

Evaluation of President/CEO					
		Expectations and/or Objectives			
Please check appropriate box: <input type="checkbox"/> Faculty <input type="checkbox"/> Staff <input type="checkbox"/> Administrator <input type="checkbox"/> Student <input type="checkbox"/> Community		Exceeds	Meets	Did not meet	Do not know
Issues					
Institutional Leadership					
1	The president possesses vision, assists the Board and the College in establishing goals, and provides leadership for others to progress toward the vision and goals.				
	Comments:				
2	The president solicits and fosters support for ideas and change within the district.				
	Comments:				
3	The president communicates well with faculty, staff, and students regarding the state of the college and specific positions of the district.				
	Comments:				
4	The president willingly discusses the rationale of leaderships actions and decisions.				
	Comments:				
5	The president maintains and supports the value of excellence and quality within the institution.				
	Comments:				

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6	The president understands state trends and decisions and keeps others informed of their impact on the college.		
	Comments:		
7	The president understands and keeps informed about cogent aspects of college programs.		
	Comments:		
8	The president encourages and promotes long term planning consistent with institutional needs.		
	Comments:		
9	The president works to empower those within the college to achieve goals and objectives and develop their potential and supports them in their efforts to accomplish agreed-upon changes.		
	Comments:		
10	The president promotes curricular changes in response to student and community needs and interests.		
	Comments:		
11	The president identifies and analyzes problems and issues confronting the institution and recommends and implements appropriate changes and directions.		
	Comments:		

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12	The president provides for involvement of faculty, staff and students in decision-making which affects them.		
	Comments:		
Faculty, Staff and Administrative Relations			
1	The president develops and executes sound personnel procedures and practices.		
	Comments:		
2	The president encourages good staff morale and loyalty to the organization.		
	Comments:		
3	The president treats all personnel fairly, without favoritism or discrimination.		
	Comments:		
4	The president delegates authority to staff members appropriate to the position each holds.		
	Comments:		
5	The president encourages participation of appropriate staff members and groups in planning, procedures, and policy interpretation.		
	Comments:		
6	The president exercises good judgment in dealing with sensitive issues between people and groups.		
	Comments:		

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	2	The institution is meeting the legal, prudent and ethical standards established as policy.		
		Comments:		
Relationship with the Governing Board				
	1	The president carries out Board polices in a conscientious manner.		
		Comments:		
	2	The president supports Board policy and actions to the public and staff and accurately represents position of the Board in public statements.		
		Comments:		
State, Public, and Community Relations				
	1	The president ensures that college programs meet changing social, technical and economic needs in the community.		
		Comments:		
	2	The president communicates the state of the college to community groups and individuals and state agencies in an honest and positive manner.		
		Comments:		
	3	The president encourages community involvement in and contribution to college activities.		
		Comments:		

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	4	The president works to develop good relations with the news media and other public relations vehicles within the community.					
		Comments:					
	5	The president works effectively with local public and private agencies.					
		Comments:					
	6	The president represents needs of college to appropriate federal and state level agencies.					
		Comments:					
	7	The president encourages involvement from and respects all constituencies and gives issues a fair consideration to all.					
		Comments:					
	8	The president exemplifies the values of the college in his personal and professional life.					
		Comments:					
	9	The president is informed about developments in education, and particularly, community colleges.					
		Comments:					
Personal Qualities							
	1	The president is well organized and efficient in accomplishing objectives.					

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	Comments:				
2	The president is willing to re-evaluate and revise decisions if necessary.				
	Comments:				
3	The president encourages the development of ideas and open communication within the college community.				
	Comments:				
4	The president maintains high standards of ethics, honesty and integrity in all personal and professional matters.				
	Comments:				
5	The president continues his own professional development.				
	Comments:				
6	The president demonstrates accuracy and clarity in written and verbal communication.				
	Comments:				
7	The president shows sensitivity to those affected by decisions.				
	Comments:				
8	The president makes sound, logical decisions, even under stress.				

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Budgetary and Fiscal Management				
	1	The president provides sound fiscal management, including the ability to address budgetary matters in a way that achieves more efficient and effective use of resources.		
		Comments:		
	2	The president comprehends and evaluates fiscal and budgetary matters and provides concise analyses of financial standing.		
		Comments:		
	3	The president develops and supports appropriate strategies for attracting funds to the institution.		
		Comments:		
	4	The president possesses good understanding of the institution's financial needs and communicates them clearly.		
		Comments:		
	5	The president relates the budget priorities to the college mission, goals, and long-range planning.		
		Comments:		
Additional Comments				

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