



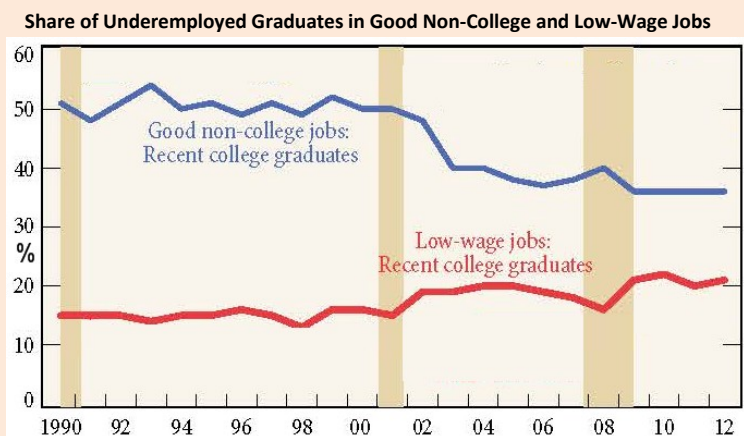
President's Report to the Board of Trustees



October 24, 2014

1. The UCLA Anderson Economic Forecast's third quarterly report of 2014 ([summary attached](#)) says that the California's economic recovery continues at a "painfully plodding" pace. Our state's employment growth is forecast to be 2.4% in 2015 and 2.2% in 2016, lowering the unemployment rate to 5.7% by 2016, just 0.3% higher than the U.S. rate. Locally, although Los Angeles has undergone a "rigorous economic recovery" during the past two years, long-term employment growth is still falling behind that of other major metropolitan areas.

2. So what are recent college graduates doing to earn a livable wage in this slowly recovering job market? According to a recent report by Federal Bank of New York ([attached](#)), about half of recent Bachelor's Degree earners are taking jobs that do not require the degree, an extent not seen since the 1990s, and increasingly those jobs are low paying (see chart to the right).



3. So how are community colleges helping with the job market? By using more DATA to make better decisions about program and course offerings. The growing use of labor market data and in-depth studies of the gap between job demand and training supply is illustrated in these recent publications.

- *Court Reporting*. A study by the National Court Reporters Association ([attached](#)) is based on industry and trainer interviews, census data, expert testimony, crime statistics, and equipment providers—a sort of six-way triangulation. Key results:
 - Supply of court reporters is currently balanced with overall demand in the United States.
 - However, demand for court reporters will exceed supply within five years.
 - The market is changing. The courts and law firms are in a period of notable transition.
 - New technologies will continue to impact all aspects of court reporting.
 - The stenographic court reporting profession must act quickly to maximize opportunities
- *Allied Health Occupations*. The Public Policy Institute of California published a study on Allied Health workforce needs ([attached](#)). Examining diverse data sources, the report found that growth in those served by the Affordable Care Act is predicted to produce job growth of 2% to 3% in the next five years ([California Simulation of Insurance Markets data](#)). Moreover, growth in older adults and general population increase will require 500,000 additional health care workers in California by 2020 ([California Employment Development Department 2010–2020 occupational projections](#)).
- *Technology Occupations*. In the LA Times story *Silicon Beach* ([attached](#)), a decidedly non-labor market-based prediction (observation?) is made that coastal LA County is growing in tech companies and with that growth comes increasing demand for technology workers.

- *Politics of Workforce.* The 2014 California Economic Summit Capitol Day featured Assembly Speaker Toni Atkins speaking, among other topics, of workforce issues. Relevant quotes and a link to the speech are [attached](#).



4. Mt. SAC's Workforce Training Center ([link](#)) is doing its part to train incumbent workers and job seekers. Upcoming Business Skill classes are listed below with hot links.

- [Leadership: Practical ways to enhance your leadership skills](#)
- [Social Media & Marketing](#)
- [Work-Life Balance: How to manage life and work](#)
- [Create & Conduct Formal Discipline Discussion](#)
- [Build a Salary Structure & Merit Pay system](#)
- [Building a Strong Customer Service Team](#)
- [Boot Camp Challenge for Managers and Front-line Supervisors](#)
- [Efficiency in your office: MS Excel-Intermediate](#)
- [Diversity in the Workplace](#)
- [Managing People: How to Become a Better Team Manager](#)

5. Following a request by the Joint Legislative Audit Committee, the California State Auditor produced an audit report ([attached](#)) concerning the accreditation process of California's community colleges as carried out by the Accrediting Commission for Community and Junior Colleges (ACCJC, "the commission"). This report concludes that "inconsistent application of the accreditation process and a lack of transparency in that process are weakening the accreditation of California's community colleges." The State Auditor directed its recommendations to the Chancellor's Office because the operation of ACCJC, which is a private non-profit corporation, falls under federal law not under state jurisdiction. The Chancellor's Office should (partial list):

- Seek clearer guidance from the commission regarding what actions would allow for the full two-year period to remediate concerns and what actions would constitute good cause for extending the time an institution has to address deficiencies beyond two years.
- Advocate that the commission change certain aspects of its appeal process. Specifically, the institutions should be allowed to have information on those corrections heard as evidence in their appeal.
- Encourage the commission to develop formal opportunities for institutions to communicate with and receive feedback from the commission on institutional self-studies and other reports before a formal evaluation takes place.
- Remove language from its regulations naming the commission as the sole accreditor of California community colleges.
- Monitor community colleges for issues that may jeopardize accreditation.

[The responses by the Chancellor's Office to all nine recommendations are attached.](#)

6. A recent study ([attached](#)) shows that the average time on the job for California Community College District CEOs was just 4.6 years in 2012, the last year that data was collected. The mean over the sixteen years that the study has been conducted is 5.3 years. District CEOs are chancellors and superintendent/presidents who report directly to a Board of Trustees—there are 72 such District positions. Of the 28 District CEOs who left their positions in 2011 and 2012, 5 left "under fire," removed either in mid-contract or by not having their contract renewed; 13 retired; 7 moved to a CEO position in another District; and 3 took a position in another state. The study also covered campus presidents in multi-college districts. See the study for data on these campus presidents and on other topics such as gender and ethnicity.

7. A new survey of 368 private four-year colleges and midsize state universities ([story attached](#)) shows that 38% met neither their goals for freshman enrollment nor their goals for net tuition revenue this fall. More than half of the private colleges had trouble with enrollment and/or net tuition goals, with the smallest colleges likeliest to struggle. The enrollment picture for state colleges improved slightly, and they had an easier time meeting their revenue goals. A major factor is that, after two decades of a steady supply of high-school graduates, those numbers bottomed out this year. A number of colleges reported that some prospective students had gone to work instead. Other respondents sensed a general anxiety about college costs and job prospects for graduates. Those factors make for an unpredictable enrollment picture for most colleges. This year public colleges in particular stretched outside their traditional geographical boundaries to find students: One in four of them enrolled 5 to 10 percent more out-of-state and international students, and one in eight increased that proportion by more than 10 percent.

8. The Associate Degree for Transfer (ADT), initiated by SB 1440 in 2010, has provided a guaranteed transfer pathway for California Community College Students to obtain a Bachelor's Degree from California State University. Based on a uniform set of Transfer Model Curricula, all CCCs now offer such degrees, so far available in 32 majors (listed below). For more information [follow this link](#).

Administration of Justice	Chemistry	English	Philosophy
Agriculture Animal Sciences	Child and Adolescent Development	Film, Television and Media	Physics
Agriculture Business	Communication Studies	Geography	Political Science
Agriculture Plant Sciences	Computer Science	Geology	Psychology
Anthropology	Early Childhood Education	History	Sociology
Art History	Economics	Journalism	Spanish
Business Administration	Elementary Education	Kinesiology	Studio Arts
		Mathematics	Theatre
		Music	
		Nutrition and Dietetics	

Mt. SAC currently offers the Associate Degree for Transfer in 11 majors:

Administration of Justice	Geography	Psychology
Art History	History	Political Science
Communication Studies	Mathematics	Theatre Arts
English	Music	

9. In a high profile action, the Legislature passed and Governor Brown signed SB 850 (Block, [attached](#)) which establishes a pilot for which 15 colleges can be selected. Degrees cannot be in majors already offered by CSU or UC, so might be in technical fields such as health, technology, manufacturing, or service industries. Community colleges in 21 states offer baccalaureates ([attached degree list](#)). Mt. SAC has a faculty task force looking into possibilities, and the faculty in one of our strongest programs (our AS degree in Computer Network Administration & Security Management - [link](#)) are very motivated! Mt. SAC already has bachelor's degrees offered on campus: in [Aeronautics](#) and in [Fire Technology](#), both through an arrangement with Southern Illinois University. A recently signed MOU with University of La Verne will have the Bachelor's Degree in Business Administration on our campus as soon as next fall. We are also talking to several four-year schools to bring the Bachelor's in Registered Nursing to Mt. SAC in the future.

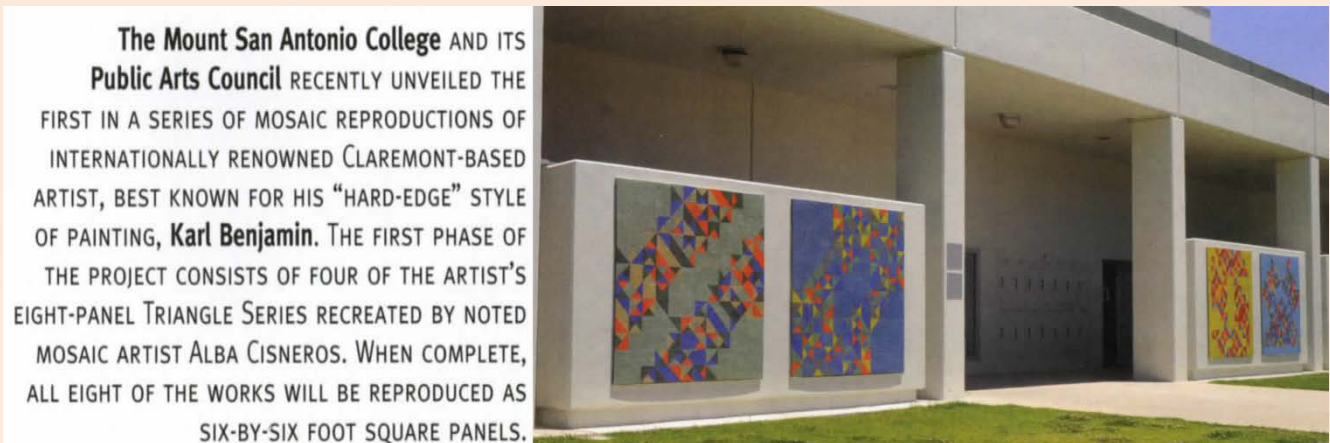
10. In the final days of this legislative session, Governor Brown took action on eight key bills listed below with [summaries attached](#).

- AB 13 Conway - Veterans Nonresident Tuition Exemption. Governor's Action: Signed

- AB 1550 (Rendon) - School Employees: Collective Bargaining. Governor's Action: Vetoed
- SB 173 (Liu) - Adult Education Funding. Governor's Action: Signed
- SB 174 & SB 798 (De Leon) - Cal Grant Program & Income Tax Contributions to Education Funds. Governor's Action: Signed
- SB 850 (Block) - Baccalaureate Degree Pilot Program. Governor's Action: Signed
- SB 967 (de Leon) – Student Safety: Sexual Assault. Governor Action: Signed
- SB 1391 (Hancock) - Inmate Education Programs, Apportionment. Governor's Action: Signed

11. On Campus

- Our [Tech Prep Program](#) has published its latest Articulation Activity Report. The Tech Prep articulation process allows students enrolled in specific career and technical education courses to seek college credit for work completed in high school. Last year 684 high school students received college credit through this program. The complete list by high school/ROP is [attached](#).
- We have reported previously on the Karl Benjamin Mosaic Project—which has now been featured in **art ltd.** magazine ([attached](#)). The commentary and photo is below.



- At great couple of weeks for Mountie Athletics! [See the attached story for more.](#)
 - Coach Doug Todd led the Mountie Women's Cross Country Team to a big win at home, over 26 teams, at the prestigious Mt. SAC Cross Country Invitational and into the South Coast Conference Championships next Friday, October 31, at Pasadena City College.
 - Coach David Rivera guided the Mighty Mountie Wrestling Team to their 3rd consecutive Southern California Wrestling Dual Team Championship and into the state championship against Fresno City College.
 - Coach Bob Jastrab led the 6-1 Mountie Footballers to a 41-17 victory over Citrus College last Saturday and will face tough 5-1 Riverside City College this week at Riverside.
- Mt. SAC’s flight school at Brackett Field in La Verne celebrated its 25th anniversary with a Fly-In last Saturday morning at the college’s hangar at Brackett Field. Professor Robert Rogus, co-chair of the Aeronautics and Transportation Department, said, “It really is a celebration of training our own pilots for the last 25 years.” See more in the [attached](#) Daily Bulletin story. In addition to the flight school, the department offers an Associate Degree in Aviation Science that prepares students for air traffic control careers. In a blow to the 35 such programs in the

nation, the Federal Aviation Administration recently discontinued its certification of these programs under the Air Traffic Collegiate Training Initiative. (For more background, see the [story in the Tribune](#).) To reverse the FAA decision, Rep. Dan Lipinski (IL-3) and Rep. Randy Hultgren (IL-14) last month introduced the Standards Addressing Federal Transparency and Oversight With Evolving Recruitment Specifications (SAFE TOWERS) Act, HR 5675. ([See the attached summary](#) and also follow the [link to the bill itself](#).) The bill is being heard in committee.

- e. Tina Ziolkowski, Professor and Program Director for Emergency Medical Services, passed along this commentary from Aaron Gibbs, one of our paramedic students' field preceptors from American Medical Response.

I wanted to pass on to you that Brandon Dressels had a legitimate save this afternoon on a choking call. Upon our arrival the patient was cyanotic unresponsive and not breathing. Brandon had the patient's airway cleared via the Magill forceps in under a minute, and by the time we reached the hospital, the patient was breathing on his own and had returned to his normal mental status. Needless to say I was very proud of his performance on this call.

Tina adds:

Too often, patients do not survive a difficult airway obstruction. This call reflects a "save" due to the skill and quick action of our student, Brandon, in the face of a life-threatening situation. The Magill forceps are 6" in length and designed to retrieve objects deep within the patient's trachea.

- f. The 2014 Mt. SAC Cross Country Invitational is underway! Check our website for [results](#). A diagram of the course is shown below.

