan by June 2010, with focus on restroom accessibility in permanent buildings. *(Facilities)*

College Goal #10

The College will ensure that basic skills development is a major focus and an adequately funded activity.

Strategic Objectives:

- By June 2009, the College will document the successful achievement of at least 80% of the project goals identified by departments/units that receive 2008-09 Basic Skills funding in accordance with the Basic Skills Action Plan. *(Basic Skills Committee)*
- By June 2009, the College will fund all activities identified in the Basic Skills Action Plan using dedicated BSI funding at a minimum of \$1.3 million for the 2008-09 year. *(Basic Skills Committee)*

College Goal #11

The College will improve effectiveness and consistency of dialogue between and among departments, committees, teams, and employee groups across the campus.

Strategic Objectives:

- By the end of fall 2009, the College will be able to measure an increase in employee satisfaction with communications by 5% from both the OSS Employee Survey (fall 2007=46%) as well as the Participatory Governance Survey (averages 58.9% for spring 2008). *(President's Advisory Council)*