

President's Cabinet Action Notes

Bill Scroggins, President & CEO • Irene Malmgren, VP of Instruction • Audrey Yamagata-Noji, VP of Student Services Mike Gregoryk, VP of Administrative Services • Ibrahim "Abe" Ali, VP of Human Resources

February 27, 2018 There will not be a Cabinet meeting on March 6th.

- 1. Cabinet reviewed and discussed the following information items:
 - a. Bill reported on the DACA and Immigration Presentation (<u>attached</u>) at the Association of California Community College Administrators. Co-presenters (<u>PowerPoint link</u>) were Eileen O' Hare-Anderson & Pilar Morin, attorneys with Liebert Cassidy Whitmore. The presentation was well received—a mix of the legal landscape with concrete examples of Mt. SAC implementation—and support of our undocumented students, especially those with DACA status. Cabinet also discussed what the Supreme Court ruling means for DACA and almost 700,000 undocumented immigrants (<u>attached</u>).
- 2. Cabinet discussed the Governor's Proposed Funding Formula
 - a. In summary (<u>see attached</u>), the existing FTES formula¹ would be split into three factors:
 - <u>FTES</u>. 50% of overall funding would be Base Grants which are scaled down to 45.2% of the 2017-18 FTES rates (see the footnote). There will still be a basic allocation² calculated from the number of colleges and centers—that's the remaining 4.8%. Up to 3 years of stability restoration³ are allowed.
 - 2) <u>Supplemental Grants: Low Income Students</u>. 25% of the allocation would be computed from two factors.
 - 25.07% of credit rate times the number of BOG Fee Waivers plus
 - 40% of credit rate times the number of Pell Grants.
 - 3) <u>Student Success Incentive Grants</u>. 25% of the overall District annual allocation from three factors.
 - 104% of credit rate times the number of Chancellor's Office approved degrees and certificates plus
 - 120.2% of credit rate times number who complete a degree, certificate, or transfer in 3 years or less plus
 - 18.35% of credit rate times the number of ADT degrees granted.
 - 4) Hold Harmless. Districts that lose money under the New Funding Formula would be "Held Harmless."
 - For fiscal year 2018-19 Districts would be guaranteed the same dollar funding as in the 2017-18 FY.
 - For 2019-20 and thereafter, funding would be the district's new FTES times associated FTES rates in 2017-18.
 - b. The Department of Finance ran a simulation based on 2016-17 data. Cabinet reviewed the DOF original pdf (<u>attached</u>) with 2018-19 allocations as \$0 for "hold harmless" districts who would have lost funding and the same data showing in red the amounts of the lost funding (<u>attached</u>). Mt. SAC would have lost 12,435,353 without "hold harmless." Several factors are at play for Mt. SAC
 - 1) 2015-16 was the fiscal year in which we pulled 440 summer FTES from 2016-17 and were thus in stability restoration in 2016-17—ending up down by 367 FTES. (See the footnote⁴.) We are projecting a 2% FTES increase in 2017-18.
 - 2) The New Funding Formula does not recognize noncredit students as low income or as receiving certificates. In discussions with Department of Finance, this is a recognized problem that will be remedied—in some way!
 - Mt. SAC's degrees/certificates/transfers as a percent of credit FTES is low: 16% compared to state average 21%. Cabinet began the discussion of strategies to increase these completion awards.

Note that the New Funding Formula is in just its first draft. Much work is still to be done. Cabinet agreed to form a workgroup on the topic: Enrollment Management plus others.

³ Stability Restoration allows a district to decline in FTES funding in a given year and still receive the same funding the following year. The New Funding Formula would give colleges three years to recover during which highest FTES funding would continue.

FY	Credit	Noncredit	Tot FTES
2014-15	24,666.16	5,987.79	30,653.95
2015-16	25,096.34	6,288.18	31,384.52
2016-17	24,240.05	6,777.58	31,017.63 ⁴

¹ The current FTES formula uses three rates for dollars per FTES: Credit = \$5,320, CDCP = \$5,320, and Noncredit = \$3,323.

² The base allocation started in 2006-07 with 1) \$4 M for a college with >10 K FTES or \$3 M if <10 K FTES; and 2) up to \$1 M for each approved center depending on size. These dollar values have increased with COLA.

- 3. Gary Nellesen, Director of Facilities Planning and Management, gave Cabinet a tour of the 48th Ag District Building. We have acquired this building and plan to use the facility for much needed office space—specifically to relieve the crowding in Building 4—Administration.
- 4. Cabinet approved the <u>attached</u> Requests to Fill.
- 5. Cabinet received an update (<u>attached</u>) on vacant positions under active search.
- 6. Items for future agendas (items for the **next** Cabinet meeting are shown in **BOLD**:
 - a. Update on Multiple Measures Placement Workgroup (Audrey & Irene, 4/17)
 - b. Management Retreat Update (Yen Mai and Lianne Greenlee, 3/13)
- 5. Quarterly Reports to Cabinet
 - a. Emergency Response Plan Quarterly Report (Dave Wilson & Melonee Cruse, 4/10)
 - b. Building 26A 2nd Floor Classroom Pilot Project (**Mika, 3/13**)
 - c. Faculty Position Control Quarterly Report (Irene & Rosa, 3/13)
 - d. Timely Employee Evaluations & Quarterly Cabinet Review (All, 4/10)
 - e. Construction Project/Scheduled Maintenance Quarterly Report (Gary, 4/24)
 - f. IT Projects Quarterly Report (Dale, 5/1)
 - g. Grants Quarterly Update (Irene & Adrienne, 3/20)
 - h. Dual Enrollment Offerings at Local High Schools (Joumana & Francisco, 4/24)
 - i. International Student Update (Audrey & Darren, 3/20)
 - j. Student Support System Work Group (Dale, Barbara, Joumana, Madelyn, Tom, Francisco, Eric, 5/1)