Mt. SAC's Student Success Plan - Executive Summary

Background

The first-ever Mt. San Antonio College Student Success Conference was initiated by the College's Student Preparation and Success Council (SP&S) and hosted February 10-11, 2011 at the Kellogg West Conference Center. The event was co-sponsored by SP&S and the Mt. SAC Basic Skills Coordinating Committee (BSCC).

Over 60 faculty, administrators, staff and students convened for the Thursday general session on February 10. The discussion centered on developmental aspects of student learning – goal development, student engagement, development of soft skills, and assisting students in clarifying the expectations of college.

More than 20 faculty, administrators and staff representing the Basic Skills Committee and the Student Preparation and Success Council convened on Friday, February 11, to begin to define what Mt. SAC believes is *student success*. They also recommended a general framework for a Mt. SAC Student Success Plan.

Key Concepts

The following student success concepts were developed by the participants, in rank order:

- Achievement of Student's Own Goals
- Engagement
- Completion of Basic Skills Sequence
- Employability
- Persistence
- Transfer
- Degree Completion
- Ability to Utilize Resources
- Global Citizenship
- Retention

Follow On Work

The Student Preparation and Success Council recommended on March 21, 2011 to initiate a student success plan beginning with a few key student success measures, and ideally, adding additional measures over time to create an ongoing review cycle. Initial measures were selected based on feedback from the conference participants, variety, and value to students.

The recommendation to further develop a proposed Student Success Plan was approved by the Academic Senate on May 26, 2011. The findings of the February Student Success Conference were shared as part of the Fall Faculty Flex program in August of 2011.

Assignment of Tasks

Following from the work of Conference participants, assignments were made to the two Conference organizing governance groups:

Student Preparation and Success

- Achievement of Student's Own Goals
- Engagement (and Persistence)

Basic Skills Coordinating Committee

"College Ready" - Completion of the Basic Skills Sequence

Development of the Student Success Plan

Throughout the Fall 2011 semester and the Winter 2012 intersession, Student Preparation and Success Council members worked on developing recommended actions and suggesting governance direction and data collection elements for the plan. A "Cross Reference" column was added to cross references recommendations from multiple sections in the plan as well as reference to current college initiatives, plans, and documents.

At the March 5, 2012, Student Preparation and Success Council meeting, the plan was approved, with minor modifications, by acclamation. The plan was forwarded to the Academic Senate Executive Board for review and agreement prior to submission to the full Academic Senate for review and a vote for approval.

On April 7, 2012, the Executive Board of the Academic Senate provided the Student Preparation and Success Council with detailed comments and suggestions. These were thoroughly reviewed at the April 16, 2012, Council meeting, with many clarifications and amendments approved for the plan.

At the April 16, 2012, Student Preparation and Success Council meeting, it was clarified that this Council will be the coordinating body for the Student Success Plan.

April 16, 2012 Student Preparation and Success Council