

## ***Harassment Prevention AB 1825***



### **Course Overview**

California state law AB 1825, under the FEHA, mandates all organizations with 50 or more employees provide sexual harassment training to all supervisors every two years. All AB 1825 mandated content. Instruction for recognizing, reporting and resolving sexual harassment in the workplace is provided along with complaint confidentiality and non-retaliation requirements. This interactive course will create a safe atmosphere for participants to ask questions, understand consequences, and connect with protecting their employer.

Harassment law is detailed to ensure learner understanding of prevention and enforcement:

### **Key Takeaways**

- Federal harassment and discrimination laws, including Title VII, and ADA
- New Supreme Court rulings expanding retaliation prohibitions
- Recent examples of real-life harassment cases from California headlines
- The intersection on California and federal harassment law
- The organization's legal obligation to properly investigate potential harassment

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