

LEAD PROGRAM



Fall 2020 & Spring 2021

The Leadership Education and Development (LEAD) Program is a non-credit certificate program dedicated to developing students to become effective leaders. Participants receive a co-curricular leadership certificate upon completion of the required workshops in personal and/or organizational leadership.

At-a-Glance

of workshops offered

> # of students who attended at least one workshops

of students who attended multiple workshops

Fall **Spring**







Certificates of Completion

Average Attendance

Spring

of students who completed the Personal Leadership Certificate

Fall

Spring

of students who completed the Organizational **Leadership Certificate**

Key descriptive words about the workshops:

- **Amazing**
- Interactive **Engaging**
- Positive attitude
- **Valuable**
- Interesting
- Insightful
- **Useful information**
- **Share time**

Areas students felt needed improvement:

- **Different workshop times**
- **Presentation method**
- More examples
- More or less interaction with
- More or less breakout rooms
- Return to in-person workshops •

Where students learned about the LEAD Program:

- **Portal**
- Staff member/Professor
- **Campus Office**
- Website
- Friend/Family member
- Social Media
- Flyer/pamphlet

Students were asked to answer 6 Pre & Post Survey questions following a Likert Scale (1 Strongly Disagree to 5 Strongly Agree):

- Q1—The LEAD Program has given me self-awareness of my values and beliefs
- Q2—The LEAD Program has given me understanding and appreciation for diversity
- Q3—The LEAD Program has given me an understanding of group dynamics including conflict resolution and group decision making
- Q4—The LEAD Program has given me an understanding of ethical decision making and why it is important
- Q5—The LEAD Program has given me effective communication skills and techniques Q6—The LEAD Program has given me awareness of my community and the role and responsibility that I play within my community







