



President's Cabinet Action Notes

Bill Scroggins, *President & CEO* • Irene Malmgren, *VP of Instruction* • Audrey Yamagata-Noji, *VP of Student Services*
Mike Gregoryk, *VP of Administrative Services* • Ibrahim "Abe" Ali, *VP of Human Resources*



September 26, 2017

**Gary Nellesen sat in for Mike Gregoryk who was at a conference.
There will be no Cabinet meeting on October 3rd.**

1. Cabinet reviewed and discussed the following information items:

- Cabinet reviewed the annual ACCJC request ([attached](#)) to recommend new reviewers from Mt. SAC.
- The recent publication, "California's Maze of Educational Data Systems" ([attached](#)) comments that, although California collects a great deal of data about students in K-12 and higher education, the data systems "are not connected, often use different data definitions and, as a result, important information about student progress is often impossible to access, share, and use."
- The state's Chief Instruction Officers have updated their Survey of Statewide Enrollment for Fall 2017 ([attached](#)). For Fall 2017 FTES compared to Fall 2016 FTES, more colleges were down than up (chart). L.A. County community colleges showed a similar trend.
- Audrey shared ([attached](#)) Mt. SAC's nomination of our Minority Male Initiative ([link](#)) for the 2017 Chancellor's Student Success Award.

Up 4% or more	4
Up 1 to 3%	14
Flat	9
Down 1 to 3%	23
Down 4% or more	11

2. At its September meeting ([link](#)) the Board of Governors adopted a set ([attached](#)) of proposed Budget items and Policy changes for 2018-19. Cabinet noted no request for enrollment growth. Hmmm....

- ✓ \$200 M for General Operating Expenses
- ✓ \$75 M for Full-Time Faculty
- ✓ \$25 M for Part-Time Faculty Support
- ✓ \$25 M for Basic Skills Transformation Grants
- ✓ \$25 M for Professional Development
- ✓ \$2.5 M for CCCC Professional Development
- ✓ \$5 M for Equal Employment Opportunity
- ✓ \$25 M for California Promise Framework

Policy Change Requests:

- Flexible Learning Outcomes for Workers
- Adult Education Data Sharing Agreements
- Integration of Student Support Services

3. Cabinet reviewed the scope and requirements of LA County Measure A—Safe, Clean Neighborhood Parks and Beaches. See *Use of Measure A Funds* ([attached](#)) and *Measure A Full Text* ([attached](#)). Measure A will potentially generate \$96 million per year to fund parks, open space, beaches, and water conservation projects throughout Los Angeles County. The emphasis is on developing and protecting open space both for public use and for conservation, health, and safety purposes. Mt. SAC may be eligible for Measure A funding for projects related to preserving open space and/or conservation efforts. **Gary Nellesen, Director of Facilities Planning and Management, will explore the possibilities.**

4. The Chancellor's Office has provided a "Crosswalk Tool" ([attached](#)) for AACC Pathways colleges (Mt. SAC being one) to complete the Guided Pathways Self-Assessment that the Chancellor's Office is requiring for colleges to be eligible for their portion of the \$150 million one-time state appropriation.

5. The Chancellor's Office is soliciting Letters of Intent for the Education Futures Project ([memo attached](#)) from colleges seeking to support the incubation of the regional expansion of Teacher Preparation Pipeline education pathway programs. **Mt. SAC will review the opportunity.**

6. The state has taken legislative budget action to support DACA students. Financial support for DACA recipients will come from \$20 M in additional funding for immigration legal support. An additional \$10 million in financial aid for Dreamers will come from reallocation of existing higher education funds:
 - \$7 million for California community college students;
 - \$2 million for California State University students via the Dream Loan Program;
 - \$1 million for University of California students via the Dream Loan Program.The community college funding will go out to districts based on the number of their AB 540 students. The \$7 M was reallocated from the \$76.8 budgeted for deferred maintenance and instructional equipment. The Chancellor’s Office is in the process of developing the allocation formula which should be completed soon.
7. The U.S. Department of Education has withdrawn prior Office of Civil Rights guidance on campus sexual misconduct under Title IX. See the [attached overview](#) by Atkinson, Andelson, Loya, Ruud & Romo. In providing interim guidance, the DoE specifies that the findings of fact and conclusions should be reached by applying either a “preponderance of evidence standard¹” OR a “clear and convincing standard².” Previously, the less rigorous preponderance of evidence standard was all that was required to determine that sexual misconduct had taken place. Many other existing Title IX practices are altered in the DoE interim guidance. The [attached summary](#) provides a brief overview of changes and brief comments about the effect—if any—on Mt. SAC’s existing practices.
8. Cabinet prepared for the upcoming Extended President’s Advisory Council meeting on strategic planning. Included was discussion on the Strategic Plan Outcomes, 2015-17 ([attached](#)) and the draft schematic of the 2017-21 Strategic Plan structure ([attached](#)) produced by the Institutional Effectiveness Committee.
9. Cabinet discussed implementation of multiple measures for placement in English ([link](#)) and in Math ([link1](#) and [link2](#)). The range of impacts on the campus are deep and broad. Cabinet discussed the critical components, decisions, and timeline for implementation along with remaining unresolved questions and concerns. The initial summary ([attached](#)) was updated with additional issues ([attached](#)). **Cabinet agreed on the formation of a Multiple Measures Workgroup and set the initial meeting for next Monday, October 2nd, 1:00 to 3:00 in Founders Hall.**
10. Cabinet discussed the Chancellor’s Office memo ([attached](#)) on the 2017-18 Hunger Free Campus Support Allocations. This initiative has \$2.5 million dollars of one-time funding in the 2017-18 State Budget. Mt. SAC had the largest allocation in the state: \$68,115. Senate Bill 85 ([attached](#)) specifies that colleges must carry out the tasks listed below:
 - 1) Designate employees to ensure that students have the information they need to enroll in CalFresh.
 - 2) Host a food pantry or regular food distributions on campus. The campus may partner with a local food bank or food pantry to support this activity. (Mt. SAC would partner with a local food bank.)
11. Abe reminded Cabinet that the minimum wage will increase from \$10.50 to \$11.00 per hour effective January 1, 2018. The pay scale for entry level hourly wages will be adjusted accordingly.
12. An update of the status of vacant positions under active search is [attached](#).

¹ Preponderance of evidence means that a party has shown that its version of facts, causes, or fault is more likely than not the correct version.

² Clear and Convincing Evidence is a medium level of burden of proof and is a more rigorous standard to meet than the preponderance of the evidence standard, but a less rigorous standard than proving evidence beyond a reasonable doubt.

13. Cabinet approved an Immediate Need Request for \$130,000 ([attached](#)) to notify voters in the Mt. SAC District of the change in Trustee election terms due to Board action last year.

14. Items for future agendas (items for the **next** Cabinet meeting are shown in **BOLD**):
 - a. Integrated Planning and Budget Work Group (Billⁱ, 10/31)
 - b. Statway Expansion and Promotion Work Group Report (Matt, Irene, Audrey, 11/14)
 - c. General Work Experience Development (**Irene, 10/10**)
 - d. Update on Multiple Measures Placement Workgroup (**Audrey & Irene, 10/10**)
 - e. New Resource Allocation Session (All, 10/31)

15. Quarterly Reports to Cabinet
 - a. Emergency Response Plan Quarterly Report (**Dave Wilson & Melonee Cruse, 10/10**)
 - b. Classroom Utilization Project (Joumana & Mika, 12/12)
 - c. Faculty Position Control Quarterly Report (Irene & Rosa, 12/12)
 - d. Timely Employee Evaluations & Quarterly Cabinet Review (All, 1/9)
 - e. Construction Project/Scheduled Maintenance Quarterly Report (Gary, 10/17)
 - f. IT Projects Quarterly Report (**Dale, 10/10**)
 - g. Grants Quarterly Update (Irene & Adrienne, 12/12)
 - h. Dual Enrollment Offerings at Local High Schools (Joumana & Francisco, 11/28)
 - i. International Student Update (Audrey & Darren, 12/12)
 - j. Student Support System Work Group (Dale, Barbara, Joumana, Madelyn, Tom, Francisco, Eric, 12/5)

ⁱ Integrated Planning and Budget Workgroup: AVPI Joumana McGowan, DSCE Madelyn Arballo, Michelle Sampat, DC Tom Mauch, ADSSE Eric Lara, AVPFS Myeshia Armstrong, CCOCBO Rosa Royce, and DR&IE Barbara McNeice-Stallard